FLAME
UNIVERSITY

2022-23

ANNUAL
REPORT

EVERLASTING
learning

INDEX

MESSAGE FROM THE
VICE-CHANCELLOR

It gives me immense pleasure to present the Annual Report of 2022-23 encapsulating the journey of FLAME University. Driven by our vision to be a leading interdisciplinary university, we aim at delivering an outstanding student experience and serving our communities.

The philosophy envisaged in NEP has been the integral part of the vision and mission of FLAME University, since its inception.

We have, over the years, built associations with multiple renowned international institutions and universities for our student-exchange and faculty collaboration opportunities. This year, we have also announced several initiatives like faculty and staff awards recognising their academic, administrative contributions and loyalty. Our alumni have made us incredibly proud and have gone on to make a mark in diverse fields, bringing recognition and accolades to the alma mater.

This year the MBA program at FLAME University has been rated A* by CRISIL. Faculty of Business at FLAME University is now a member of AACSB. This year we commenced our doctoral program (disciplines include Psychology, Sociology, Humanities, Data Science, Economics, Environmental Sciences and Management). FLAME is also introducing the Bachelor of Design (B. Des.) program from the next academic session. The state-of-the-art Shantiniketan auditorium-cum-pavilion is ready to be operational soon.

FLAME University, as a pioneer of interdisciplinary education in the country, continues its journey to the realization of its vision to create in our country a world-class institution rooted in Indian values and ethos, still, benchmarked with the best institutes worldwide.

Dr. Dishan Kamdar
Vice Chancellor

ABOUT THE UNIVERSITY

FLAME University has been established at Pune (Maharashtra) as a self-financed state private university vide the FLAME University Act 2014 (Maharashtra Act No. II of 2015) of the Government of Maharashtra. The sponsoring body is Foundation for Liberal and Management Education Society. It is a Jain Minority Institution.

FLAME University's educational philosophy is rooted in the concept of Liberal Education. We believe that the real world does not function in isolation, and neither should knowledge. By interconnecting social sciences, humanities, physical sciences, business, design, natural sciences, fine & performing arts, communications management and computational sciences, we equip our students for an ever-changing new world.

The education at FLAME University rests in multiplicity and simultaneity, as well as in making active choices from all that is made available. The focus is on experiencing, learning, self-reflection, and self-discovery by freeing themselves from the traditional ways of looking at things and instead to constantly question and challenge themselves, society, and the world at large.

At FLAME, our students interact with various disciplines and are encouraged to address pressing world challenges through different perspectives. Our aim is to help them grow as critical thinkers and lifelong learners, as they lead purposeful lives, rather than just narrow professions. Therefore, we foster an environment that is personalised, participatory, and provides a transformational experience to aid in their personal and professional journeys.

The purpose is to give the young generation an academic institution that fires the imagination of students to discover the magic and passion in themselves, to foster their creativity, to propel their innovativeness and determination to create, build and shape new enterprises.

UNIVERSITY HIGHLIGHTS

FLAME University provides a unique academic and cultural experience to its students and staff. The excellent infrastructure in a serene atmosphere provides an ideal environment for holistic development of the students and provides a great platform for the faculty to excel academically. Some of the highlights of the University are as under:

73
Acre Campus

1.2 LAC SQ. FT.
World Class Sports Facilities

65+
Learning Spaces

14
Centres of Excellence

120+
Faculty from Institutions of Repute

33000+
Databases and e-Journals

50000+
Books in World Class Library

5
Interdisciplinary Faculties

350+
Major - Minor Combinations

425
Unique Courses

14:1
Student : Faculty Ratio

65:35
Female : Male Student Ratio

22
Sports Club

100+
Student Events

28
Non-Sports Club

RESEARCH HIGHLIGHTS OF 2022-23

Three Chair Professor positions were endowed by Asahi India Glass Ltd, Bright Star Investments Pvt. Ltd., and Roop Manek Bhanshali Trust. The total endowment amount for these three positions is Rs. 11 Crores.

Rs. 28.09+ Crore worth research projects were funded by various agencies during the academic year.

~30% faculty received national and international fellowships/travel grants.

Research seed money to the tune of Rs. 80 Lacs availed by the faculty.

106 research papers have been published in SCOPUS/WoS/UGC CARE listed journals.

128 Books/ Chapters are published.

11 patents have been granted; 12 patents are published.

6 design rights are granted; 2 design rights published.

38 awards were received for research/ innovations by the institution/ faculty / research scholars/ students.

Total revenue generated from consultancy and corporate training was Rs. 3.96 Crore during the academic session.

22 functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research.

~94% of the faculty were provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies.

~85% of the faculty attended the Faculty Development Programmes (FDPs)/ Management Development Programmes (MDPs)/training etc.

RECOGNITION

ISO 9001:2015
ISO 21001:2018
ISO 14001:2015
ISO 50001:2018
Certified

E-LEAD Certificate
and Diamond
Rating

For Three
Consecutive Years

Crisil A* (N) and
A** (MH) Rating

Crisil rating is for MBA program.

FACULTY ALMA MATER

FLAME faculty is an accomplished group of scholars and researchers whose teaching is augmented by the contemporariness of their academic knowledge and real-world experience. Not only are they eminently capable teachers, but also compassionate mentors to students. The faculty also includes members with outstanding international education backgrounds, scholarship, experience, and orientation. Some of the Institutions of which our faculty members are alumni of include:

Babson College	Stanford University
Brown University	Trinity College Dublin
Cornell University	University of Birmingham
Erasmus University Rotterdam	University of California
Heidelberg University	University of Cambridge
IIMs - Ahmedabad, Bangalore	University of Chicago
IISc Bangalore	University of Illinois at Urbana Champaign
IITs - Bombay, Delhi, Madras, Kanpur	University of Leeds
Lancaster University	University of Michigan
London School of Economics	University of North Carolina at Chapel Hill
Macquarie University	University of Pennsylvania
Monash University	University of Southern California
National University of Singapore	University of Texas At Austin
Pennsylvania State University	University of Toronto

DISTINCTIVE FEATURES

- Interdisciplinary and multidisciplinary education framework.

- Experiential Learning in-built in the curriculum by way of DAP, DIP, SIP.

- Academia-Industry linkage in a Liberal Education setting.

- Opportunities for Study abroad.

- FLAME University is the only Indian institution to acquire membership of the prestigious Global Liberal Arts Alliance USA, which is a global platform promoting the concept of liberal education.

- Brilliant placements in leading companies such as Ernst & Young, DE Shaw, Price Waterhouse Coopers, Forbes Marshall, Wipro, Vedanta, Adani Group amongst many others.

- Herbal garden, environment friendly green campus with water filtration, recycling plant, sewage treatment plant, sensor-based energy efficient LED lighting etc.

- Fully secure campus with CCTV facilities, differently abled friendly campus.

UNIVERSITY LEADERSHIP

VICE-CHANCELLOR

Prof. Dishan Kamdar

PhD, National University of Singapore

With an illustrious career spanning two decades, Prof. Kamdar has served in numerous leadership roles in the industry and within academia. Before FLAME, he was the Deputy Dean of Academic Programmes and Professor of Organizational Behaviour at the Indian School of Business (ISB). He also contributed as a Professor at the National University of Singapore (NUS).

As part of his industry impact, he trains senior executives from PSUs and the Government. Some of the organizations where he has taught and consulted include Novartis Healthcare, Facebook, Ernst & Young, The Walt Disney Company, Cadbury, GE Healthcare, Infiniti Retail, The Ministry of Defence, Indian Police Service, LIC, ONGC, Nokia, Bajaj Allianz, Wockhardt Hospitals, Standard Chartered Bank, Axis Bank, American Express, Bank of Baroda, Airtel, Bennett Coleman & Co., and Star India.

Prof. Kamdar is cited as one of India's top researchers and among the leading ones globally. He has published papers in top-tier international journals and has been invited to present his studies at international conferences. His research interests include work-related performance and extra-role behaviours that are both 'promotive' and 'prohibitive', knowledge sharing, group performance, trust, a voice in the organization, whistleblowing, creativity and leadership, work culture, and more.

REGISTRAR

Dr. Virender Sharma
PhD in Education, University of Pune

Dr. Sharma brings over three decades of experience and expertise in academic administration to the institution, having worked with some of the country's leading and premier educational institutions. Before joining FLAME, he was the Head of Administration at the National Institute of Bank Management (NIBM), Pune, for over ten years. Prior to that, he held the position of Registrar at the National Defence Academy (NDA), Pune.

Dr. Sharma's experience in academic administration over the past three decades has been marked by transparency, openness, visibility, and accountability. His academic interests, and particularly his association with the Oxford University Press, continue to equip him with ideas, commitment, and a shared understanding of the enterprise of institution building.

DEANS | ASSOCIATE DEANS | ASSISTANT DEANS

Prof. Santosh Kumar Kudtarkar

PhD, Institute of Mathematical Sciences, Chennai

Dean - Faculty of Liberal Education

A theoretical physicist by training, Prof. Kudtarkar has been associated with FLAME University since its inception. His research interests are in applications of field theory in High Energy and Condensed Matter Physics, Dynamical Systems and Mathematical Modelling in the Social and Management Sciences. He is passionate about quantitative models and has completed multiple industrial projects.

Prof. Santosh Kumar's research interests include Spintronics, applications of field theory to condensed matter, Statistical Physics and Mathematical Modeling. In addition, he is keenly looking forward to resonate with Econophysics.

His consulting domain of expertise lies in the development, testing, validation, and deployment of mathematical, statistical and machine learning models for consumer research, demand forecasting and optimization.

Prof. Dinesh Shenoy

PhD in Industrial Engineering, IIT Kharagpur

Dean - Faculty of Business | Dean - Research

Prof. Shenoy has a combined experience of 30 years in industry and academia. Between 1995 and 2009, he was associated with exceptional companies such as Infosys, ANZ Bank, Thomson Corporation, and Barclays Capital. His expertise in the field of Operations and Analytics led him to successfully execute several software development projects, including a web-based forwards and options trading system for ANZ Bank, Melbourne, and a risk management platform for Barclays Capital, Singapore.

For him, the move from industry to academia happened in 2010, when he started teaching subjects like mechanics and civil engineering.

Before joining FLAME University, Prof. Shenoy was a Foreign Visiting Professor in Engineering and Sciences with the Instituto Tecnológico y de Estudios Superiores de Monterrey in Mexico.

His research interests are in operations and supply chain management. He has co-authored two books - Problems & Solutions in Inventory Management (Springer, 2017), and Maintenance Resources Management (Taylor & Francis, 1997). He has also presented and published papers in conferences and journals.

Prof. Ajith Abraham

PhD in Computer Science, Monash University, Melbourne, Australia

Dean - Faculty of Computing and Data Sciences

Prof. Abraham received his PhD in Computer Science from Monash University, Melbourne, Australia. He has a Master of Science in Control and Automation from Nanyang Technological University, Singapore. He holds a bachelor's degree in electrical and electronic engineering from the University of Calicut, Kerala, India.

He has over 32 years of industry and academic experience. His primary research is on developing advanced machine intelligence.

He is the Founding Director of Machine Intelligence Research Labs, a not-for-profit Scientific Network for Innovation and Research Excellence connecting industry and academia. He has authored or co-authored more than 1,400 research publications. He was the Chair of the IEEE Systems Man and Cybernetics Society's Technical Committee on Soft Computing. He has also served on the editorial board of over 15 international journals indexed by Thomson ISI. His teaching experience deals with a wide variety of artificial intelligence courses, data mining, and core computer science courses like operating systems, computer architecture, and data structures.

Prof. Sajith Narayanan

PhD in Management, SoA University, Bhubaneswar

Associate Dean - Faculty of Communication

Prof. Narayanan is the founder of Plink Solutions, a communication consultancy for SMEs and NGOs. He has also undertaken many marketing and research projects for organizations like DNA Newspapers, Ogilvy Advertising, Mudra Communications, UNICEF, and Cipla Pharmaceuticals, among others.

Prof. Narayanan has been a Visiting Faculty in the fields of Branding, Advertising and Entrepreneurship at reputed institutes like MICA. He worked with Standard Chartered Bank as a Team Leader, before joining MICA. Prof. Narayanan is an active social worker and has founded several initiatives like Pledge a Tree, Sankalp Scholarship, 100 start-ups, Learning through Films, and FFBW.

Prof. Amit Kundal

PhD in Human Centered Design, IIT Kanpur

Associate Dean - Faculty of Design, Art and Performance

Prof. Kundal comes with over a decade of experience in design and academia. He has been an Associate Professor at ISDI, Mumbai, and has led the School of Product and Strategic Innovation as an Associate Dean. He was also associated with Asmara International and Li and Fung India Pvt. Ltd. as a designer. Before this, Prof. Kundal also co-founded Studio Twenty-Three.

Prof. Kundal's passion and current work span design research, re-imagining user journeys, and edifying design and business innovation tools for strategic design innovation. He is also actively involved with the global design thinking movement and, lately, has been writing about the intersection of design and hands-on research practice.

Prof. Andrea Phillott

PhD in Biology, Central Queensland University, Australia

Associate Dean - Faculty of Liberal Education (Foundation Year & FLAME Scholars Program)

Prof. Phillott has broad experience as a field and laboratory research biologist with a specialized research focus on the biology and conservation of sea turtles and other marine megafauna in South and Southeast Asia and Australia. She applies research methods from the biological and social sciences to understand threats to wildlife and habitats, their sociocultural importance, and conservation needs, and to design and assess conservation practices. Her most current research assesses sea turtle hatchery management practices and other factors affecting hatchling production and turtle-fisher interactions.

Prof. Viraj Shah

PhD in Archaeology, Deccan College Postgraduate and Research Institute, Pune

Associate Dean - Programs and Mentoring

Prof. Shah is an archaeologist specializing in ancient Indian art, architecture, iconography, and socio-religious history. Her doctoral dissertation has been published under the title of 'Jaina Rock-cut Caves of Western India'. Her postdoctoral research has been on temple institutions in medieval Maharashtra and archaeological remains in the coastal areas of Konkan.

She has published several research papers in national and international journals and edited volumes. Her research areas of interest are socio-economic-religious history, religious architecture, iconography, pilgrimage, and landscape studies.

Prof. Aparna Shankar

PhD in Health Psychology, University of Leeds, UK

Assistant Dean - Doctoral Program

Prof. Shankar has a background in research on the health and well-being of older adults, with a focus on the role of social relationships, using data from ageing cohorts. Her other research interests include the patterning of health behaviors, the role of the environment on health, and inequalities in access to care.

Prof. Bharat Damani

PhD in Nurturing Social Enterprises and Entrepreneurship, IIT Bombay

Assistant Dean - Faculty of Business

Prof. Damani has worked with manufacturing start-ups and scaling businesses for their fund, non-fund, and strategic needs since 1986. He has experience in lending, investing, turnarounds, acquisitions, investment banking and consulting roles. Among other assignments, he has consulted various Indian and Japanese companies for joint venture partner identification, location selection, evaluating market potential, credit assessment, business valuation and exits. He also mentors entrepreneurs from their product development phase to the scaling up phase. Prof. Damani has created The CESS Framework to help nurture start-ups and social enterprises to become cash-flow sustainable. He also created a board game, Masti - A Life Simulation Game, to create awareness about social entrepreneurship.

Prof. Prasad Pathak

PhD in Geography, University of North Carolina at Greensboro, USA

Assistant Dean - Research

Prof. Pathak is a physical geographer with a specialization in Remote Sensing and Geographic Information Systems. For his doctoral work, Prof. Pathak studied glacial lakes in arctic Alaska for changes in their trophic structure and their links with surrounding landscapes.

He has also worked with the Centre for GIScience at UNCG as a postdoctoral fellow, where he was involved in various research projects, the development of research proposals, preparing manuscripts, and developing and conducting GIS training workshops. In India, he has worked with several reputed institutes, both government and private.

Prof. Poonam Gandhi

PhD in Sociology, M.S. University, Baroda

Assistant Dean - Experiential Programs

Prof. Gandhi's teaching career spans more than two decades. She has taught several sociology courses to postgraduate and undergraduate students in the Department of Sociology and the Department of Human Development and Family Studies at the M.S. University of Baroda. She was also a visiting faculty at IGNOU, Women's Study Research Centre, Social Work, and the Medical College of the M.S. University of Baroda.

Prof. Gandhi has worked on projects funded by the Ford Foundation, SEWA (Self Employed Women's Association) MHT, Ahmedabad, NACO-National Aids Control Organization and was a co-investigator on a project commissioned by the Gujarat Council of Elementary Education (GCEE) India. She has to her credit several research papers published in peer-reviewed national and international journals, as well as chapters in edited books. She has also published a book, 'The World of contemporary fine artists- An Exploration in Sociology of Art'. Her areas of research interest are Sociology of Art and Culture, Sociology of Gender, and Family, Urban Heritage, and Social Gerontology.
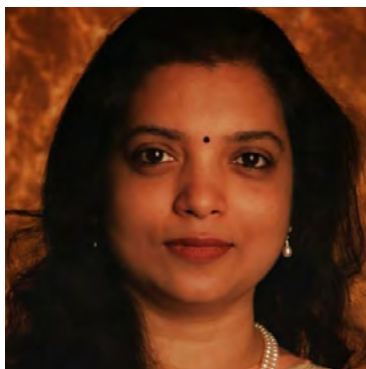
Prof. Preetha Menon

PhD in Management Studies, IIT Madras

Assistant Dean - Faculty of Communication

Prof. Menon holds a doctorate degree in Management Studies from Indian Institute of Technology (IIT) Madras. Her current research includes consumer neuroscience and experimental research on advertising and branding topics. She is well published in international journals of repute like European Journal of Marketing, Journal of Strategic Marketing, International Journal of Innovation Science, Media Watch amongst others.

She is a part practitioner and part academician with over 13 years of work experience. As a practitioner, during her advertising agency stint, she has worked with clients like Taj Hotels, Madura Garments (Louis Phillipe, Van Heusen and Allen Solly) and 3M amongst others.

She has been involved in mentoring start-ups for creating workable marketing solutions as the CII's India Innovation Initiative 2017 Ambassador. She has also worked on consulting assignments for Mahindra and Mahindra, Bajaj Auto, and Evonix Technologies.

Prof. Tannistha Samanta

PhD in Sociology, University of Maryland, USA

Assistant Dean - Faculty Search and Development

With over a decade of experience, Prof. Samanta was associated with IIT-Gandhinagar, and the Indian Institute of Health Management, Jaipur. Her research falls at the interdisciplinary crossroads of sociology and gerontology, blending quantitative and interpretive approaches. She examines questions relating to intergenerational relationships, sexual and reproductive health, social capital, and the role of culture. She has published in international journals in sociology, gerontology, and population studies.

Currently, she serves as a co-editor of the journal of Anthropology & Aging (the official journal of the Association for Anthropology, Gerontology & the Life Course) and is an editorial board member of the journal, The Sociological Review (SAGE).

Prof. Aileen Blaney

PhD in Film Studies, Trinity College, Dublin, Ireland

Assistant Dean - International Faculty and Student Induction

Prof. Blaney has completed her PhD from Trinity College, Dublin in the field of Film Studies. She is a writer and an editor. Her scholarship has explored Irish cinema and, more recently, examines photography in India and the photo-based image online. Her writing has appeared in peer-reviewed journals such as Photography and Culture, Philosophy of Photography, History E Memory, European Journal of Cultural Studies, European Journal of Women's Studies, Film, and Image Studies and on popular news sites such as The Wire, The Business Post and Huffington Post. She is the co-editor of Photography in India: from Archives to Contemporary Practice (Bloomsbury/2019; Routledge/2020).

NEP 2020 ALIGNED CURRICULUM

FLAME University's undergraduate academic programs are delivered on a Semester system. The University has also established the practice of including uniquely-crafted experiential learning programs alongside the academic curriculum, which is innovative and ground-breaking in the Indian context. Students have the opportunity to access these experiential learning programs alongside their academic programs. These experiential learning programs are: The Development Activities Program (DAP), the Discover India Program (DIP), Summer Internship Program (SIP) and Interdisciplinary Major Project (IMP). These opportunities are structured in ways that provide for hands-on experience, while incorporating a reflective component that enhances the student experience.

FLAME University offers a four-year Undergraduate Program with an exit option after three years. The program comprises of Foundation Courses, Specialisation Courses (Major and Minor), Experiential Learning Courses, Value-added Courses, Project-based Courses (in the optional year IV), and Open Elective Courses. An unwavering focus on fundamental skill development and career preparedness is at the core of all courses.

4-YEAR UNDERGRADUATE DEGREES

BA (Hons)	BSc (Hons)
BBA (Hons)	BBA (CM) (Hons)

YEAR I — EXPLORE

YEAR II — IMMERSE

YEAR III (EXIT OPTION) — IMBIBE

YEAR IV — CONNECT
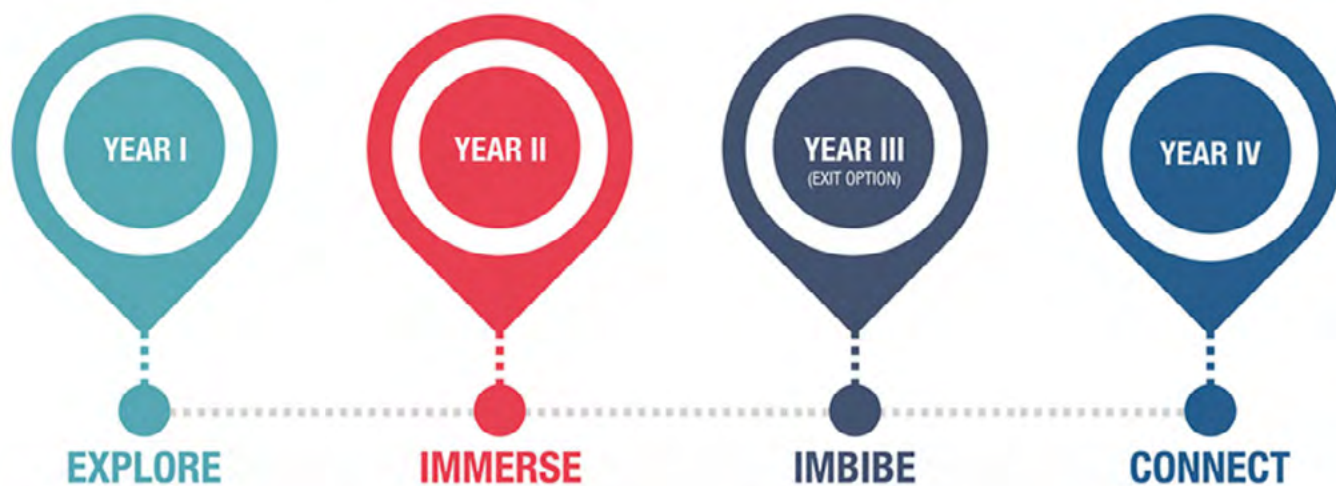
Three-year exit options (BA/ BSc/ BBA/ BBA(CM)) aligned with NEP 2020 is available.

FACULTIES

FACULTY OF LIBERAL EDUCATION

Faculty of Liberal Education offers intensive courses in humanities, social sciences, economics, psychology, and physical and natural sciences. Led by an esteemed faculty pool, the Faculty of Liberal Education also offers courses in disciplines like literature, history, philosophy, environmental studies, political science, religion, and other interdisciplinary areas.

FLAME University comprises Faculty of Liberal Education, Faculty of Business, Faculty of Communication, Faculty of Design, Art and Performance, and Faculty of Computing and Data Sciences. Through these Faculties, the University delivers undergraduate [BA/ BSc/ BBA / BBA (Communications Management)/ Hons.], postgraduate [MBA, MBA (Communications Management), FLAME Scholars Program, Postgraduate Program in Entrepreneurship and Innovation] programs and Doctoral programs at present. Each Faculty's education, pedagogy, and programs strive to help students find their edge. State-of-the-art facilities and the guidance of accomplished faculty members ensure that they are prepared for the future.

FACULTY OF BUSINESS

The Faculty of Business offers courses that are rooted in liberal education and tailored for the ever evolving, constantly changing globalized business environment. The courses offered by Faculty cover all the areas in management sciences such as marketing, finance, accounting, organizational behaviour, business policy and strategy and operations management as well as business analytics.

FACULTY OF COMMUNICATION

Faculty of Communication promotes, nurtures, and develops independent thinking, creative, effective, and responsible communicators and managers in different media. Faculty of Communication meets the long-felt need for providing high quality education in the art and business of communication and media. Faculty of Communication offers courses in digital marketing, advertising & branding, journalism, and film & television management.

FACULTY OF DESIGN, ART & PERFORMANCE

Faculty of Design, Art & Performance has very specific objectives all of which are toward making FLAME a university of excellence in the teaching and promotion of design and classical, folk, and contemporary performing arts, through an interdisciplinary approach. Faculty of Design, Art and Performance offers courses in design, dance, music, and theatre.

FACULTY OF COMPUTING AND DATA SCIENCES

Faculty of Computing and Data Sciences has been established with a vision to be one of the leading centres of education and research in computing technologies and data sciences. The faculty offers courses in Data Science, AI, ML and other emerging technologies.

EVERLASTING
inspiration

ACADEMIC PROGRAMS

FLAME University consists of five Faculties - Faculty of Liberal Education, Faculty of Business, Faculty of Communication, Faculty of Computing and Data Sciences and Faculty of Design, Art and Performance. The undergraduate program offers 24 majors and 24 minors with over 350 combinations. Through these Faculties, FLAME University offered the following programs during the session 2022-23.

UG PROGRAM

BA / BSC / BBA / BBA (COMMUNICATIONS MANAGEMENT) / HONS.

FLAME University's distinctive undergraduate program, founded on liberal education, is innovative in pedagogy, curriculum, teaching, and learning, preparing students for a rapidly changing world. The program is global in nature but deeply rooted in the Indian context aligned with the National Education Policy (NEP 2020).

The Undergraduate Program at FLAME University aims to fire the imagination of young minds, foster creativity, propel innovation, and provide the basis for the preparation of a new generation of leaders who will make a lasting impact in their chosen fields. The program is rooted in liberal education and aims to impart breadth and depth of knowledge along with valuable life and transferable skills that are critical to succeeding in life.

Major areas of specialisation : Economics, Psychology, Public Policy, Sociology, International Studies, Literary and Cultural Studies, Journalism, Environmental Studies, Applied Mathematics, Computer Science, Data Science & Economics, Computer Science & Design, Finance, Marketing, Business Analytics, Human Resource Management, Operations, Entrepreneurship, General Management, Design Management, Advertising & Branding, Digital Marketing & Communications, Film & Television Management, and Communication Studies.

Minors offered : Economics, Psychology, Public Policy, Sociology, International Studies, Literary and Cultural Studies, Journalism, Environmental Studies, Applied Mathematics, Computer Science, Finance, Marketing, Business Analytics, Human Resource Management, Operations, Entrepreneurship, Advertising & Branding, Digital Marketing & Communications, Film & Television Management, Philosophy, Design, Music, Theatre & Performance Studies, and Dance.

PG PROGRAM

MBA

FLAME University's MBA is committed to develop management professionals who are competent in their chosen domain, sensitive to the environment and culture, responsible to the communities, ethical in all doings and global in their outlook and approach. The faculty are among the best professionals in their respective fields. The program achieves these objectives by having very rigorous academic processes, updated and relevant curriculum, liberal education courses, extensive industry interaction, sports and vibrant student activities in a residential setting in its picturesque campus.

Specialization areas include Finance, Marketing, Operations, Entrepreneurship, Human Resource Management, as well as Business Analytics, Advertising and Branding, and Digital Marketing & Communications as minors.

MBA (COMMUNICATIONS MANAGEMENT)

The unique MBA (Communications Management) program is focussed on challenging careers in media and communication management. Students learn in a participatory and interactive environment and have all the tools needed to work effectively across cultures and industries. We have developed rigorous academic processes, the latest and most innovative pedagogical tools, interactive in-class methodologies, a focus on ethics, and an updated curriculum.

Specialization area include Advertising and Branding, Film and Television Management and Digital Marketing & Communications, as well as Operations, Entrepreneurship, and Human Resource Management as minors.

FLAME SCHOLARS PROGRAM

The FLAME Scholars Program is a residential program of 1-year duration which harnesses and builds upon the strengths of the liberal education philosophy.

The program helps students to have a better understanding of interdisciplinary education. In addition, it empowers them with skills that will help them perform efficiently in their chosen career and prepares them for higher studies in their area of specialization. The program content, structure and pedagogy are geared towards nurturing and nourishing talent.

POSTGRADUATE PROGRAM IN ENTREPRENEURSHIP & INNOVATION

Postgraduate Program is a unique one-year certificate program that aims to create high-impact entrepreneurs. FLAME University has developed a unique model for creating the next generation of high-impact innovators and entrepreneurs that takes participants through Unlearn, Learn, Build, and Lead modules to identify high-impact opportunities and develop novel solutions.

The curriculum is designed by renowned faculty, industry practitioners, and innovation experts. The program is designed to enable and support young entrepreneurs through high potential opportunity identification to product development to customer acquisition and fundraising.

DOCTORAL PROGRAM

IN THE AREAS OF MANAGEMENT, ECONOMICS, PSYCHOLOGY, DATA SCIENCE, ENVIRONMENTAL STUDIES, HUMANITIES, AND SOCIOLOGY

Doctoral program at FLAME University seeks to nurture the research focused academics who are able to approach issues from multiple perspectives, glean unique insights, and provide effective solutions to pressing problems of academic and practical interest.

In particular, the FLAME doctoral program aims to train the researchers:

- who extend the boundaries of current knowledge and also are able to create new knowledge.
- are adept in the use of traditional methodologies and latest tools and build on these to develop new techniques to answer questions that transcend disciplinary boundaries.
- can communicate clearly and effectively to the expert and the public at large the insights gleaned from the research.
- can apply the skills and knowledge in practical contexts.

EVERLASTING
experiences

ADMISSION

Liberal Education strives to deliver an academic experience that fosters intellectual curiosity, a critical thought process, self-reflection, leadership and teamwork skills, a sense of commitment and professionalism and a heightened sensitivity to one's socio-cultural environment. It lays emphasis on the creation of a learning environment where the student takes the responsibility of learning, and the role of the teacher is to facilitate the learning process.

In essence, FLAME University's Liberal Education aims to inculcate the following learning habits and through the admission process attract students that are geared towards the same.
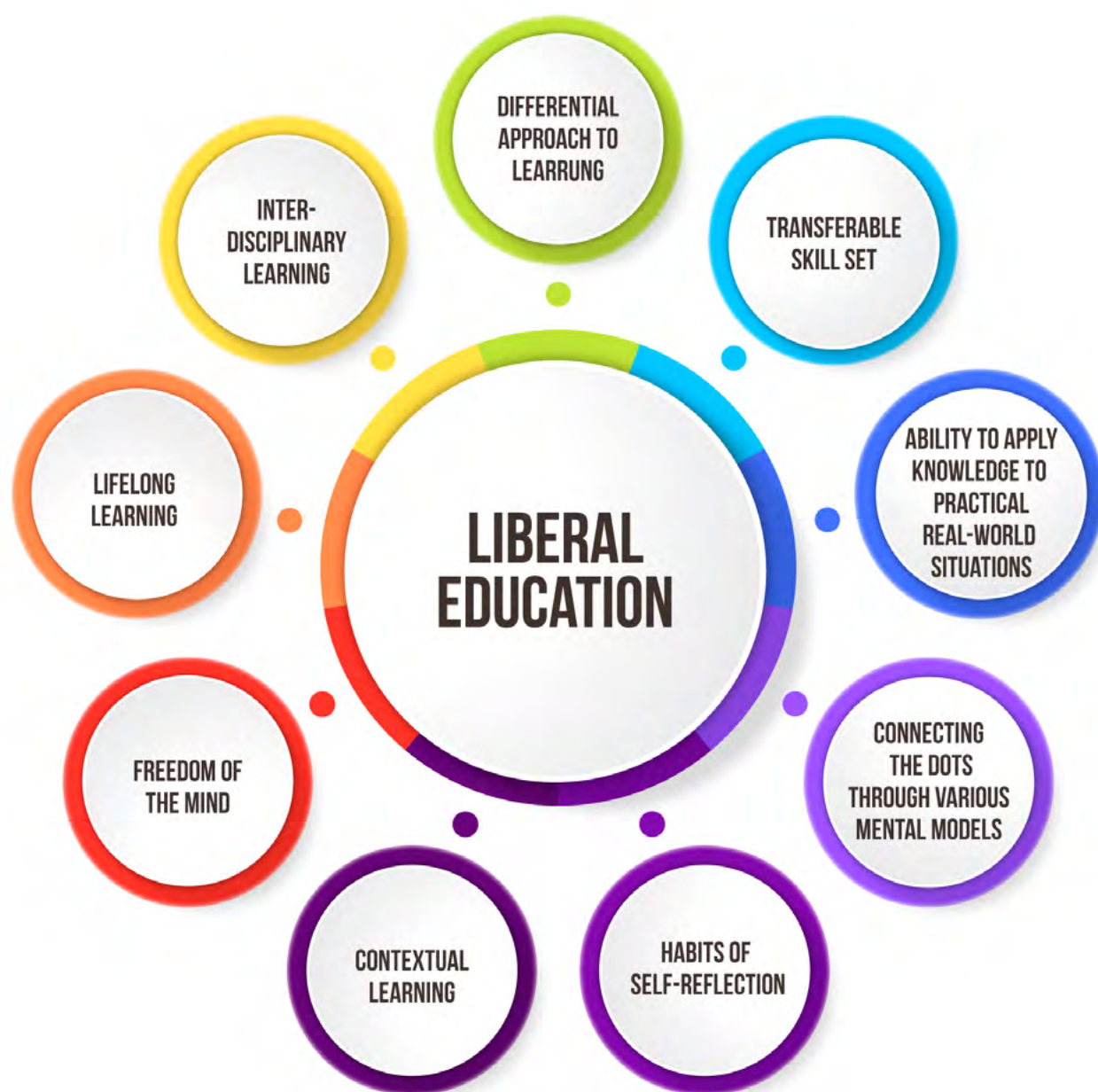
FLAME University's admissions are based on merit and follow a transparent policy for admission to all its programs. In the session we received a high number of applications. Through a rigorous admission process which includes entrance test, interview, statement of purpose, and essay, amongst other parameters, the following numbers were admitted to various programs.

NO.	PROGRAM	NO. OF ADMISSIONS
1	Undergraduate (B.A. / B.Sc. / B.B.A. / B.B.A.(Communications Management) / Hons.)	637
2	Postgraduate (MBA, MBA(CM))	77
3	FLAME Scholars Program (PG Diploma)	51
4	Postgraduate Program in Entrepreneurship and Innovation (PGPEI)	14
5	PhD Program	9

SCHOLARSHIPS AND NEED BASED SUPPORT

At FLAME University, we firmly believe in removing barriers that hinder students from pursuing their aspirations. We endeavour to offer scholarships and financial aid, ensuring that financial constraints do not prevent eligible students from pursuing their education. Our aim is to create an inclusive and supportive environment where talented individuals can thrive and make an everlasting impact.

More than half of the student body was provided support as Merit scholarships, Need based support, Dean's Scholarships for additional credits and student research etc.

GRADUATION

FLAME University organised Convocation 2023 on its campus on 20th May 2023. Gracing the occasion were Members of the Governing Board, Vice-Chancellor, Deans, Associate/Assistant Deans and Faculty. Also attending were about 2200 people including students, their families, alumni, staff, and dignitaries from various fields.

Eminent banker and finance personality Ms. Renuka Ramnath graced the occasion as the Chief Guest and delivered the Convocation Address. Ms. Ramnath is the founder and CEO of Multiples Asset Management Ltd. She is also an independent director of the apparel manufacturer Arvind Ltd., chairperson of the board at Tata Communications, and chairperson of the Indian Private Equity and Venture Capital Association. Ms. Ramnath has been featured in listings such as the Top 25 Most Powerful Women in Business (Business Today, India); India's most Powerful CEO's (Economic Times), the Top 25 Non-Bank Women in Finance (US Banker's global list), Asia's Women in the Mix: The Year's Top 50 for Achievement in Business (Forbes), and the Top 25 women in Asian asset management (Asian Investor).

MOST JOYFUL DAY

The details of the regular students graduated are as under:

NO.	PROGRAM	NO OF STUDENTS QUALIFIED
1	Undergraduate (B.A./ B.Sc./ B.B.A./ B.B.A. (Communications Management) / Hons.)	390
2	Postgraduate (MBA, MBA(CM))	85
3	FLAME Scholars Program (PG Diploma)	49
4	Postgraduate Program in Entrepreneurship and Innovation (PGPEI)	14

In addition to the above, 21 students of previous batches were awarded the degree in the convocation after completing their graduation requirement.

PLACEMENT

FLAME University strives to facilitate students in finding organizations that fit their skill set. We help students define their career goals and try to fulfil their ambitions by providing them with the best available employment resources.

Our globally developed curriculum, case studies and real-life projects, group discussions, debates, interactions with leaders of industry and alumni, all go a long way in helping our students prepare for their placements. Our recruiters continue to have faith in our curriculum, our faculty, and our selection process, which attracts the best organisations to FLAME University.

We are proud to announce that 100% of our MBA and MBA (Communications Management) graduating class of 2023 have been placed across companies, sectors, and industries. Numerous reputed companies have participated in our placement process. Companies recruited our students across verticals and offered roles in the areas of banking, consultancy, retail operations, human resources, product management, copywriting, client servicing, marketing, relationship management, business analysis, project management, creatives, etc.

SALARY DATA

BATCH 2023 - MBA

20.5 LPA
HIGHEST
PACKAGE

9.5 LPA
AVERAGE
PACKAGE

15.5 LPA
AVERAGE CTC OF
TOP 10 PERCENTILE
STUDENTS

12 LPA
AVERAGE CTC OF
TOP 25 PERCENTILE
STUDENTS

Industry Bifurcation

- 37% BFSI
- 26% IT/ITES
- 13% Consulting
- 11% Retail
- 5% Conglomerate
- 4% Manufacturing
- 2% Advertising
- 2% Education Administration Programs
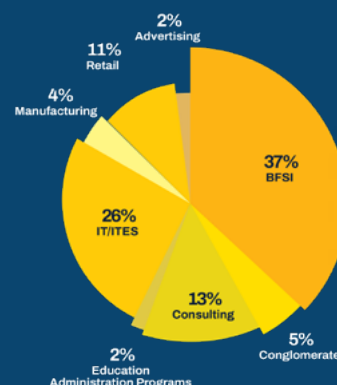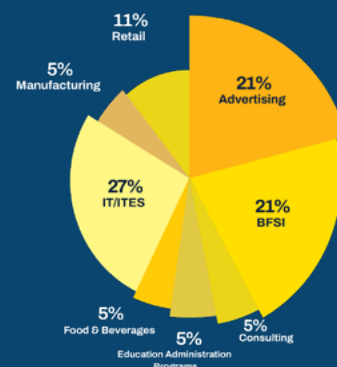
BATCH 2023 - MBA (COMMUNICATIONS MANAGEMENT)

11.6 LPA
HIGHEST
PACKAGE

8.22 LPA
AVERAGE
PACKAGE

10.8 LPA
AVERAGE CTC OF
TOP 10 PERCENTILE
STUDENTS

10.3 LPA
AVERAGE CTC OF
TOP 25 PERCENTILE
STUDENTS

Industry Bifurcation

- 27% IT/ITES
- 21% Advertising
- 21% BFSI
- 11% Retail
- 5% Manufacturing
- 5% Food & Beverages
- 5% Education Administration Programs
- 5% Consulting

PARTICIPATING COMPANIES

Major companies which visited FLAME University for recruitment are as under.

Adani Electricity Mumbai Limited	Fujitsu	MarketsandMarkets
Adani Group	HDFC Bank	Nihilent
ANZ Group Holdings	HDFC Ltd	Pico Capital
Ashtech Infotech	Hexaware Technologies	Positive Moves
Asian Paints	Hindustan Pencils	Prototyze
Bajaj Finance	ICICI Prudential Life Insurance	PWC
Bajaj Finserv Asset Management	IiAS	Randstad India
CareerCarve	Inorbit Mall	Reliance Retail
CBRE	Intellect Design Arena	Renault Nissan
Cedrus Wealth Partners	Institute of Risk Management - India Affiliate	Safilo Group
Edelweiss Private Wealth Management	Jaro Education	Silicon Labs
Edufund	Jean Martin Inc.	SmartServ India
Encube Ethicals Private	JLL	TVS Motor Company
EY	Jmi.ai	Vedanta
Forbes Marshall	K Raheja Corp	Vodafone Idea
FactSet	Ken Research	YUJ Designs
Firstsource	Kotak Mahindra Bank	Zydex
FoxyMoron	Krsnaa Diagnostics	

INTERNATIONAL COLLABORATIONS

FLAME University's global connect strategy includes international associations, alliances, and collaborations. Its focus is to promote, support and foster a culture of excellence by integrating with the global process of internationalization of education.

The University has collaborated with the following leading international institutions for faculty/student exchange, curricular development, teaching, and research.

USA

- Wellesley College (#3 ranked liberal arts college)
- Amherst College (# 2 ranked liberal arts college)
- Yale University - Summer Programs (#14 ranked university in the world)
- Kelley School of Business, Indiana University Bloomington (#23 ranked business school)
- Babson Collaborative (#1 ranked entrepreneurship school)
- Boston University (MET International)
- Worcester Polytechnic Institute
- University of California, Davis

CANADA

- York University
- King's University College
- Huron University College
- University of British Columbia

UK

- Frankfurt School of Finance and Management (#26 ranked business school in Europe)

GERMANY

- Frankfurt School of Finance and Management (#26 ranked business school in Europe)
- Duale Hochschule Baden-Württemberg (DHBW)

SPAIN

- IE University (#25 ranked university in the world)

FRANCE

- Sciences Po (#2 ranked for politics)

TAIWAN

- National Chengchi University

RESEARCH ACTIVITIES

In line with the vision of creation, advancement, and dissemination of knowledge in an interdisciplinary context, research in diverse academic fields is intrinsic to the education process at FLAME University.

As an institution of higher learning, FLAME University lays significant focus on the role and status of research as the central theme of all academic activity. It is the pursuit of research excellence that determines and shapes the academic aspirations of faculty and students at the University. Taking up challenging assignments and projects, and seeking solutions through research-based education, is relentlessly encouraged. The teaching excellence of the faculty at FLAME University is adequately complemented by the rigor in research.

Faculty at FLAME University are dedicated to guide students to incorporate research into their academic programs. Faculty constantly assist students in accessing research opportunities as well as providing instruction on research methodologies and areas of research focus.

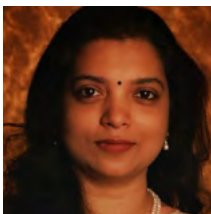## FLAME FACULTY ON PRESTIGIOUS EDITORIAL BOARDS

PROF. TANNISTHA SAMANTA

Editorial Board Member of The Journal of Aging Studies

PROF. ARNAB CHAKRABARTI

Editorial Board Member of Humanities and Social Sciences Communications

PROF. PREETHA MENON

Editorial Board Member of International Journal of Consumer Studies

FACULTY PUBLICATIONS

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2. **Chattopadhyay, S.**, & Jacob, S. (2022). Changing birth practices in India: oils, oxytocin and obstetrics. *South Asia Research*.

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3. Ein Doppelnadel-Sicherheitsnadelvorrichtung, A44B 9/12, **Dr. Sitaram Soni**, Die Prasidentin des Deutschen Patent- und Markenamts, German Patent: Granted.

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7. An Arm Robot Device for Educational Purposes, **Dr. Sitaram Soni**, 202321016476 A, The Patent Office, Govt. of India: Indian Patent: Published.

8. An Art Brush Cleaner Device with Rotor Strainer and Water Turbine, **Dr. Sitaram Soni**, 202321016472 A, The Patent Office, Govt. of India, Indian Patent: Published.

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DESIGN RIGHTS GRANTED

1. Mobile Stand for Documents Digitization, **Dr. Chiranjoy Chattopadhyay** and three others, The Patent Office, Govt. of India, Design Right: Awarded.

2. Arm Robot for Robotics Education, **Dr. Sitaram Soni**, 139068, The Patent Office, Govt. of India: Design Right: Granted.

3. ECG Monitoring Device, **Dr. Sitaram Soni**, 136903, The Patent Office, Govt. of India: Design Right: Granted.

4. Electronic Violin, **Dr. Sitaram Soni**, 136432, The Patent Office, Govt. of India: Design Right: Granted.

5. Machine for Cleaning Art Brushes, **Dr. Sitaram Soni**, 137958, The Patent Office, Govt. of India: Design Right: Granted.

6. Safety Pin, **Dr. Sitaram Soni**, 136653, The Patent Office, Govt. of India: Design Right: Granted.

DESIGN RIGHTS PUBLISHED

1. Ball Writer Robot, **Dr. Sitaram Soni**, Application No. 372022-001, The Patent Office, Govt. of India, Design Right: Published.

2. Card Writing Robot, **Dr. Sitaram Soni**, Application No. 372023-001, The Patent Office, Govt. of India, Design Right: Published.
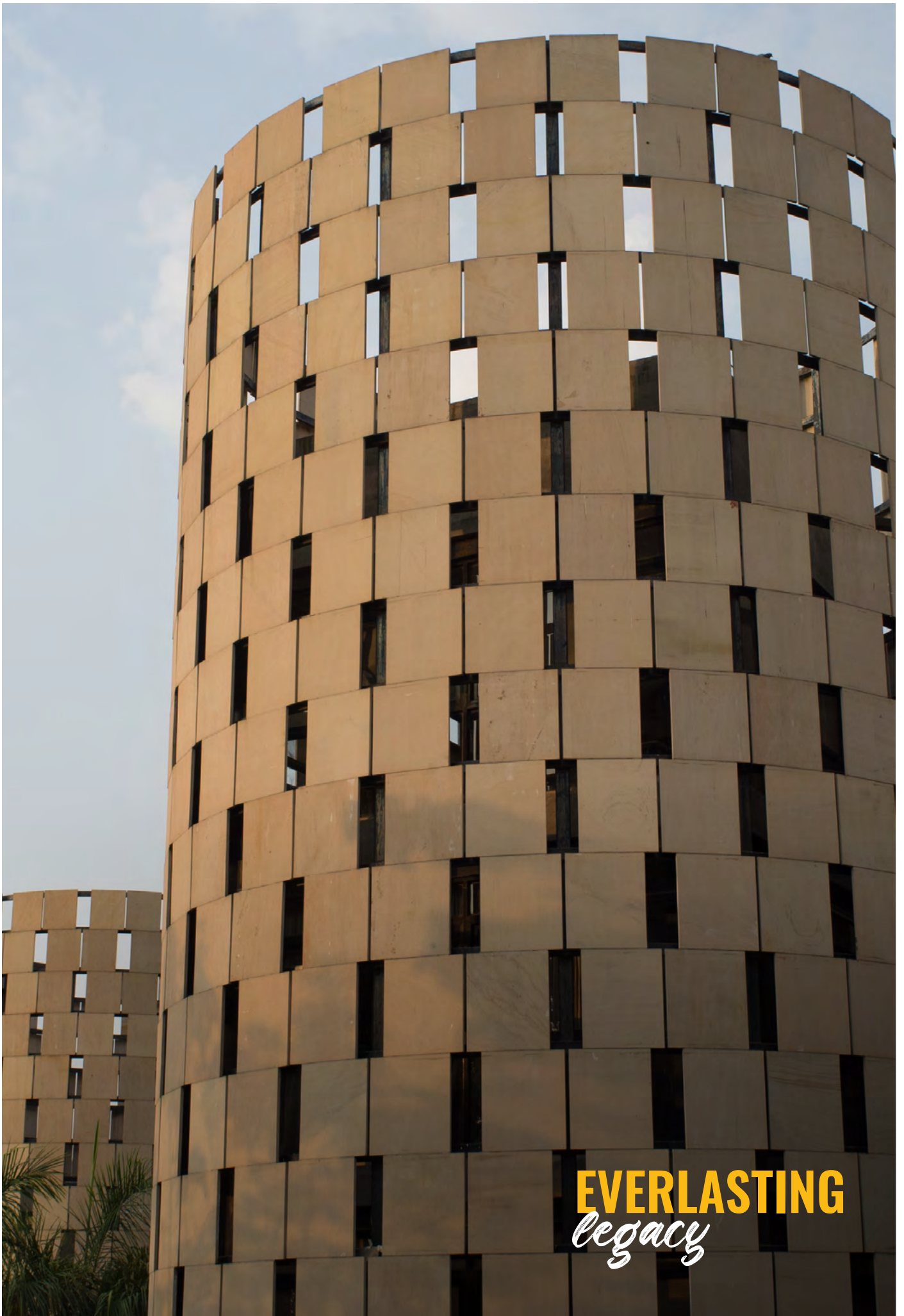
EVERLASTING
legacy

RESEARCH CENTRES AND LABS

CENTRE FOR CASE DEVELOPMENT

FLAME Centre for Case Development (FCCD) intends to become a repository of cases across multiple disciplines by providing necessary infrastructure and encouragement to the FLAME University faculty members for case writing.

CENTRE FOR SOUTH AND SOUTHEAST ASIA STUDIES

The Centre for South and Southeast Asia Studies is aimed to be one of the few locally situated centres in the country to further research on the Indian region. The centre will focus on expanding insights through research, teaching and development.

CENTRE FOR ECONOMICS AND PUBLIC POLICY

FLAME Centre for Public Policy (FCPP) has been conceived and created to create an impact in the academic-practicum domain of Public Policy by delivering cutting-edge inter-disciplinary education, research and engagement of civil society for moulding public opinion.

CENTRE FOR MATHEMATICAL MODELLING

The aim of the centre is to promote teaching and research in applied mathematical sciences, including the social sciences, with particular emphasis on practicality combined with academic interest.
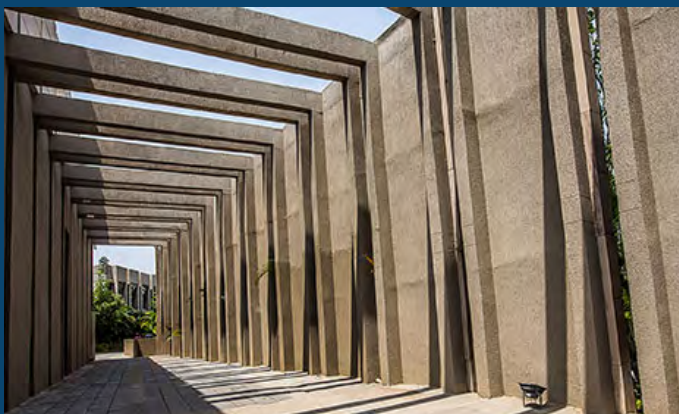
CENTRE FOR ENTREPRENEURSHIP & INNOVATION

The Centre for Entrepreneurship and Innovation (FCEI) at FLAME University promotes the practice of entrepreneurship by providing early-stage startups access to mentoring programs, networking events, speaker series and competitions.

CENTRE FOR SUSTAINABILITY, ENVIRONMENT AND CLIMATE CHANGE

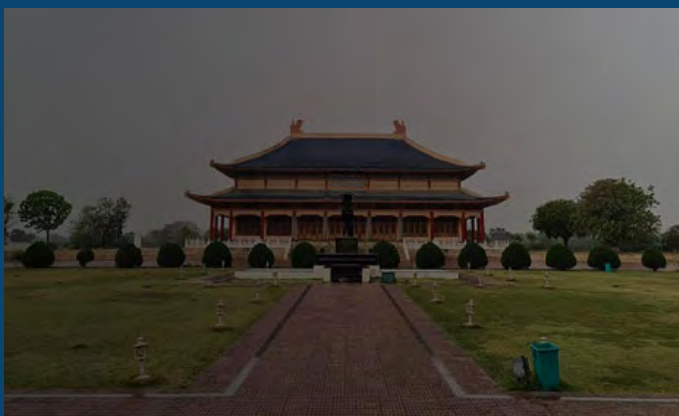The Centre for Sustainability, Environment, and Climate Change (CSECC) at FLAME University aims to address the issues like impacts of environmental and climate changes, potentially to include food, water, and energy insecurity; loss of biodiversity and species extinction; changes in land use and land cover, etc.

THE INDIA CENTRE

The India Centre is envisioned as a hub for an outstanding interdisciplinary study of India and developing academic resources through various activities, including research, teaching, conferences, and archives building. It is a meeting ground for diverse scholarly perspectives on India from within and outside of it.

CENTRE FOR KNOWLEDGE ALTERNATIVES

The centre tries to understand India 'as it is' without using a prism glass of theory. The centre collects, synthesizes and chronicles local data and cultures.

CENTRE FOR LEGISLATIVE EDUCATION AND RESEARCH

The Centre for Legislative Education and Research explores and clarifies the public sphere of governance, in India today. With support from PRS Legislative Research.

WAGEINDICATOR RESEARCH LAB

The Centre for South and Southeast Asia Studies will be one of the few locally situated centres in the country to further research on the Indian region. The centre will aim to expand insights through research, teaching and development.

FLAME INVESTMENT LAB

FLAME Investment Lab (FIL) strives to deliver the concepts and decipher the art of value investing. It provides tools for self-learning and acquiring knowledge, constantly striving for intellectual stimulation and asking questions.

In addition, FLAME University also has the following support centres that facilitate teaching and learning:
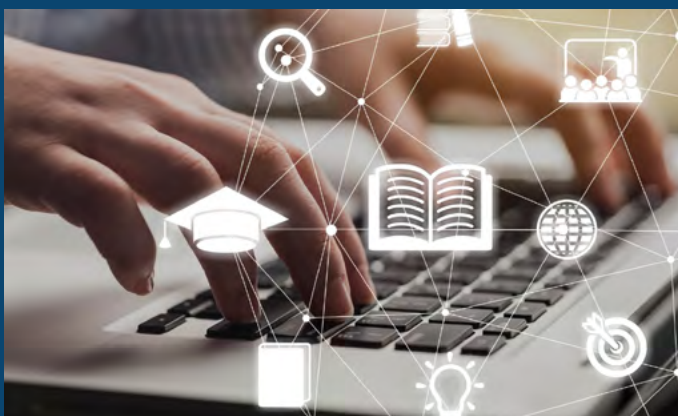
CENTRE FOR DIGITAL LEARNING

The Centre for Digital Learning is a one-stop shop for faculty, students and administration teams for digital learning support and resources. We are passionate about learning and the learner's success in the digital era.

THE Q CENTRE

The Q centre aims to help students to get additional help on quantitative methods that many courses in FLAME cover and to sharpen their quantitative skills. It has designated faculty members along with quantitative instructors and an empaneled team of peer tutors. The activities of the centre shall include study sessions, workshops, one-on-one tutoring sessions, coding competitions, etc.

THE WRITING CENTRE

The Writing Centre offers the student community an arena in which to engage with itself, in intellectually empowering ways. Any student can make an appointment, to discuss a writing assignment with our undergraduate peer tutors. These consultations are holistic, helping students not only to excel in curricular terms, but to take a step forward in their personal intellectual growth.

KALIDAS CENTRE FOR PERFORMING ARTS - AMPHITHEATRE

Some of the research work carried out under various centres is as under:

CENTRE FOR CASE DEVELOPMENT

Prof. Amarpreet Singh Ghura

Prof. Hoshiar Mal

The case method of teaching has gained popularity in the Education, Law, Medical, Management, Psychology, Sociology, and several other professional disciplines. There are several popular case repositories like HBS Educator, ECCH, Science Case Network, Asian IT Cases Series etc. from where teachers can source teaching cases for their courses. At FLAME University, the case method of teaching is practiced across all its faculties. Now many of the FLAME University faculty members use case method of teaching in their courses and have prior exposure to the craft of case writing and research. FLAME Centre for Case Development (FCCD) intends to become a repository of cases across multiple disciplines by providing necessary infrastructure and encouragement to the FLAME University faculty members for case writing.

The Centre is engaged in the following activities with the involvement of the FLAME University faculty.

- Encouraging case pedagogy and writing of cases by the FLAME University faculty members through conducting case workshops, training the faculty in case teaching and
- case writing.
- Arranging invited talks of renowned experts of case writing & teaching.
- Conducting case conferences at FLAME University.
- Providing FLAME University's financial sponsorship to its faculty members for writing good field based 'teaching cases'.
- Developing linkages with industry to explore the possibilities of writing field-based cases by FLAME University's faculty.
- Encouraging FLAME University's faculty to write cases by giving an annual cash reward to a case which is adjudged as the best case of all the cases written by FLAME University's faculty in a particular year.
- Collaborations with other renowned institutions/organizations to offer joint workshops on case writing and teaching.
- Creating a knowledge repository for material on 'case writing and teaching' in FLAME University's Vivekananda library.

CENTRE FOR SOUTH AND SOUTHEAST ASIA STUDIES

Prof. Roger Liu

Established in 2018 on the FLAME Campus following an international collaboration model with National Chengchi University of Taiwan, the Centre for South and Southeast Asia Studies (CSSAS) aims to promote the research capacity in political, economic, social, and cultural studies of the Indo-Pacific region. A member of an international network of prominent think tanks in the Asia Pacific, CSSAS FLAME is dedicated to the understanding, collaboration, and connection between research communities, educators, and students within India and across the region. At the same time, CSSAS FLAME serves as a platform for FLAME community members to better interact with their international counterparts of Indo-Pacific countries.

CSSAS FLAME hosts talks, workshops, conferences as well as other forms of scholarly and student exchange activities to promote the Indo-Pacific studies in the context of India's 'Act East Policy.' CSSAS FLAME publishes jointly an online magazine Asia Insight with the Institute of International Relations (IIR) and the Centre for Southeast Asian Studies (CSEAS) of National Chengchi University to routinely provide analysis of international relations and regional dynamics in Asia.

Some of the major activities of CSSAS are presented below.

MEMORANDUMS OF UNDERSTANDING

An MoU was signed by Peters Chen, Director of Education Division, TECC, and Prof Roger Liu of the FLAME University, to host the Taiwanese Studies Project along with other prestigious global educational institution as the only University in India awarded this project. (Unveiled Taiwan Studies Project at FLAME: http://bweducation.businessworld.in/article/Taiwan-Studies-Project-Unveiled-By-Flame-University/01-12-2021-413451/)

CONFERENCE HOSTED

- May 2023: (CSSAS Center Event) Planned and hosted 'Comparing Democratic Governance between India and Taiwan: An International Conference' with Department of Defense and Strategic Studies (DDSS) of Pune University (SPPU)

CENTRE FOR ECONOMICS AND PUBLIC POLICY

Prof. Reshmi Sengupta

Prof. Chaitanya Ravi

The Centre for Economics and Public Policy (CEPP), FLAME University, Pune, aims to pursue a dynamic agenda at the intersection of Economics and Public Policy through faculty seminars, collaborative grants, white papers, student-led research, invited lectures, workshops, documentary screenings, conferences, and invited expert-authored articles. The Centre aims to become a forum of choice for interactions between students, faculty, state policymakers, researchers, and NGOs to provide rigorous and policy-relevant analysis of contemporary problems.

The following key short-term objectives are sought to be achieved by the deliverables in brackets below:

- Establish links with key stakeholders (workshop)
- Establish durable partnerships with compatible partner organizations (MOU's)
- Contribute to the scholarly discourse at the nexus of economics and public policy (research publications)
- Serve as a forum of choice for outside scholars and scholar-practitioners to dialogue with FLAME faculty and students on relevant issues in economics and public policy (Invited talks)
- Contribute to the media discourse on issues at the intersection of economics and public policy (op-eds)

ACTIVITIES

The academic year 2022-23 was a productive one for the Centre for Economics and Public Policy (CEPP). In addition to organizing talks, the Centre also sought to diversify the range of its activities to include supporting conferences, planning workshops, screening documentaries, supporting book launches and talks by residential scholars at FLAME.

CENTRE FOR MATHEMATICAL MODELLING

The aim of the Centre for Mathematical Modelling (CMM) is to promote teaching and research in applied mathematical sciences, with particular emphasis on practicality combined with academic interest. The focus will be on cross-fertilisation

and adaptation of ideas and techniques culled from various disciplines such as **Mathematics, Statistics, Theoretical Physics and Computational Sciences** for the solution of problems in various fields of academic endeavour and industrial relevance.

Prof. Renu Dhadwal

The scope of its research interests is diverse and will confront challenges in various areas of Theoretical Physics, Applied Mathematics, Modelling and Simulation of real-world problems arising in the industry and academics and in other social sciences in which the importance of mathematical modelling is increasingly being recognized and appreciated.

The Centre also aims at propagating mathematics as a tool for solving real-world problems arising in various diverse disciplines through outreach activities for high school students as well as school teachers.

In the coming years, the CMM will foster partnerships and seek collaborations with other institutions and industries to work on cutting edge problems that are of local and global relevance in the form of academic research as well as consultancy projects.

ACADEMIC RESEARCH

Research continues to be the primary focus of the CMM. It aims at publishing high quality research in premier peer-reviewed journals and in establishing more research networks through participation in/organizing conferences and workshops.

SYMPOSIUM

In order to expose our students to the latest trends in certain fields of interest, especially related to Data Science, a symposium titles 'Data Science for smart infrastructure' was held on 17th and 18th March, 2023, which brought together faculty and industry people from within and outside Pune. Students participated in poster presentations and got the chance to attend a workshop too.

CONSULTANCY

CMM would like to enter consultancy with industries/companies where our expertise could be beneficial. This year we got a consultancy project of duration one year from the company Braskem based out of Brazil. The final objective of this project is the implementation of a mathematical model that uses the rheological parameters of a resin to predict the stability of the extrusion coating process and more generally from film cast process as well as to predict the necking and film thickness.

FINANCIAL GRANT

CMM received financial grant of Rs 1,54000/- for organising the Symposium from FLAME University.

CENTRE FOR ENTREPRENEURSHIP AND INNOVATION

Prof. Love Sarin

The Centre for Entrepreneurship and Innovation (FCEI) at FLAME University promotes the practice of entrepreneurship by providing early-stage startups access to mentoring programs, networking events, speaker series and competitions. It aims to bring together entrepreneurs, students, professionals, business leaders and investors to form a community that fosters a culture of entrepreneurship.

MAJOR ACTIVITIES /EVENTS

- FCEI organized **FLAME Entrepreneurship Challenge 2023**, a business plan competition, for the final year students and recent alumni of any undergraduate program across the country. 100+ teams participated in the competition and after several rounds of screening. Five teams from five different colleges won the cash prizes worth Rs. 1,05,000, as seed grants to pursue their ideas.

- FCEI organized an online **Masterclass on Getting Started on Your Venture Idea** on 30th March, 2023, for aspiring entrepreneurs. This was conducted by Prof. Amarpreet Singh Ghura and Prof. Love Sarin.

- FCEI organized an **entrepreneur talk series, Armaan**, along with the Placement Office, over 5 sessions (featuring two entrepreneurs from Shark Tank in each session) during July 2022. Sessions were moderated by Prof. Umamahesvaram Srinivasan Mandi and Prof. Love Sarin.

AWARDS/RECOGNITION/OTHER ACHIEVEMENTS

- Workshop on Business Model Canvas at St. Mira's College of Girls, Pune on 13th March, 2023, by Prof. Love Sarin.

- Online session on 'Entrepreneurship Development and Startups in Public Health' for Public Health Foundation of India (PHFI) on 4th Feb, 2023, by Prof. Love Sarin.

- Prof. Love Sarin was invited as a Jury for MSME Hackathon at ATLAS Skilltech University, 11th – 12th Dec, 2022.

- Prof. Love Sarin invited as a Jury and Mentor for Naropa Impact Summit 2022 at Leh, Ladakh from 6th – 7th Aug, 2022.

- Prof. Love Sarin was invited for the roundtable on 'Improving MSMEs competitiveness through Low Carbon Economy', by Indo American Chamber of Commerce (IACC) and FLAME University on 21st July, 2022.

- Session on Opportunity Identification and Evaluation at Entrepreneurship Bootcamp by WICCI SBC & EnprenIndia on 6th June, 2022, by Prof. Love Sarin.

OUTREACH ACTIVITIES

- FCEI participated in several outreach sessions organized by FLAME University to promote innovation and entrepreneurship amongst the students.

- Session on 'An Idea to Venture' at **Garware College, Pune** on 10th April, 2023, by Prof. Love Sarin.

- Session on 'Creativity, Innovation and Entrepreneurship' at **Satyawati College, Delhi** on 24th March, 2023, by Prof. Love Sarin.

- Session on 'Creativity, Innovation and Entrepreneurship' at **Kirorimal College, Delhi** on 23rd March, 2023, by Prof. Love Sarin.

- Session on 'Creativity and Idea Generation', at **Bharti College, Delhi** on 22nd Mar, 2023, by Prof. Amarpreet Singh Ghura.

- Session on 'Creativity and Idea Generation', at **Maitreyi College, Delhi** on 21st Mar, 2023, by Prof. Amarpreet Singh Ghura.

- Session on 'Creativity and Idea Generation', at **Aryabhatta College, Delhi** on 21st Mar, 2023, by Prof. Amarpreet Singh Ghura.

- Session on 'Creativity and Idea Generation', at **Bharti Vidyapeth Engineering College, Pune** on 10th March, 2023, by Prof. Amarpreet Singh Ghura.

- Session on 'Creativity and Idea Generation', at **Daulat Ram College, Delhi** on 27th Feb, 2023, by Prof. Amarpreet Singh Ghura.

- Session on 'Creativity and Idea Generation', at **IMS, Vadodara** on 27th Jan, 2023, by Prof. Amarpreet Singh Ghura.

- Session on 'Creativity, Innovation and Entrepreneurship' at **Miranda House College, Delhi** on 29th Sept, 2022, by Prof. Love Sarin.

- Session on 'Creativity, Innovation and Entrepreneurship' at **Maitreyi College, Delhi** on 28th Sept, 2022, by Prof. Love Sarin.

- Masterclass on 'Creativity, Innovation and Entrepreneurship' on 18th Sept, 2022 for **IMS Students on FLAME Campus**, by Prof. Love Sarin.

CENTRE FOR SUSTAINABILITY, ENVIRONMENT AND CLIMATE CHANGE

Prof. Rahul Chopra

Environmental and climate change are amongst the most critical issues of our time. Impacts of environmental and climate change potentially include food, water, and energy insecurity; loss of biodiversity and species extinction; changes in land use and land cover; increased frequency of extreme weather events; effects on human health; human conflict; and human migration amongst others.

The Centre for Sustainability, Environment, and Climate Change (CSECC) at FLAME University aims to address several of these critical issues through multidisciplinary research projects, pedagogical interventions, and outreach activities.

ENVIRONMENTAL AND CLIMATE CHANGE EDUCATION PROJECT OF THE FUTURE-ED LAB

Climate Change Education: Project TROP ICSU (Trans-disciplinary Research Oriented Pedagogy for Improving Climate Studies and Understanding) of the International Union of Biological Sciences,

TROP ICSU is an open access education platform that aims to improve climate change awareness across the curriculum, across the world. The resources have been mapped to topics in the syllabi of 10 disciplines, grade levels, climate topics, type of tools, locations, languages, and internet and computer accessibility.

TROP ICSU has conducted around 26 workshops and trained approximately 1000 teachers in 10 different countries. Including the United Nations Educational, Scientific, and Cultural Organization (UNESCO); World Meteorological Organization (WMO); UN CC Learn; and the World Climate Research Programme (WCRP) among others.

THE ATLAS OF INDIA PROJECT OF THE MAP LAB

The Map Lab aims to create a comprehensive open-access archive of digital maps of India. The Atlas of India project will create maps using open source and other software, by using satellite derived remotely sensed data, and compiling existing survey maps of India that will culminate in creating several thematic atlases. On-going projects include;

- Atlas of Environmental Change in India: To use satellite data and open-source GIS software to create Land Use Land Cover maps of India and quantify environmental change of Urban areas, Forests, National Parks, and Wildlife Sanctuaries amongst others.

- Historical GIS in India: Create digital maps of India from antique, pre-colonial, and colonial times.

- Open Pune: Create an open-access platform of spatial data for the city of Pune.

- FLAME Geospatial Library: Create an open-access platform of spatial data for the FLAME University.

CONFERENCE PRESENTATIONS/ INVITED TALKS/ WORKSHOPS CONDUCTED

- Towards an open access platform of maps of India, by **Rahul Chopra** (online) at the 'Finding Ways: Stakes and Strategies in South Asian Cartography', Robert Penn Warren Center for the Humanities, Vanderbilt University, USA, May 2023

- Climate Change Across the Curriculum: Project TROP ICSU – An online presentation for teachers in South India, in collaboration with FLAME Outreach Team by **Sanjana Singh**, Sadhana Badrinath, **Rahul Chopra, Manjula Nair, Sanchit Sant**, April 2023

- Transdisciplinary Research Oriented Pedagogy for Improving Climate Studies and Understanding Presentation by **Rahul Chopra** at the 34th General Assembly of the International Union of Biological Sciences, Tokyo, Japan, March 2023

- Observing the changing water cycle from space, The B.G. Deshpande Memorial Lecture, Pune, India by **Hrishi Chandanpurkar**, March 2023

- Advancing Environmental Science as a Public Good, at the Citizen Science Meeting at the Indian Institute of

Science Education and Research (IISER), Pune by **Sanjana Singh**, February 2023

- Online Presentation titled 'The Climate Crisis: Education for Climate Awareness' at the Communication, Education and Public Awareness (CEPA) Fair at the UN Biodiversity Conference (COP15) in Montreal, Canada, December 2022 by **Rahul Chopra, and Sanjana Singh**

- The Role of Education in Building a Decarbonized Economy - Panel Discussion on Building a Decarbonized Indian Economy by **Rahul Chopra** at the Law Economics Policy Conference at FLAME University, Pune, November 2022

- Global Workshop with Cambridge Zero Climate Change Festival 2022, University of Cambridge (Online) titled, 'Making Climate Change Accessible to All Through Education,' by **Rahul Chopra and Sanjana Singh** October 2022

- Online Workshop in collaboration with Azim Premji University (APU) and Initiative for Climate Action (ICA) in Bengaluru titled, 'Enhancing Climate Education: Interdisciplinary Pedagogy for Educators from All Disciplines,' August 2022. Conducted by **Rahul Chopra, Sanjana Singh, Sanchit Sant**

- Workshop at Indian Institute of Science Education and Research (IISER) Pune, titled 'Digital Pedagogy and Climate Change Education,' August 2022. Presentation by **Rahul Chopra** on Integrating Climate Change in Everyday Education

- Global Panel Discussion with IC3 on 'Theory to Practice (SGD to SDG): Incorporating Sustainability in Counseling,' Hyderabad, by **Rahul Chopra**, August 2022

- Online Workshop with IC3 titled, 'Weaving in environment & sustainability in college & career counseling,' by **Sanjana Singh and Rahul Chopra**, July 2022

FUTURE-ED LAB, CSECC

TROP ICSU New Website Development that contains over 900 educational resources. Demo site at https://climated.org

PARTNERSHIP BETWEEN CSECC, FLAME UNIVERSITY AND TROP ICSU PROJECT

MOU/Partnership Letter SIGNED in August 2022 with International Union of Biological Sciences (IUBS).

WAGEINDICATOR RESEARCH LAB

Prof. Rupa Korde

FLAME University partnered with WageIndicator Foundation to set up WageIndicator Research Lab at FLAME University, Pune in 2019. The Amsterdam-based WageIndicator Foundation is a global undertaking operating websites in 196 countries. It was setup in 2000, and ever since has been building its unique know how and skills from scratch. Today it features databases with internationally comparable Minimum Wages, Living Wages, Wages and Workings conditions, Collective Agreements (CBAs), as well as internationally comparable Labour Law. The research lab provides a platform for faculty and students to conduct cutting edge actionable research on labour trends worldwide and enables collaborations with renowned institutions across the world. The collection of data, the analyses thereof and the ensuing publications as data journalism, or for academic journalism are at the core of the partnership to enter into structural academic cooperation with FLAME University. Since the inception of the lab, more than 250 FLAME University students have completed their internships with WageIndicator successfully.

The objectives of the research lab are:

- Train more students to handle research at international level;

- Create opportunities for year-long learning in a global environment;

- Provide hands on experience working on databases and research software; and

- Prepare students to work for different management styles across the globe - Working with many countries, working in many languages.

Some of the notable highlights of the WageIndicator Research Lab at FLAME University during 2021-22 are:

- 103 students joined the internship out of which 89 completed it successfully working in the area of Data Analysis and Visualization, Web Content and social media, Labour Law and Minimum Wages, Living wages.

- The interns created 56 VIP reports and 130+ VIP tools. The Data Analysis and Visualization team worked on HAY Salary Guide, Canada Salary Guide, Vietnam Salary Guide, Adecco Salary Guide, Labour Rights Index, Trade Unions, and Labour Laws. 5 interns contributed to the Minimum Wages Project of WageIndicator and 2 worked on the Laudes Foundation Project.

- Labour Law and Minimum Wages group created a Labour Law Primer for 8 countries - Sri Lanka, Nigeria, Madagascar, Mozambique, Cambodia, Guatemala, Honduras, and Senegal.

- All the interns assisted in collecting cost of living data through WageIndicator's Cost of Living API. 800+ surveys were completed.

- The news and content team wrote in total 365 news posts, created 365 web teasers, and submitted 81 economic facts.

- The social media created and posted 278 image posts, 30 carousel posts, 29 animated posts and 5 short video posts.

- The internship satisfaction survey showed that 70% of the interns were satisfied with the internship and more than 60% expressed that they would continue with the internship in the next academic year.

THE INDIA CENTRE

The India Centre is envisioned as a hub for an outstanding interdisciplinary study of India and developing academic resources through various activities, including research, teaching, conferences, and archives building. It will be a meeting ground for diverse scholarly perspectives on India from within and outside of it. The India Centre provides an enabling environment for students and researchers from India and abroad to study the evolution of various aspects of Indian culture and identify and promote the study of some of its features. It offers a space for the public to engage with the topics of interest. Some of the notable activities under the centre are:

Prof. Pankaj Jain

- During AY 2021-22, the India Centre facilitated a wide-ranging MoU with the American Institute of India Studies. in July 2022.

- Ms. Janaki Philips from the University of Michigan visited FLAME University for her research being funded by AIIS for about six months. in June 2022, Prof Neelima Shukla-Bhatt and Prof. Leela Prasad also visited us.

- In May 2021, the India Centre organized an India Studies e-conference in collaboration with the Indian Institute of Advanced Studies, Shimla. A large number of presenters contributed to this conference from USA and India. The second conference with IIAS is being planned for June 2023 on climate and environmental issues.

- Eleven monthly webinars on topics including Indian films, music, history, philosophy, religious traditions, and literature.

- The Centre prepared a list of India-centric courses at FLAME University in a variety of areas; namely, Philosophy, Language, Literary and Cultural Studies, Music, International Relations, Economics, Public Policy, Sociology, Journalism, Dance etc.

CENTRE FOR KNOWLEDGE ALTERNATIVES

Prof. Yugank Goyal

The Centre for Knowledge Alternatives works at the intersection of public policy and culture. One of its flagship projects is to build a database and knowledge inventory about the districts of India. We create products, research and services that go beyond the confines of academe. We use social sciences to evolve new ideas and try the untested ones. We produce research that is relevant, interdisciplinary, and local.

Some initiatives of the centre are presented below:

- The Chronicle Project: To collect, synthesize and meaningfully represent information about Indian districts and disseminate our findings, visualizations, and research free of cost to everyone. This is, in some sense, a modern-day gazetteer-making in practice.

- Documenting history of India's Public Administration: Project with Capacity Building Commission (CSB). It was set up under Mission Karmyogi by the government of India with the purpose of transforming the Indian civil services learning ecosystem.

- Evaluating Pre-Texts, a unique, art-based pedagogical technique: Project with Lakshmi Mittal and Family South Asia Institute, Harvard University: Working closely with Professor Doris Sommer, Ira Jewell Williams, Jr., Professor of Romance Languages and Literatures at Harvard University, who is also the director of Cultural Agents Initiative at Harvard University.

- Understanding Indian Cinema and Soft Power: Project with the Indian Council for Cultural Relations: In March 2022, we organized a Seminar on 'Indian Cinema and Soft Power' with ICCR at Raj Bhavan and Films Division, Mumbai, under the aegis of the Governor's Office of Maharashtra.

Some publications of the centre are presented below:

- Goyal, Y., Choudhury, P. R., & Ghosh, R. K. (2022). Informal land leasing in rural India persists because it is credible. Land Use Policy, 120, 106299.

- Jalihal, S. and Goyal Y. (2022) Judicial Delays and the need for intervention at local levels, Mint, May.

- Jalihal, S. and Goyal Y. (2022) Winds of change in urban India that need close investigation, Mint March.

- Jolad, Shivakumar and Goyal Y. (2022) What our Constituent Assembly debates reveal of a vital process, Mint, Nov.

CENTRE FOR LEGISLATIVE EDUCATION AND RESEARCH

Prof. Maya Dodd

Prof. Shivakumar Jolad

The FLAME Centre for Legislative Education and Research aims to promote knowledge of the Indian democratic process and governance, in India today. It promotes and hosts various events and activities throughout the year to encourage legislative education and provide a platform for future innovations.

KEY FOCUS AREAS

- Legislative Education Talks and Conferences: Through academics, politicians, and civil society leaders' visits to campus we address the FLAME student community.

- Online Course: By aggregating content from across our own teaching and visitor's contributions, we have offered an online course (open to all) on Legislative Basics.

- Data Directory: A cornerstone of the FLAME Centre for Legislative Education and Research is to promote the free flow of data and information. We believe that sharing of knowledge and information is the bedrock of a healthy democracy and so all the knowledge accumulated by the Centre is to be arranged in a digital repository, free to all.

- Op-Eds and Online Article series: To evolve a dialogue around the upcoming state and union elections, the centre plans to run a series of articles using data and field research to develop state histories.

- Mock Parliaments: To evolve a country wide practice of diving in detail through Sansad and Vidhan Sabha procedures for young voters to allow them to get a 360-degree view of Indian Lawmakers.

MAJOR ACTIVITIES /EVENTS

In the year 2022-2023 we had a class on legislative issues with ex-Rajya Sabha MP, Vinay Sahasrabuudhe, and classroom sessions with scholar Aakash Solanki on how the Niti Aayog gets its data, and with Prof. Kalaiyarasan on his book the Dravidian Model. During the in-person Mock Parliament for Pune city we saw over 100 participants. Fields of View lead us through a simulation on policy deliberations by playing a game on the Indian Constitution.

AWARDS/RECOGNITION/OTHER ACHIEVEMENTS

- Prof Maya Dodd is the recipient of a Visiting Scholar position at the University of Edinburgh for Summer 2024.
- Prof Maya Dodd in December 2022, she received a citation from the Adam Crymble Awards for her work in digital humanities.
- Prof Maya Dodd has also been invited to the editorial board for new book series from the University of Rochester Press entitled 'The Humanities in the World'.
- The Centre Fellow Saumya Gupta Presented here Paper on Political Economy Pertaining to Representational Politics in Goa Elections in University of Cambridge and University of North Carolina Chapel Hill.

FLAME INVESTMENT LAB

FLAME was founded with the concept of liberal education as its cornerstone. FLAME celebrates ideas, cherishes diversity, and strives to deliver an academic experience that fosters intellectual curiosity, a critical thought process, self-reflection, leadership and teamwork skills, a sense of commitment and professionalism and a heightened sensitivity to one's socio-cultural environment. FLAME aims to provide an interdisciplinary platform of education by propagating different models and paradigms through, but not limited to, history, philosophy, political sciences, psychology, business, economics, mathematics, and finance.

As part of its endeavour to constantly redefine education, FLAME inducted the FLAME Investment Lab (FIL), an initiative that strives to deliver the concepts and decipher the art of value investing to interested students. FIL believes in the dictum 'invest in yourself'. It provides tools for self-learning and acquiring knowledge, constantly striving for intellectual stimulation and asking questions. FIL strives to widen your horizons, aiding you to connect the dots within seemingly disparate information.

More details about activities under FIL are presented in the Industry-Academia Interface section, under 'flame investment lab activities' subsection.

CENTRE FOR DIGITAL LEARNING

Prof. Neeraj Mankad

Prof. Jasmine Hsu

The Centre for Digital Learning (CDL) is established to amplify FLAME's leadership position in liberal and management education for societal upgradation in the digital era by incorporating blended learning within its DNA using innovative pedagogy and technology. Since the launch of the Centre in December 2021, the team has been focusing on:

- Reaching out to faculty to bring awareness and buy-ins to develop digital learning materials.

- Establishing policies and processes to operationalize digital learning at scale.
- Developing digital content to facilitate learning across programs at the University.

The following is a summary of major initiatives and tasks undertaken by the Centre during 2022-23.

DIGITAL CONTENT CREATION AND IMPLEMENTATION

CDL Facilitated creation of content for the following courses.

- Digital Literacy (2 credits, 30 hours)
- Technology and Society (Value Added Course, 15 hours)
- Design Thinking for Managers (1 credit, 15 hours)
- Emerging Technologies for Business and Technology (1 credit, 15 hours)

These courses were offered to existing FLAME Students as either blended courses consisting of instructor-led sessions and self-paced learning modules for students or a combination of self-paced online courses.

SUPPORT AND TRAINING

CDL provided support and trained faculty members to be able to curate digital content by conducting one-on-one sessions. CDL also supported faculty on creating digital content for their existing courses on Moodle using advanced features and tools.

VENDOR SELECTION AND ONBOARDING

- CDL has created processes and guidelines for onboarding vendors to create content and have onboarded them for the courses offered.
- The team has identified strategic content partners to work with CDL to roll out digital learning content and courses.

TECHNOLOGY AND PLATFORM DEVELOPMENT

The Centre began work on the technology and platform for accessing Digital Content. Proposals from vendors and their evaluation is being carried out.

THE Q CENTRE

Prof. V.K. Jayaraman

Prof. Kaushik Gopalan

The Q Centre is a dedicated academic hub committed to supporting the entire university community in quantitative, numerical, data-related, and computational academic and research activities. Our mission encompasses providing exceptional academic support to students through peer tutoring, as well as facilitating their professional growth via research and training workshops, training videos, and guest lectures. Additionally, we extend our services to faculty and students engaged in research by offering comprehensive training and technical support pertaining to statistical methods and software. Our general activities in line with our vision include tutoring support, the development of self-learning modules on quantitative topics, organization of guest lectures and workshops, and research assistance to faculty and students. Through these initiatives, the Q Centre aims to foster a thriving academic environment that empowers individuals to excel in quantitative disciplines and contribute meaningfully to their respective fields.

The centre conducts activities primarily in the following three themes:

ACADEMIC SUPPORT FOR STUDENTS

The centre provides peer tutoring (and occasionally faculty tutoring) in quantitative topics for students facing difficulties with their coursework or those who need support while preparing for exams and quizzes. The tutoring can be either individual or in small groups and requested by both students and course instructors. The centre conducted approximately 20 tutoring sessions with the help of approximately 10 student volunteers in the 2022-23 academic year.

PROFESSIONAL DEVELOPMENT

The centre endeavours to enhance the capabilities of university community members in various tools and techniques required for quantitative, computational, or data-related study and research. This will include training in programming languages, statistical software, web development, scripting tools, etcetera. The training and support are provided through weekend training workshops, development and curating of asynchronous training material as well as through hands-on tutoring.

The following workshops and expert talks were conducted by the Q Centre in 2022-23:

NO.	TITLE	DATE	MAIN RESOURCE PERSON
1	Invited Lecture on 'Sequence processing methods on text'	16-09-2022	Prof. Pawan Kumar
2	Workshop - MS Excel	22-09-2022	Prof. Shivakumar Jolad
3	SPSS Workshop	07-10-2022	Prof. Abhishek Sahai
4	Invited Lecture titled 'Does Reason matter?'	15-02-2023	Prof. Rajeev Kumar Singh
5	Workshop on Survey Instrument design	03-03-2023	Prof Sunil Rajpal
6	Workshop on Statistics with Excel	03-03-2023	Prof Sunil Rajpal
7	Invited Lecture on Weather Prediction	20-03-2023	Dr Pradip Pal
8	Invited Lecture titled 'A method of conducting unproctored exams'	25-03-2023	Prof Janakiraman Viraraghavan
9	Invited Lecture titled ' AI in Education to understand learner's Self-Regulated Learning Behaviour in Learning Environments Using Multi-Modal Learning Analytics'	10-04-2023	Prof Ramkumar Rajendran and Dr Ashwin TS

RESEARCH SUPPORT FOR FACULTY AND STUDENTS

The centre aims to support faculty and student research in quantitative topics. We aim to provide training on statistical methods and software to faculty, student researchers, and research staff based on faculty requests. In the recent past, we have also been able to help interested faculty looking for student research assistants with Q centre alumni with the required skills. Q centre faculty members are also looking to collaborate directly with other interested faculty members on quantitative projects of mutual interest. We also routinely arrange invited lectures by eminent researchers on topics of general interest.

THE WRITING CENTRE

Prof. Michael Burns

The FLAME Writing Centre is a resource on campus for students and faculty to improve their writing. We coordinate a combination of practical programs as well as recreational ones in order to add to and enhance the creative and intellectual atmosphere on campus. In addition to helping students improve their writing through peer tutoring, the Writing Centre also organizes many other events and activities on campus including the following:

- **Writing Retreats**: Groups of talented writers spend weekends writing off campus where they take workshops and sessions that improve their work.

- **Monthly Speakers**: We welcome authors to campus once a month to share insights on the writing process and the potential career path details of professional authors.

- **Open Mics**: Performance minded students share their poems and short work in a social setting where they can refine their speaking skills.

- **Shut Up and Write**: We provide a quiet space where students who love writing can do so in silence accompanied by likeminded classmates.

- **Embers**: In this program, students send physical copies of original writing to each other on campus.

- **Stories Around the Bonfire**: Students engage in the art of storytelling in live, outdoor sessions.

- **Rotation Workshops**: The Centre organizes weekly workshops that remind students about the essentials of grammar, citation, resume writing, and more.

- **FLAME on the Road**: This is where students perform their writing work at places off campus.

CHANDRAGUPTA COLLABORATIVE DEVELOPMENT CENTRE

LIBRARY

FLAME Vivekananda Library with its state-of-the-art building, hardware, software, and other allied resources is fast developing into one of the finest institutional libraries in the country. Its inviting architecture provides an ambiance that is relaxed but modern; and a space that is large yet intimate. The resources available include books on an impressive array of subjects, course-specific reading material, academic journals, and various digital resources. It houses sufficient reference and reading material for students and faculty from multiple disciplines. Books from humanities, social sciences, applied sciences, management, media, journalism, literature, environment, religion, languages, amongst various others adorn its shelves.

FLAME Vivekananda library is a 2,555 square meter ground plus a two-storied structure. The library offers facilities for learning and research with study spaces for more than 420 readers of which over 64 are equipped with computers. The library is fully automated using KOHA software, which supports full text searching with enhanced catalogue display which can use content from Amazon, Google, and Open Library, among others.

The library is equipped with a 'Self-Check System' which enhances member privacy and saves time. The member identification and access rights are also controlled by the RFID system.

BOOKS IN THE LIBRARY

The library has an extensive collection of hardcopies of the best books in various domains. Below is a record of domain-wise number of the books available in the library.

NO.	DOMAIN	NO. OF BOOKS
1	Physical & Natural Sciences	2247
2	Humanities and Languages	11476
3	Social Sciences	10461
4	Economics	8206
5	Psychological Sciences	1075
6	Finance	5063
7	Marketing	2571
8	Human Resources	1794
9	Operations	1602
10	Media and Journalism	1410
11	Computation and Data Sciences	1284
12	Design, Art and Performance	3305
Total Books		**50494**

E-BOOKS

The library has an extensive collection of e-books available as part of various academic databases.

NO.	DESCRIPTION	NO. OF E-BOOKS
1	EBSCO Academic	232206
2	EBSCO Business	24210
3	JSTOR DDA	124280
4	Knimbus	78559
Total E-Books		**459255**

RESEARCH JOURNALS

The FLAME University library has a huge collection and subscription of the high-quality research journals and periodicals. The Journals subscriptions are regularly renewed to keep the latest research information available to the faculty and students. Below is the list of main journals subscribed in the library.

NO.	DATABASE	INDEXED JOURNALS	FULL TEXT JOURNALS	TOTAL
1	EBSCO: Academic Search Complete	10221	8812	19033
2	EBSCO: Business Source Premier	5245	2142	7387

3	ProQuest	1220	4160	5380
4	JSTOR	0	2872	2872
5	Taylor & Francis	0	1076	1076
6	Emerald	0	41	41
7	Project Muse	0	713	713
8	APA PsycArticles	0	122	122
9	APA PsycInfo	13629	0	13629
10	Sage	0	30	30
11	Knimbus	0	19422	19422
12	Refinitiv (Thomson Reuters)	Refinitiv Financial Solutions - Advanced Tech, Data, Expertise		
13	Harvard Business Publishing	Offers a complete catalogue of business case studies		
14	Policy Commons	Policy Commons Global Think Tank Database -Millions of reports from Non-Partisan think tanks, agencies, and cities—with tools to supercharge your research.		
15	South Asia Archive	South Asia Open Archives is a free open-access resource for research and teaching		
16	Turnitin	Turnitin is an originality checking and plagiarism prevention service that checks your writing for citation mistakes or inappropriate copying.		
17	CMIE	Consumer Pyramids is a delivery of the Consumer Pyramids Household Survey.		
18	Indiastat	Indiastat is the most comprehensive e-resource of socio-economic statistical information of India.		
19	SCOPUS	Scopus is the largest abstract and citation database of peer-reviewed literature-scientific journals, books, and conference proceedings.		
20	Bloomberg	Bloomberg connects decision makers to a dynamic network of data, delivering business and financial information, news, and insights globally.		

VIVEKANANDA LIBRARY

INDUSTRY ACADEMIA INTERFACE

FLAME University provides a vibrant platform for meeting of minds from diverse backgrounds and expertise. Training and developmental activities at FLAME University introduce students to the industry, helping them understand and tackle problems of the real world in real time. By interacting with industry professionals, students stay informed with the fast-changing world outside of the campus.

THE FUTURE OF THE UNIVERSITY

FLAME University along with the University of Sydney organized a joint seminar on 'The Future of the University.' The eminent panel had discussion on topics:

THE FUTURE OF THE UNIVERSITY | DIGITAL RESOURCES - SHOWCASE OF BEST PRACTICES, JUNE 08, 2022

This session was moderated by Prof. Maya Dodd, Department of Humanities & Languages, FLAME University.
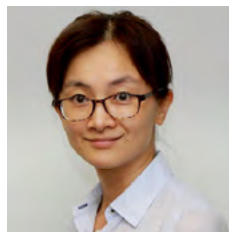
The panel comprised of Sarah Craske Educational Design, Faculty of Arts & Social Sciences; Catherine Smyth Sydney School of Education & Social Work, University of Sydney; Prof. Jasmine Hsu Department of Operations & Analytics, FLAME University; Prof. Sairaj Patki Department of Psychological Sciences, FLAME University.

THE FUTURE OF THE UNIVERSITY | THE STUDENT'S VOICE - NAVIGATION & SURVIVAL, JUNE 08, 2022

This session was moderated by Catherine Smyth Sydney School of Education & Social Work, University of Sydney.
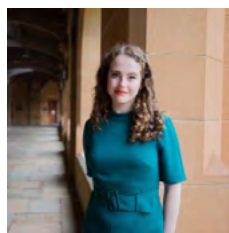
The panel comprised of Prerna Thakur, Student, FLAME University; Srishti Das, Student, FLAME University; Josephine Mcleod, Student, University of Sydney; Michelle Cheung, Student, University of Sydney.

THE FUTURE OF THE UNIVERSITY | THE EMPLOYERS' VOICE - WHAT ARE THEY SEEKING? JUNE 08, 2022

This session was moderated by Prof. Sairaj Patki, Department of Psychological Sciences, FLAME University.

The panel comprised of Rashmi Dhanwani Founder, Art X Company, and Co-Founder at Festivals from India; Paulien Osse Director, WageIndicator Foundation; Erin Macdonald, Head of Training - Professional Skills (APAC), Revolent Group; Greta Treloar, Campus Recruitment Senior Consultant, PwC Australia.

THE UNIVERSITY OF THE FUTURE, JUNE 08, 2022

This session was moderated by Margaret Van Heekeren, Department of Media & Communications, University of Sydney.

The panel comprised of Chris Chesher, Department of Media & Communications, University of Sydney; Peter Reimann, Sydney School of Education & Social Work, University of Sydney; Prof. Maya Dodd, Department of Humanities & Languages, FLAME University; Prof. Jasmine Hsu, Department of Operations & Analytics, FLAME University.

ETHNIC POLICY IN THE CONTEXT OF DEMOCRATIC GOVERNANCE: A DIALOGUE BETWEEN TAIWAN AND INDIA, JULY 20, 2022

A Comparative Studies Project on Taiwan-India Democratic Governance Under the Taiwan Studies Project in India. Funded and sponsored by the Ministry of Education, Taiwan, ROC. Hosted by the Centre for South and Southeast Asia Studies (CSSAS) FLAME University.
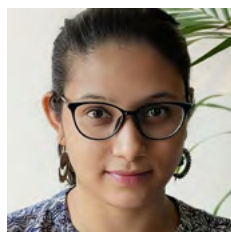
The panel comprised of Dr. Cheng-Hao Pao, Dean, College of International Affairs, Tamkang University, Taiwan; Dr. Smitana Saikia, Assistant Professor, Azim Premji University; Dr. Shivakumar Jolad, Associate Professor, Public Policy, FLAME University and Dr. Roger C. Liu, Associate Professor, International Studies; Chair, Centre for South and Southeast Asia Studies, FLAME University.

QUANTIFYING SMALL AREA VARIATIONS FOR PRECISION-INVIGORATED GLOBAL HEALTH RESEARCH AND PRACTICE, SEPTEMBER 30, 2022

The Centre for Economics & Public Policy and Department of Economics organized an online webinar.

Rockli Kim

Assistant Professor at the Division of Health Policy and Management at Korea University College of Health Sciences.

IACC ROUNDTABLE | IMPROVING MSMES COMPETITIVENESS THROUGH LOW

IACC ROUNDTABLE

CARBON ECONOMY, JULY 22, 2022

FLAME University and the Indo-American Chamber of Commerce (IACC) recently joined hands to organize a roundtable on 'Improving MSMEs Competitiveness through Low Carbon Economy.' The event took place on 22nd July 2022, at FLAME University and was graced by eminent dignitaries from industry, government, and academia. The roundtable aimed to bridge the gap between education and job readiness with respect to climate change.

LAW ECONOMICS POLICY CONFERENCE, NOVEMBER 28, 2022

The fifth edition of the Law Economics Policy Conference (LEPC) was jointly organized by the Institute for New Economic Thinking, INET and FLAME University. LEPC was the first conference that brought together the academic, the policy maker and the practitioner on a common platform to find solutions to real world challenges and problems faced in society.

The three-day conference saw noteworthy personalities like Vallabh Bhanshali, Co-Founder of the ENAM and Governing Body Member of FLAME University; Raghunath Mashelkar, Former Director General of the Council of Scientific and Industrial Research; Justice (Retd.) Madan Lokur, Former Judge of the Supreme Court of India; Ambassador (Retd.)

Gautam Bambawale, Former Indian Ambassador to Bhutan, Pakistan, and China, amongst others.

INTERACTION WITH RAJEEV SETHI, DECEMBER 19, 2022

FLAME University organized an informal interaction with Rajeev Sethi, South Asia's leading designer, scenographer, and cultural entrepreneur.

Mr. Rajiv Sethi

Indian designer, scenographer, and art curator.

ROUNDTABLE ON CULTURAL ENTREPRENEURSHIP, DECEMBER 20, 2022

FLAME University's Centre for Knowledge Alternatives in partnership with Network of Indian Cultural Enterprises (NICEorg) organized a Roundtable on 'India's Cultural Enterprise: From Protection & Preservation to Promotion''.

The roundtable served as a platform bringing together cultural entrepreneurs, venture funds in cultural enterprises and representatives from the government to discuss and deliberate on this important topic.

The eminent panelist as of the roundtable are as under.

- Anchal Jain, Co-Chair, Creative & Cultural Businesses Programme, IIMA
- Bharat Damani, Associate Professor, FLAME University
- Chintan Bakshi, CEO, Startup Oasis
- Dileep Kore, Founder, Korakari
- Ganesh Hingmire, Founder, GMGC (IPR/GI Expert)
- Kshipra Shukla, Chairperson, UP Institute of Design and Research
- Lalitagauri Kulkarni, Director, CEED, Gokhale Institute
- Mini Menon, Cofounder and Editor, Live History India
- Rajeev Sethi, Founder, Asian Heritage Foundation
- Sanjay Anandaram, Cofounder, NICEorg
- Sunil Jalihal, Founder, Indic Inspirations
- Vinay Sahasrabuddhe, President, ICCR
- Vishpala Hundekari, Founder, Ekibeki
- Yugank Goyal, Associate Professor, FLAME University

ROUNDTABLE ON CULTURAL ENTREPRENEURSHIP

Other details are available at:
https://www.flame.edu.in/research/conferences/roundtable-on-cultural-entrepreneurship

UPSKILL WORKSHOP

Upskill is a series of workshop sessions delving into a range of topics with an objective to upskill participants.

WORKSHOP 01 | CREATING AMAZING CHARACTERS IN STORIES, AUGUST 20, 2022

Prof. Michael Burns

Assistant Professor, Academic Writing, FLAME University

WORKSHOP 02 | PERSONAL BRANDING – WHY IT IS IMPORTANT TO BUILD YOUR PERSONAL BRAND AS A HIGH SCHOOL LEARNER, SEPTEMBER 03, 2022

Prof. Frederick Jacobus Herbst

Professor, Marketing, FLAME University.

WORKSHOP 03 | DESIGN DYNAMICS, SEPTEMBER 17, 2022

Prof. Suniti Vadalkar

Associate Professor, Design, Art and Performance, FLAME University

WORKSHOP 04 | CRITICAL THINKING BY PROF. MICHAEL HATCHER, OCTOBER 01, 2022

Prof. Michael Hatcher

Assistant Professor, Philosophy and Critical Thinking, FLAME University.

WORKSHOP 05 | COMPETENCIES FOR 21ST CENTURY – WHY IS IT IMPORTANT TO KNOW YOUR COMPETENCIES TO BE FUTURE READY? OCTOBER 15, 2022

Prof. Shalaka Shah

Assistant Professor, Psychology, FLAME University.

ALUMNI INTERACTION SERIES

In this one-of-a-kind interaction series, our alumni and students participate in conversations that lead to the exchange of exciting ideas and experiences.

INTERACTION 01 | THE BIG FOUR, AUGUST 27, 2022

Mr. Nimit Shah

Tax Senior, Deloitte.

INTERACTION 02 | THE CRAFT OF PRODUCT MANAGEMENT, SEPTEMBER 15, 2022

Mr. Chintan Parekh

Product Manager, Sony Pictures Networks India.

INTERACTION 03 | BRAND YOU - DEEP INSIGHTS ON WHY YOUR PERSONAL BRAND MATTERS

Mr. Yash Merchant

Head - Brand and Communications, Great Lakes Institute of Management.

MEDIA DIALOGUES

This is an initiative of Faculty of Communication. It is a thought leadership platform mounted as a series of interactive sessions with industry leaders from media and advertising. Media Dialogues is also about stories of success, learnings from failures, turnarounds, people management and leadership - all woven in freewheeling and insightful conversations.

Ms. Bijal Vachharajani

Children's Book Editor and Write, Commissioning Editor, Pratham Books.

SYMPOSIUM ON 'SUSTAINABLE FINANCE - AN INDIC CONTEXT', JANUARY 06, 2023

The symposium was to initiate a discussion on how India is well-positioned to provide global, intellectual, and educational leadership through its dharmic wisdom, lived history, traditions, and experience with sustainable finance.

The panelists included Prof. Atul K. Shah, Globally Renowned Expert Advisor, Thought Leader, Writer, Educator and Broadcaster; Prof. Devendra Jain, Faculty of Finance, FLAME University; Prof. Yugank Goyal, Faculty of Public Policy, FLAME University, Prof. Anuja Sethiya, Faculty of Finance, FLAME University.

LECTURE ON 'IMAGINATION IN DIPLOMACY', JANUARY 06, 2023

The International Studies Area of the Department of Social Sciences and the Centre for South and Southeast Asian Studies at FLAME University organized a special lecture that discussed how imagination plays a critical role in diplomacy.

Mr. Raja Karthikeya

Civil Servant and Former Visiting Fellow, Centre for the Changing Character of War, University of Oxford, UK.

INDIA STUDIES WEBINAR

The India Centre at FLAME University organizes academic events such as conferences and workshops, bringing scholars from all over the world to engage with each other and disseminate knowledge. The India Studies Webinar is one such event.

SESSION 01 | SITAR: INSTRUMENT OF TRADITION AND MODERNITY, JANUARY 20, 2023

Prof. Srinivas Reddy

Faculty of Religious Studies, Brown University, Professional Concert Sitarist

SESSION 02 | SCIENCE IN ANCIENT INDIA, FEBRUARY 14, 2023

Dr. Subhash Kak

Indian American Computer Scientist.

TALK ON 'SOFT POWER STRENGTHS OF INDIA', JANUARY 27, 2023

The thought-provoking talk explored India's soft power strength and its effects on the world, as well as the opportunities for growth. The talk focused on discovering how certain industries can play a role in elevating India's global standing.

Dr. Vinay Sahasrabuddhe

Ex-Rajya Sabha M.P. and Author.

BEHAVIOUR DESIGN INTERACTIVE SESSION, FEBRUARY 01, 2023

Behavior design is an interdisciplinary field that applies principles from psychology, economics, and computer science to understand and influence human behavior. It is concerned with designing interventions and environments that make it more likely for individuals to engage in desired behaviors and less likely to engage in undesirable ones.

The three-day interactive session was a part of the 'UX Design Project' course taught by Prof. Mritunjay Kumar. Prof. Pramod Khadilkar conducted the session.

Prof. Pramod Khadilkar

Associate Professor in the Department of Design, Indian Institute of Technology, Delhi.

TALK ON 'INDIA'S GREAT OPPORTUNITY', FEBRUARY 23, 2023

The talk highlighted the potential for India to capitalize on the evolving global export landscape and fill the void created by China's diminishing presence. It emphasized that India possesses a unique opportunity to step into the export space that is being vacated by China and effectively seize this moment.

Mr. Joshua Felman

Former Head, International Monetary Fund office, India.

TALK ON 'ARTIFICIAL INTELLIGENCE: THE INNOVATION TOOLKIT', MARCH 06, 2023

This talk attempted to cover the fundamentals of artificial intelligence and data science and illustrate the usage of various tools and techniques to uncover insights and turn them into actionable solutions. Collaborations across disciplines are growing, and artificial intelligence is helping to make joint work more effective.

Dr. Ajith Abraham

Dean – Faculty of Computing and Data Sciences, FLAME University.

SESSION ON 'WHAT MAKES THE WEATHER PREDICTABLE; AND UNPREDICTABLE?', MARCH 20, 2023

This talk discussed modelling techniques developed to resolve the difficulties and the importance of satellite data in obtaining improved weather prediction.

Dr. Pradip Pal

Former Deputy Director at the Space Applications Centre, ISRO.

MEASUREMENT OF POVERTY AND INEQUALITY, APRIL 10, 2023

FLAME University hosted Dr. William Joe for a lecture which aimed to introduce the concepts, axioms and indicators widely used in the literature on poverty and inequality. It also attempted to provide an overview of the national and international discourse on poverty and inequality to emphasize the need for robust methodologies.

Dr. William Joe

Assistant Professor at the Population Research Centre (PRC), Institute of Economic Growth, Delhi.

FLAME INVESTMENT LAB ACTIVITIES

FLAME Investment Lab conducts many programs throughout the year. Over the years, FLAME Investment Lab has been able to attract the most revered and noted investment minds of the country. Their candid sessions elaborating their investment experience has gone a long way in shaping the investment thought processes of the participants. Some of the programs conducted under FIL are as under:

FLAME INVESTMENT LAB 2022 – SUMMER PROGRAMS

EVENT	SPEAKER(S)	DESCRIPTION
Accounting For Investors June 11 - June 12, 2022	**Mr. Subramanian Vivek, Mr. Sumit Seth and Mr. Kuntal Shah**	The program covered extensively about Accounting for Investment Analysis and Financial Reporting.
Cases in Business and Investment Analysis June 29 – July 2, 2023.	**Prof. Sanjay Bakshi**	This program covered twelve business case studies, of which many have been developed by the instructor based on his experience as a practicing value investor.
Emerging Sectors and Investing Implications June 25 - June 26, 2022	**Mr. Rajeev Thakkar & Mr. Raunak Onkar**	The program covered area like Blockchain, Currency aspect of Crypto-Currency, Decentralized, DAOS, Crypto Exchanges, and Platforms Finance, and NFTs.
Pattern Recognition and Business Deep Dives July 9 - July 10, 2022	**Prof. Saurabh Madaan**	The program covered various case studies in select American businesses, reinvestment and returns on capital, Intelligent capital allocation etc. and also the Key ideas from books like Competitive Strategy: '7 Powers' by Hamilton Helmer; and Business and leadership ideas inspired by Naval Ravikant and others.
The Art of Investing July 14 - July 17, 2022	**Mr. Neeraj Marathe**	The Art of Investing course was spread over 4 days and covered the various topics on Allocation and Position Sizing, Softer Aspects of Investing, Investing Own Money Vs Other People's Money, brushing up the basics, Developing an investment philosophy, Resources for research, Cyclicality, Ratio analysis, Company valuation, and Portfolio allocation framework etc. A case-study based approach was followed.
FLAME Investment Lab Alumni Meet July 22 - July 24, 2022	**Alumni presentations and Guest speaker: Mr. Praful Talera**	The Program was aimed to facilitate the informal interaction among the alumni and guest speakers.

Behavioural Economics July 28 - July 31, 2022	Prof. Sanjay Bakshi	Contrary to traditional finance courses based on the 'rational man model' in economics, the instructor used the 'foolish man model' from social psychology and numerous examples from the history of human follies to help students overcome their own behavioral biases.

FLAME INVESTMENT LAB WITH THE MASTERS - 2022

FLAME Investment Lab with The Masters is a residential programme, structured keeping in mind our conviction that value investing is the only proven successful investment process that has delivered above market returns through various market cycles. It provides investors with various tools needed to form a temperamentally sound investment discipline. Additionally, it gives participants an opportunity to interact and learn from investment masters and understand their investment process.

EVENT	SPEAKERS	
FLAME Investment Lab with The Masters - 2022 June 29 - July 3, 2022	• Mr. Kuntal Shah • Mr. Navneet Munot • Mr. Nilesh Shah • Mr. Rajeev Thakkar • Mr. Ramesh Damani • Mr. Ridham Desai • Mr. Sunil Singhania • Mr. Vetri S. • Mr. Akash Prakash	• Mr. Gautam Bambawale • Mr. Dheeraj Jain • Mr. E A Sundaram • Mr. Raamdeo Agrawal • Mr. Amay Hattangadi • Mr. Sandeep Kothari • Mr. Saurabh Madaan • Mr. Manish Chokhani • Mr. Bhaskar Bhat

FLAME INVESTMENT LAB 2022 – WINTER PROGRAMS

EVENT	SPEAKER(S)	DESCRIPTION
Equity Analysis for Beginners November 18 – November 20, 2022	**Mr. Jatin Khemani**	The program covered understanding the need to invest one's savings along with various investment avenues available in India and thereafter move to equity analysis.
Cases in Business and Investment Analysis November 24 – November 27, 2022	**Prof. Sanjay Bakshi**	This program used a case-based approach to teach key concepts in business and investment analysis.
Value Investing Blueprint December 1 – December 4, 2022	**Mr. Vishal Khandelwal**	Value Investing Blueprint is a classroom-based value investing program. This program covered the frameworks and processes of value investing as practiced by some of the most successful investors in the world.
Elements of Self-Leadership December 9 – December 11, 2022	**Prof. Saurabh Madaan**	This leadership program focused on research-based findings about self-development, teams, and organizational culture. It covered how strengths, values, team structure and execution frameworks play a critical role in success. There were five modules of the program as Under, Module 1: Personal Leadership Module 2: Understanding Yourself Module 3: Understanding Others Module 4: Influence Module 5: Execution

FLAME INVESTMENT LAB 2023 PROGRAMS

EVENT	SPEAKER(S)	DESCRIPTION
Behavioural Economics February 9 - February 12, 2023	**Prof. Sanjay Bakshi**	This program combined rational man models in economics with foolish man models in psychology to answer the some very important questions of economic behaviour.
Equity Analysis for Beginners June 15 - June 18, 2023	**Mr. Jatin Khemani**	This entry-level program introduced participants to a step-by-step practical guide to equity investing.
Cases in Business and Investment Analysis June 29 – July 2, 2023	**Prof. Sanjay Bakshi**	This program used a case-based approach to teach key concepts in business and investment analysis.
Emerging Sectors and Investing Implications July 8 – July 9, 2023	**Mr. Rajeev Thakkar & Mr. Raunak Onkar**	The program covered the issues and challenges due to application of AI, Automation, and their impact on investing. It also covered a range of sectors with their vulnerability to the impact of AI and Automation.
Frameworks of Equity Investing July 13 – July 16, 2023	**Mr. Kuntal Shah & Mr. Neeraj Marathe**	Various concepts related to issues like, generating ideas, analysis from primary sources, analysis from secondary sources etc. are covered with focus on concepts & frameworks pertaining to value investing d over 4 days.
Elements of Self-Leadership July 21 – July 23, 2023 [Corporate workshop for Suprajit + Ramco Cements]	Prof. Saurabh Madaan	*This leadership program focused on research-based findings about self-development, teams, and organizational culture. The focus is more on leading from within, in alignment and harmony with one's values and strengths. This program included 5 modules as under:*
Elements of Self-Leadership July 28 – July 30, 2023	**Prof. Saurabh Madaan**	*Module 1: Personal Leadership* *Module 2: Understanding yourself* *Module 3: Understanding others* *Module 4: Influence* *Module 5: Execution*

Some of programs conducted in the July 23 are also presented here due to continuity of the events.

FLAME INVESTMENT LAB WITH THE MASTERS - 2023

EVENT	SPEAKER(S)	
FLAME Investmnet Lab with The Masters - 2023 June 21 - June 25, 2023	• Mr. Navneet Munot • Mr. Nilesh Shah • Mr. Rajeev Thakkar • Mr. Ramesh Damani • Mr. Ridham Desai • Mr. Sunil Singhania • Mr. Manish Chokhani • Mr. E A Sundaram	• Mr. Raamdeo Agrawal • Mr. Amay Hattangadi • Mr. Prashant Jain • Mr. Sanjoy Bhattacharyya • Mr. Karthik Tiruvarur • Mr. Sandeep Kothari • Mr. Saurabh Madaan • Mr. Subramanian Vivek

EMINENT INDUSTRY LEADERS VISITING THE UNIVERSITY

Over the years, FLAME Investment Lab has been able to attract the most revered and noted investment minds of the country. Their candid sessions elaborating their investment experience has gone a long way in shaping the investment thought processes of the participants. Visit the website to find some of the wisdom from these investment masters. More details are available at: https://www.flame.edu.in/academics/flame-investment-lab/resources.

Some of the prominent personalities invited as speakers in FIL are as under:

Mr. Amay Hattangadi
Managing Director, Morgan Stanley

Mr. EA Sundaram
Executive Director, o3 Capital

Mr. Gautam Bambawale
Former Indian Ambassador to China

Karthik Tiruvarur
Investment Lead, International Finance Corporation

Kuntal Shah
Partner, Oaklane Capital Management Founder, Needl.Ai

Navneet Munot
Managing Director and CEO - HDFC Asset Management

Nilesh Shah
Managing Director, Kotak Mahindra Asset Management

Prashant Jain
Former Chief Investment Officer, HDFC Mutual Fund

Raamdeo Agrawal
Co-founder and Managing Director, Motilal Oswal Financial Services

Rajeev Thakkar
Chief Investment Officer and Director, PPFAS Mutual Fund
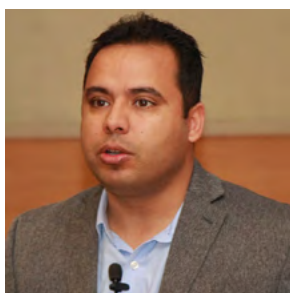
Ramesh S. Damani
Chairman, Avenue Supermarts Ltd.

Ridham Desai
Managing Director, Morgan Stanley

Sandeep Kothari
Founder, East Lane Capital

Saurabh Madaan
Founder and Managing Member, Manveen Asset Management

Subramanian Vivek
Partner, Pricewaterhouse-Coopers

Sunil Singhania
Founder, Abakkus Asset Management

CAPACITY DEVELOPMENT PROGRAMS

FLAME University takes immense efforts to maintain and upgrade the quality of the faculty. During the session, following faculty members of the University attended various Faculty Development Programs.

NO.	NAME OF THE FACULTY	TITLE OF THE PROGRAM	DURATION (IN NO. OF DAYS)	START DATE AND END DATE	NAME OF THE ORGANISING INSTITUTION
1	Prof. Suniti Vadalkar	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
2	Prof. Hoshiar Mal	Faculty Development Program on Business Analytics from Data to Insights and Decision Making - 2023	37	11/02/2023 to 19/03/2023	NITIE, Mumbai
3	Prof. Vinod Vidwans	Faculty Development Program on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
4	Prof. Hoshiar Mal	Faculty Development programme in Pedagogy and Research Methods	12	20/04/2022 to 31/05/2022	IIM, Ahmedabad
5	Prof. Shweta Rana	Faculty Development Programme on Research Methodology	5	06/02/2023 to 10/02/2023	NITTTR, Kolkata
6	Prof. Viraj Shah	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
7	Prof. Santosh Kudtarkar	Faculty Development Program on Applied Optimization of Engineering Systems with MATLAB	5	20/03/2023 to 24/03/2023	NITTTR, Kolkata
8	Prof. Renu Dhadwal	Faculty Development Program on Machine Learning with PYTHON	5	13/02/2023 to 17/02/2023	NITTTR, Kolkata
9	Prof. Kunal Ray	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
10	Prof. Ashutosh Potdar	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
11	Prof. Rupa Korde	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
12	Prof. Abdul Khalid Sheikh	Global Online Certification Course on Business Analytics from Data to Insights and Decision Making	37	11/02/2023 to 19/03/2023	NITIE, Mumbai
13	Prof. Sajith Narayanan	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
14	Prof. Shilpa Shinde	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
15	Prof. Poonam Gandhi	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University

16	Prof. Niraj Mankad	Faculty Development Program on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
17	Prof. Ruzbeh Bodhanwala	Faculty Development Program on ICT Tools for Effective Teaching and Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
18	Prof. Shernaz Bodhanwala	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
19	Prof. Nidhi Kalra	Faculty Development Program on Integrated Well-being and Mental Health	5	20/02/2023 to 24/02/2023	KLS Gogte Institute of Technology
20	Prof. K S Mochish	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
21	Prof. Ravikant Kisana	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
22	Prof. Juhi Sidharth	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
23	Prof. Divya Balan	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
24	Prof. Barun Kumar Thakur	Faculty Development Program on A Step-by-Step Guide to write a good research paper	10	18/03/2023 to 27/03/2023	Research Foundation of India
25	Prof. Reshmi Sengupta	Faculty Development Program on Rural infrastructure development programs and Opportunities	5	13/03/2023 to 17/03/2023	NITTTR, Chandigarh
12	Prof. Bharat Damani	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
13	Prof. Smita Chaudhry	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
14	Prof. Jaslene Bawa	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
15	Prof. Abhineety Goel	Faculty Development Program on Rural infrastructure development programs and Opportunities	5	13/03/2023 to 17/03/2023	NITTTR, Chandigarh
16	Prof. Anup Tripathi	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
17	Prof. Sairaj Patki	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
18	Prof. Khyati Jagani	Continuing Education Program, Re-Energizing the Classroom! Through the use of Gamification and Experiential Activities in Management Education	5	13/03/2023 to 17/03/2023	IIT Madras
19	Prof. Kasturi Chatterjee	Faculty Development Program on Life Skill Development	5	20/02/2023 to 24/02/2023	NITTTR, Kolkata
20	Prof. Kedar Kulkarni	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
21	Prof. Lily Kelting	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
22	Prof. Dinesh Shenoy	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
23	Prof. Shamsher Singh	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
24	Prof. Riyaz Latif	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University

25	Prof. Chaitanya Ravi	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
26	Prof. Aamod Sane	Faculty Development Programme on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
27	Prof. Shalaka Shah	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
28	Prof. Shivakumar Jolad	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
29	Prof. Michael Burns	Faculty Development Program on Active and Collaborative Learning	5	6/03/2023 to 10/03/2023	NITTTR, Chandigarh
30	Prof. Saloni Kapur	Faculty Development Program on Blended Learning and Flipped Classroom	5	27/02/2023 to 03/03/2023	NITTTR, Chandigarh
31	Prof. Amarpreet Singh Ghura	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
32	Prof. Amit Anurag	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
33	Prof. Aparna Shankar	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
34	Prof. V K Jayaraman	Faculty Development Program on ICT Tools for Effective Teaching and Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
35	Prof. Kaushik Gopalan	Faculty Development Program on Machine Learning with PYTHON	5	13/02/2023 to 17/02/2023	NITTTR, Kolkata
36	Prof. Gitesh Chavan	Efficient Methods for Writing Research Papers, Developing Theories, and Analysing Data	5	15/03/2023 to 19/03/2023	Jaipuria Institute of Management
37	Prof. Shruti Goyal	Faculty Development Program on Academic Writing for Research	7	15/02/2023 to 21/02/2023	Teaching learning Centre, Ramanujan College, Delhi University
38	Prof. Joyita Roy Chowdhury	Faculty Development Program on "Teaching-Learning Methods"	7	08/02/2023 to 14/02/2023	Teaching learning Centre, Ramanujan College, Delhi University
39	Prof. Sasikiran R M	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
40	Prof. Preetha Menon	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
41	Prof. Michael Hatcher	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
42	Prof. Ragini Mohite	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
43	Prof. Aileen Caitriona Blaney	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
44	Prof. Swapnajit Chakraborti	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
45	Prof. Sitaram Soni	Faculty Development Program on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
46	Prof. Abhishek Sahai	Faculty Development Program on Academic Writing for Research	7	15/02/2023 to 21/02/2023	Teaching learning Centre, Ramanujan College, Delhi University

47	Prof. Pankaj Jain	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
48	Prof. Moulika Mandal	Faculty Development Program on ICT Tools for Effective Teaching and Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
49	Prof. Sunil Rajpal	Faculty Development Program on Teaching-Learning Methods	7	8/02/2023 to 14/02/2023	Jaipuria Institute of Management
50	Prof. Neha Yadav	Continuing Education Program, Re-Energizing the Classroom! Through the use of Gamification and Experiential Activities in Management Education	5	13/03/2023 to 17/03/2023	IIT Madras
51	Prof. Yamini Krishna	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
52	Prof. Juhi Huda	Faculty Development Program on Blended Learning and Flipped Classroom	5	27/02/2023 to 03/03/2023	NITTTR, Chandigarh
53	Prof. Moitrayee Das	Faculty Development Program on Fundamentals of Technology-Enabled Learning	5	20/02/2023 to 24/02/2023	NITTTR, Kolkata
54	Prof. Garima Rajan	Faculty Development Program on ICT Tools for Effective Teaching and Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
55	Prof. Yashobanta Parida	Faculty Development Program on "Teaching-Learning Methods"	7	08/02/2023 to 14/02/2023	Teaching Learning Centre, Ramanujan College, Delhi University
56	Prof. Heather Sottong	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
57	Prof. Anuja Sethiya	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
58	Prof. Tanuj Negi	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
59	Prof. Arpan Ganguly	Faculty Development Program on Teaching-Learning Methods	7	8/02/2023 to 14/02/2023	Teaching learning Centre, Ramanujan College, Delhi University
60	Prof. Sinjini Mukherjee	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
61	Prof. Rajitha Venugopal	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
62	Prof. Anubrata Deka	Faculty Development Program on Teaching-Learning Methods	7	8/02/2023 to 14/02/2023	Teaching learning Centre, Ramanujan College, Delhi University
63	Prof. Sreeparna Chattopadhyay	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
64	Prof. Rahul Chopra	Faculty Development Program on Blended Learning and Flipped Classroom	5	27/02/2023 to 03/03/2023	NITTTR, Chandigarh
65	Prof. Gayatri Kotbagi	Faculty Development Program on Corporate Social Responsibility for Community Development	5	13/02/2023 to 17/02/2023	NITTTR, Chandigarh
66	Prof. Vishal Choudhury	Faculty Development Program on Teaching-Learning Methods	7	08/02/2023 to 14/02/2023	Teaching Learning Centre, Ramanujan College, Delhi University
67	Prof. Abhay Doshi	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University

68	Prof. Amit Kundal	Faculty Development Program on Qualitative and Mixed Methods Research	6	21/03/2023 to 26/03/2023	NIT, Calicut
69	Prof. Prajish Prasad	Faculty Development Program on Machine Learning with PYTHON	5	13/02/2023 to 17/02/2023	NITTTR, Kolkata
70	Prof. Arnab Chakrabarti	Faculty Development Programme on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
71	Prof. Mayurakshi Chaudhuri	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
72	Prof. Chiranjoy Chattopadhyay	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
73	Prof. Devendra Kumar Jain	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
74	Prof. Frederick Jacobus Herbst	Faculty Development Program on Qualitative and Mixed Methods Research	6	21/03/2023 to 26/03/2023	NIT, Calicut
75	Prof. Tarinee Awasthi	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
76	Prof. Ketoki Mazumdar	Faculty Development Program on Qualitative and Mixed Methods Research	6	21/03/2023 to 26/03/2023	NITTTR, Kolkata
77	Prof. Ravikiran Naik	Faculty Development Program on Advanced Pedagogical Techniques	7	13/03/2023 to 19/03/2023	Teaching Learning Centre, Ramanujan College, Delhi University
78	Prof. Jayant Pande	Faculty Development Program on Machine Learning with PYTHON	5	13/02/2023 to 17/02/2023	NITTTR, Kolkata
79	Prof. Aditya Agrawal	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
80	Prof. Rachna Mishra	Faculty Development Program on Scope of Quality Research for Funded Projects & High Impact Publications	5	24/02/2023 to 28/02/2023	KCG College of Technology
81	Prof. Ramna Walia	Faculty Development Program on A Step-by-Step Guide to write a good research paper	10	18/03/2023 to 27/03/2023	Research Foundation of India
82	Prof. Prasad Pathak	Faculty Development Programme on Innovative Teaching and Learning Pedagogy	5	24/04/2023 to 28/04/2023	Research Foundation of India
83	Prof. Rajitha Venugopal	Faculty Development Programme on Text and Context in Translation	5	18/07/2022 to 23/07/2022	NIT, Tiruchirappalli
84	Prof. Roger Liu	Faculty Development Programme on Innovative Teaching and Learning Pedagogy	5	24/04/2023 to 28/04/2023	Research Foundation of India
85	Prof. Sunil Rajpal	Faculty development Programme on Teaching-Learning Methods	5	08/02/2023 to 14/02/2023	Teaching Learning Centre, Ramanujan College, Delhi University
86	Prof. Alexios Tsigkas	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
87	Prof. Mritunjay Kumar	Faculty Development Program on Qualitative and Mixed Methods Research	6	21/03/2023 to 26/03/2023	NIT, Calicut

88	Prof. Anwesha Basu	Faculty Development Programme on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
89	Prof. Kaushik Ramu	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University
90	Prof. Anuradha Batabyal	Faculty Development Program on: Blended Learning and Flipped Classroom	5	27/02/2023 to 3/03/2023	NITTTR, Chandigarh
91	Prof. Ajit Abraham	Faculty Development Programme on Introduction to Machine Learning and Deep Learning	5	27/03/2023 to 31/03/2023	NITTTR, Kolkata
92	Prof. Aditi Joshi	Faculty Development Program on Corporate Strategy	5	22/02/2023 to 26/02/2023	IIM Indore
93	Prof. Indrani Rao	Faculty Development Programme on SCILAB	5	27/03/2023 to 03/03/2023	NITTTR, Kolkata
94	Prof. Preetha Menon	CITI Program	5	19-11-2022	CITI (Collaborative Institutional Training Initiative)
95	Prof. Gayatri Kotbagi	CITI Program	5	13-11-2022	CITI (Collaborative Institutional Training Initiative)
96	Prof. Ketoki Mazumdar	CITI Program	5	14-11-2022	CITI (Collaborative Institutional Training Initiative)
97	Prof. Frederick Jacobus Herbst	CITI Program	5	09-12-2022	CITI (Collaborative Institutional Training Initiative)
98	Prof. Prajish Prasad	CITI Program	5	20-12-2022	CITI (Collaborative Institutional Training Initiative)
99	Prof. Juhi Huda	CITI Program	5	13-02-2023	CITI (Collaborative Institutional Training Initiative)
100	Prof. Gitesh Chavan	CITI Program	5	03-03-2023	CITI (Collaborative Institutional Training Initiative)
101	Prof. Neha Yadav	CITI Program	5	21-01-2023	CITI (Collaborative Institutional Training Initiative)
102	Prof. Joyita Roy Chowdhury	CITI Program	5	26-04-2023	CITI (Collaborative Institutional Training Initiative)
103	Prof. Mritunjay Kumar	CITI Program	5	29-05-2023	CITI (Collaborative Institutional Training Initiative)
104	Prof. Tanuj Negi	CITI Program	5	01-04-2023	CITI (Collaborative Institutional Training Initiative)
105	Prof. Sanjay Shanbhag	Faculty Development Program on Digital Humanities: A primer	5	1/03/2023 to 5/03/2023	HRDC, Savitribai Phule Pune University

EXPERIENTIAL LEARNING

FLAME University's residential learning environment provides for unique opportunities for personal growth and professional development. FLAME has developed a set of experiential learning opportunities which expose students to ground realities and enable them to make connections between academic work and the real world. These opportunities are credit-bearing, which are an integral part of the FLAME experience.

SOCIAL IMMERSION: DEVELOPMENTAL ACTIVITIES PROGRAM (DAP)

Developmental Activities Program (DAP) is designed to get students to recognize the socio-economic realities of India at the grassroots and understand how organizations have developed to address these problems.

Under this program, students are required to volunteer for one month during their summer break at a non-profit organization dedicated to social change; these can be a non-profit organization, a semi-government agency, a government agency, a Corporate Social Responsibility project, or a non-profit foundation.

During the session 2022-23, a total of 585 out of 617 eligible students have undergone their DAP learning across 23 states of India. A total of 52 faculty advisors mentored students during the program. Students completed an average of 162 hours in the projects.

AREAS OF DAP PROJECTS
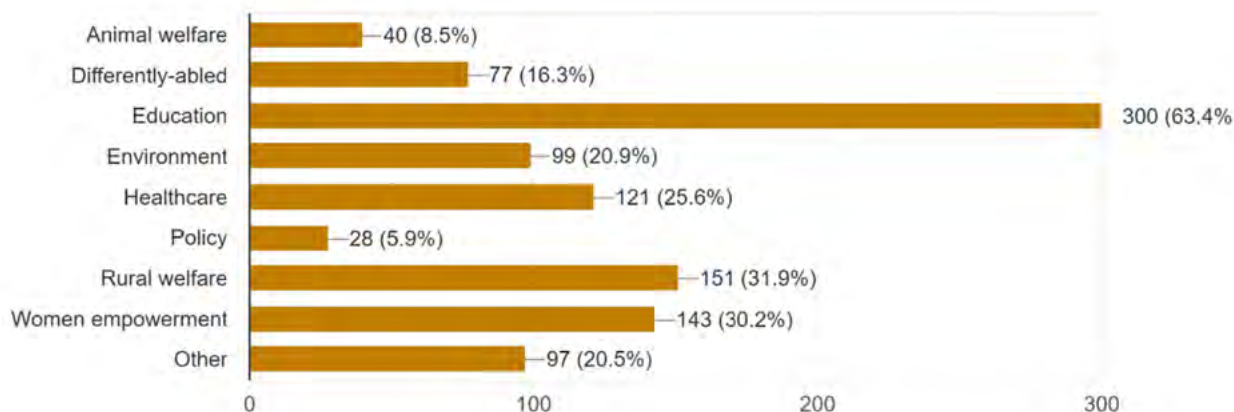
ROLES AND RESPONSIBILITIES OF DAP PROJECTS

EXTENSION ACTIVTIES
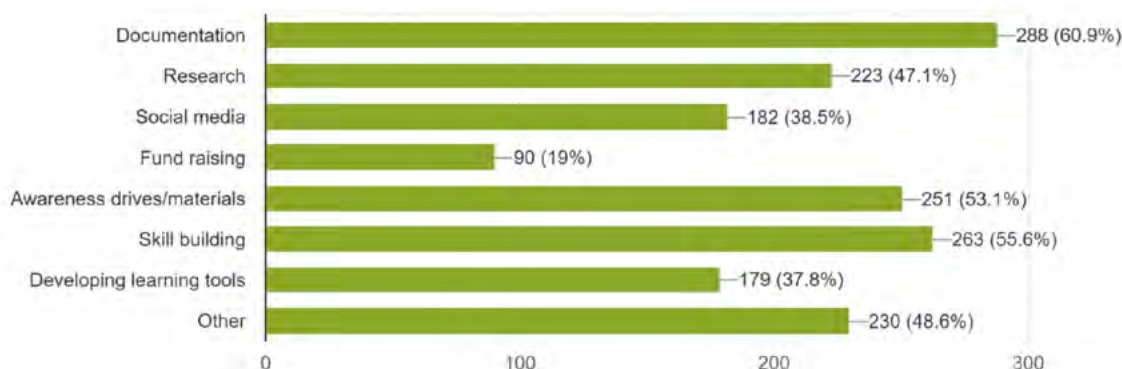
Students conducted their DAP projects in 344 organisations. Some of the organizations that our students have worked in include:

- Teach for India
- WWF India
- Child Rights and You (CRY)
- Angel Xpress
- Salaam Baalak Trust
- Earth Saviours
- Bhumi
- Gati foundation
- The Akanksha Foundation
- Wildlife Conservation Society- India
- INTACH
- Slum Soccer

- RESQ Charitable Trust
- Sparsha/GOONJ
- Amnesty International, India
- Sankara Eye Hospital
- NAB- National Association for the Blind
- W.H.Y Foundation
- Habitat for Humanity, India
- Compassion Unlimited Plus Action (CUPA)
- Kalpavriksh
- People for Animals
- Door Step School
- Sahay - Children International

GLIMPS OF DAP MELA

HISTORICAL AND CULTURAL IMMERSION: DISCOVER INDIA PROGRAM (DIP)

The Discover India Program (DIP) is a mandatory 4-credit experiential learning program for the UG2 students. The program's primary focus is exploring, understanding, and experiencing the rich culture and heritage of India. Some of the aspects of the study include fine and performing arts practices and traditions, historical monuments and architecture, social customs, religious traditions and practices, festivals, rites, and traditional livelihood practices. The program is designed to be exploratory and allows students to develop a critical approach to the study of cultural and historical traditions as well as learn basic methods of project formulation along with written and visual documentation.

DIP 2022-23 began in September 2022, culminating in the DIP Report Submission in March 2023 and Finale Presentations and Documentary Screenings in April 2023. 479 students who participated in this year's program were part of the following 38 groups.

As part of their academic requirement students also completed a mandatory LinkedIn Course on 'Improve Your Teamwork Skills' and attempted a research methodology quiz as part of the program requirements.
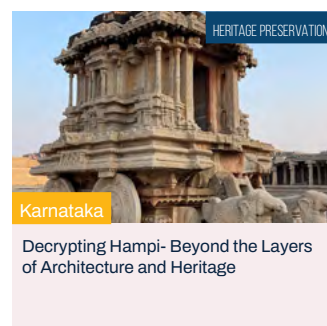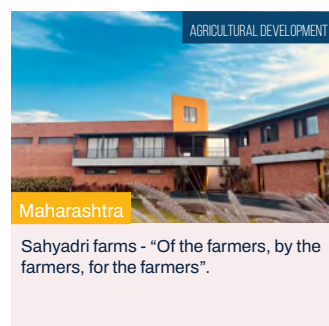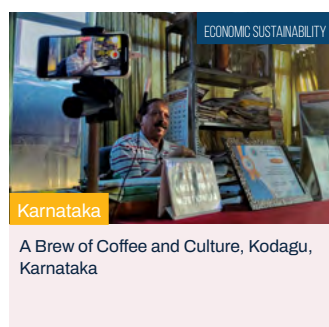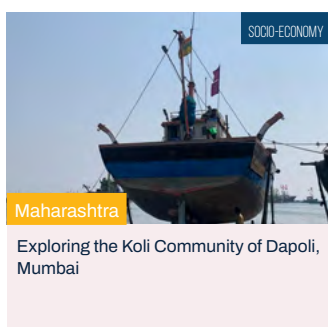
The DIP Committee has organised 8 Masterclasses for the students. These are as under.

- Research Proposal & Report Writing Basics
- Netnography & Digital Ethnography
- Research Methods - Qualitative & Quantitative
- Research Ethics & Field Etiquette
- DIP Accounts & Logistics Planning
- Photography: Planning & Camera Basics
- Documentary Making

All 38 groups have submitted the abridged versions of their DIP report for publication in an edited book published by the FLAME University.

West Bengal — ECOSYSTEM
Jongoler Nesha- Permanence and Transformation in the Sundarbans, West Bengal

TamilNadu — CULTURE & TOURISM
Skill to Smart; The Story of Thanjavur, Tamil Nadu.

Goa — CULTURE & BELIEF SYSTEM
Sacred Groves of Sattari, Goa

Tamil Nadu — ECOSYSTEM
Eucalyptus in Kodaikanal, Tamil Nadu: Economic and Ecological Perspective

Telangana, — COMMERCIALIZATION
Pochampally Ikat: Weaving Sarees and Stories

Rajasthan — ECONOMISING TRADITIONAL CRAFT
Gulabi shehar ki firozi kahaniya

Haryana — FOOD TOURISM
Dhabon ki Baatein - The Dhaba Ecosystem on Grand Trunk Road, Murthal, Haryana

Rajasthan — ART & CULTURE
Purani Galiyan Naya Nazariya - Rediscovering the Culture of Jodhpur

Uttar Pradesh — TRADITIONAL CRAFT & MODERNISATION
Crafted with Care: Handmade in Varanasi

Uttar Pradesh — ECONOMIC RESURGENCE OF TRADITIONAL CRAFT
The revival of Ghungroo manufacturing industry due to the ODOP intervention in Jalesar, Uttar Pradesh

Kerala — ENVIRONMENTAL RISK
Life At Munroe- Holding On To The Sinking Islands of Kerala

Gujarat — EFFECTIVE TOURISM POLICIES
The reincarnation of Kutch, Gujarat- A lesson for the Nation

Maharashtra — MUSIC INDUSTRY
Tunes of Mumbai: Indie Music and the City, Maharashtra

Union Territory — FOOD & CULTURE
Creole Cuisine in Pondicherry

Union Territory — TOURISM ECONOMY
Tourism in Daman- Two Sides of the Same Coin

Maharashtra — MUSIC CULTURE
Hip- hop and Rap Culture in Mumbai, Maharashtra- A Special Emphasis on the Intersection of Indian Hip- hop and Rap and, Class

Maharashtra — SOCIO-ECONOMY
Exploring the Koli Community of Dapoli, Mumbai

Karnataka — ECONOMIC SUSTAINABILITY
A Brew of Coffee and Culture, Kodagu, Karnataka

Kerala — SOCIO-ECONOMY
Ithu Agasthyarkoodam- Narrating the Untold Stories of the Kani Tribe, Kerala

Karnataka — CULTURAL HERITAGE
Calm After the Storm- Tibetan Exile, Adminstration and Meditation in Bylakuppe, Karnataka

Rajasthan — TOURISM AND HERITAGE
Nawalgarh- A Case Study of Shekhawati Art and Architecture

Maharashtra — AGRICULTURAL DEVELOPMENT
Sahyadri farms - "Of the farmers, by the farmers, for the farmers".

Karnataka — HERITAGE PRESERVATION
Decrypting Hampi- Beyond the Layers of Architecture and Heritage

Union Territory — FOOD & CULTURE
Little Tibet- A Study of the Urban Heritage of Majnu ka Tilla, New Delhi

Uttar Pradesh

Kaarigaron ki Kalakari: Chikankari, Lucknow

Himachal Pradesh

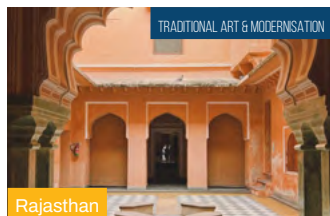Losar and The Festivals That Make The 'Mini Tibet' in Mcleadganj,Himachal Pradesh

Maharashtra

Inter-temporal Analysis of Cultural Transition in Aurangabad Focusing on Architecture and Cuisine

Orrisa

Exploring the Lives of the Sevayats of Jagannath Puri, Odisha

Rajasthan

Sanskriti, Virasat Aur Naye Daur Ki Talaash- Prevalence of the Textile Industry in Jaipur, Rajasthan.

Uttar Pradesh

A Symbiotic Relationship between Qawwali and Lucknow

TamilNadu

Sivakasi, Tamil Nadu- The Firecracker Industry and its Impact on the Town

Karnataka
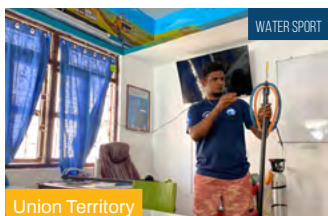
WELLNESS INDUSTRY OF MYSORE

Maharashtra

Bowled over- An Account of Women in Cricket, Mumbai

Union Territory

Take an Underwater Break: Freediving in Pondicherry

Maharashtra

The Decline of Bombay's Single Screen Cinemas

Kerala

Uralungal Labour Contract Co-operative Society (ULCCS), Calicut, Kerala: Breaking Boulders and Boundaries

Gujarat

A Study of Worker Welfare in the Diamond Industry in Surat, Gujarat
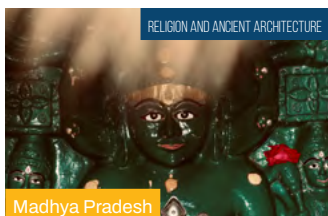
Madhya Pradesh

Mandu Shehar Ki Katha:Prem, Yuddh aur Ithihaas

FINALE PRESENTATIONS & DOCUMENTARY SCREENINGS

The 2-day DIP Finale was conducted on 8-9 April 2023 and all the 38 DIP groups presented their projects and screened their documentaries. The result was announced via email on 23rd May 2023. The Top 6 category winners based on the marks obtained are as follows:

TOP 6 DIP REPORTS

- *Jongoler Nesha*: Permanence and Transformation in the Sundarbans, West Bengal
- A Brew of Coffee and Culture: Kodagu, Karnataka
- Calm After the Storm: Tibetan Exile, Administration and Meditation in Bylakuppe, Karnataka and Nawalgarh: A Case Study of Shekhawati Art and Architecture
- *Ithu Agasthyarkoodam*: Narrating the Untold Stories of the Kani Tribe, Kerala
- Eucalyptus in Kodaikanal, Tamil Nadu: Economic and Ecological Perspectives
- Tourism in Daman: Two Sides of the Same Coin 6

TOP 6 DIP PRESENTATIONS

- The Decline of Bombay's Single-Screen Cinemas
- Calm After the Storm: Tibetan Exile, Administration and Meditation in Bylakuppe, Karnataka
- *Ithu Agasthyarkoodam*: Narrating the Untold Stories of the Kani Tribe, Kerala
- Uralungal Labour Contract Co-operative Society (ULCCS), Calicut, Kerala: Breaking Boulders and Boundaries
- Sacred Groves of Sattari, Goa & Bowled Over: An Account of Women in Cricket, Mumbai
- The Revival of the Ghungroo Industry due to the ODOP Intervention in Jalesar, Uttar Pradesh

TOP 6 DIP DOCUMENTARIES

- The Decline of Bombay's Single-Screen Cinemas
- The Reincarnation of Kutch: A Lesson for the Nation
- *Sanskriti, Virasat aur Naye Daur ki Talaash*: Prevalence of the Textile Industry in Jaipur, Rajasthan
- *Jongoler Nesha*: Permanence and Transformation in the Sundarbans, West Bengal **AND** एक रुहानी मामला: A Symbiotic Relationship between Qawwali and Lucknow
- Hip-hop and Rap Culture in Mumbai - A Special Emphasis on the Intersection of Indian Hip-hop & Rap and Class
- Little Tibet: A Study of the Urban Heritage of Majnu ka Tilla, New Delhi

The top 6 groups from each category will receive funding to present their projects at national conferences and documentary film festivals.

PROFESSIONAL IMMERSION: SUMMER INTERNSHIP PROGRAM (SIP)

The Summer Internship Program (SIP) aims to provide a platform for students to integrate classroom knowledge with related practical applications and skills in a professional ecosystem. It gives students a chance to become an integral part of real-time situations that not only provide practical learning but also provide ringside perspectives on future career paths that students would like to explore. While the learning in the classroom at FLAME University affords students a unique and invaluable opportunity to enhance their academic maturity in a multi-dimensional manner, the SIP is a bridge between academics and practical applications and helps lay a strong career-oriented foundation for their learning and all-round development.

CONNECT THE DOTS: INTERDISCIPLINARY MAJOR PROJECT

The Interdisciplinary Major Project (IMP) is a group-based esearch project in which a team of students from diverse specializations works together under the guidance of a faculty member to address an issue or solve a problem that is relevant to society, technology, business, or any other aspect of life.

This provides an opportunity for students to employ important skills such as critical thinking, communication, problem-solving, research, teamwork, etc. along with specialized knowledge and contextual understanding learned over their education at FLAME, apply it in practical contexts, and provide actionable solutions to pressing issues.

SUMMER PROGRAMS

FLAME University's summer academic programs are designed to instil curiosity, broaden horizons, and inculcate leadership skills in an intensive academic environment.

FLAME SUMMER SCHOOL

FLAME Summer School (FSS) provides university students an opportunity to experience the liberal ethos of FLAME University, which values and incorporates an interdisciplinary pedagogy. Courses are offered across disciplines in areas like Creative Writing, Economics, Entrepreneurship, Psychology, Computer Science, Geographic Information Systems, International Relations, Art History, South Asian History, Theatre, and Media Studies. The courses are taught by FLAME faculty and international faculty from institutions that FLAME has collaborated with. Since the Summer School courses are open to students worldwide, one can expect a diverse and global classroom experience.

FSS is conducted in person at the FLAME campus. It employs a pedagogical approach based on blended learning. All the courses include instructor-led live sessions, activities, and discussions in class. Each course has a mix of tutorials, interactive modules, and self-paced learning materials.

## FLAME UNIVERSITY SUMMER IMMERSION PROGRAM

FLAME University Summer Immersion Program (FUSIP) offers high school students an opportunity to gain a holistic understanding of liberal education. The curriculum is interdisciplinary and delivered in a framework that embraces the spirit of liberal education at FLAME University - a spirit that places special emphasis on critical thinking, research, and engagement with diverse ideas and perspectives while inculcating the values of leadership, teamwork, and effective communication.

The program helps students strengthen their skills through a mix of exciting academic and non-academic courses that provide a strong foundation for success in college and beyond. The courses are designed to be contemporary and relevant, with content and delivery that go beyond what is covered in a traditional high school classroom. The program helps improve social awareness, imparts life skills, and instils a sense of empathy. The students will be exposed to multiple areas, including psychology, technology, writing, environmental conservation, and the arts, among others.

CULTURAL ACTIVITIES
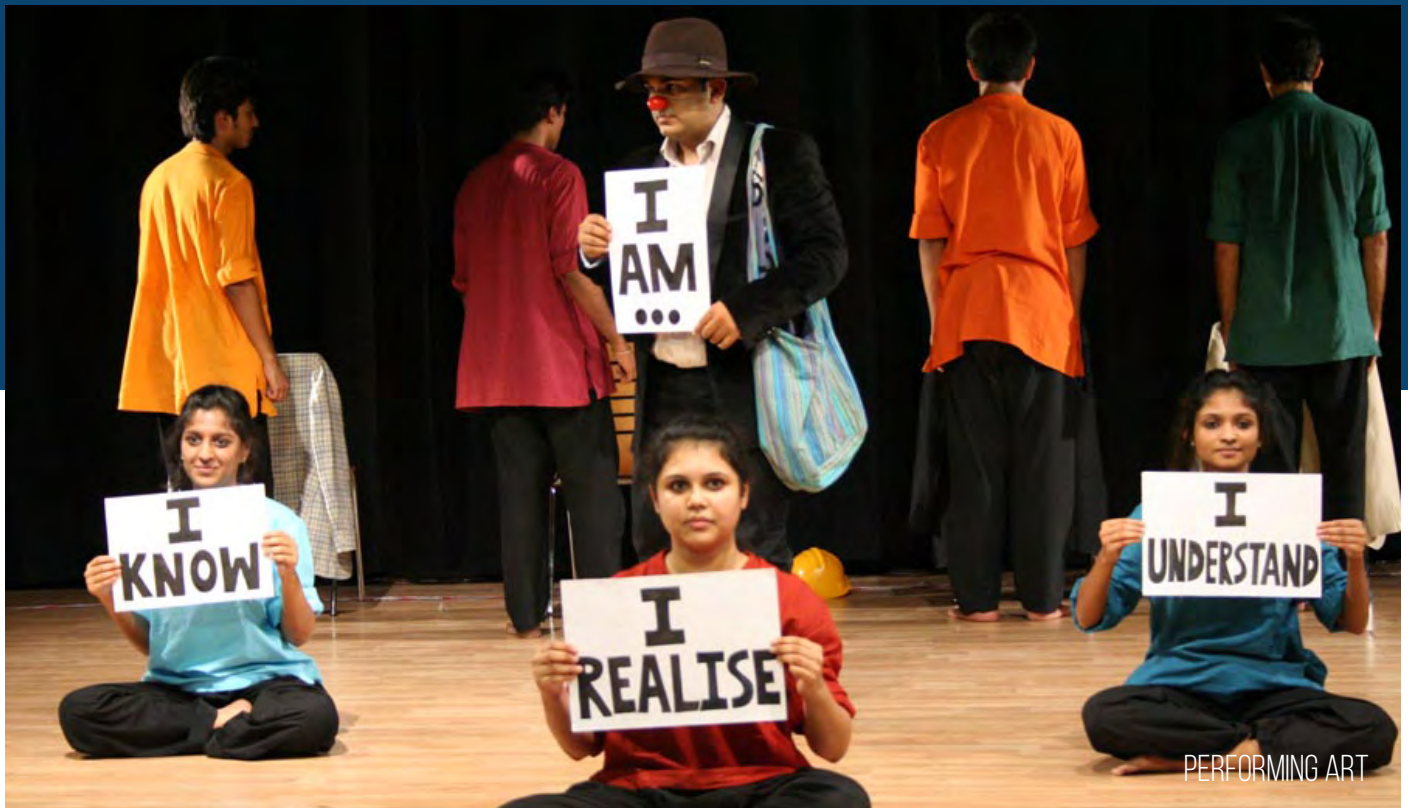
PERFORMING ART

This year, an astounding number of 106 club activities, 8 Inter-House competitions and 4 big festivals have been organized by our students. A diverse and wholesome cultural atmosphere on campus was the significant achievement of the cultural committee. Through the celebration of various cultural festivals, from Navratri and Puja to Halloween and Christmas, the Cultural Committee tried to ensure that campus is like everyone's home away from home during festivals. Every event was full of celebration, and fun and was a chance for students to make the best university life memories. The main goal of the committee was to make life at FLAME happier and spread smiles, and I believe that was our biggest achievement as well.

INTER-HOUSE EVENTS

The Cultural Committee organized all the inter-house events, in collaboration with the cultural clubs. This academic year we held 8 inter-house events- creative writing, debate, fashion, music, dance, art, quiz and photography. We were able to efficiently space out all inter-house events in a manner that the house captains got enough time to prepare well for every event. The club House (Aryabhatta) won the Best House Champion Trophy.

FLAME UNIVERSITY TEDx

The TEDxFLAMEUniveristy'23 event took place on the 16th of January. The theme of this year's TEDx was 'Essence of Transcendence'. At times, one step further, one extra mile and just one word can make all the noise. The noise continues to echo in the free yet restricted world of ours. These actions and words create the smallest to the largest of revolutions to build a better future. It takes strength to climb higher and leave these limits behind. Such stories go beyond boundaries. Let's celebrate the stories of courage, growth, resilience and uproar that encapsulate the essence of transcendence. The event was a massive success.

FIRSTCUT 2023

FirstCut is an international festival of student films organized at FLAME University to provide an active platform to young filmmakers in the country and encourage them to explore the medium of film as a reflection of the society they inhabit as well as a potential agent of change. This festival believes that freedom is essential for any creative work and hence provides its participants the complete freedom to choose their own themes and style of work.

FirstCut 2023 was held at a massive scale with around 400 registrations from over 40 countries and a daily footfall of over 2500 people during the three days of Film screenings. True to our motto of 'GROWTH', we saw a huge increase in the number of films sent in, the quality and finesse of the same and magnanimous jury we had the honour to host for FirstCut. We were, once again, able to provide a platform for young budding filmmakers to showcase their splendid artistry to a wider global audience.

KURUKSHETRA EVENTS

The Cultural Committee conducted 5 cultural events, namely- Music solo, Music Group, Dance Solo, Poetry, and Photography. These events got registrations from various colleges and were smoothly organized with the help of the Kurukshetra team.

FLAME FEST

GLIMPS OF THE FLAME FEST

FLAME Fest, which was held from 22-25 March. FLAME Fest 2023 has undoubtedly been one of the best and biggest Cultural events of the FLAME so far, with 7 teams, 9 events, 14 team managers and more than 550 participants. The FLAME Fest spanned over 3 days, with an opening ceremony on the evening before the main fest. We had 9 events: dance, music, theater, minute to win it, Just A Minute with Jam Master Hormuz, Lip Sync, Fashion, Art, and Film; the last two being the new events we added. The event ended the cultural activities for the year with a bang and was a special one for the graduating batches.
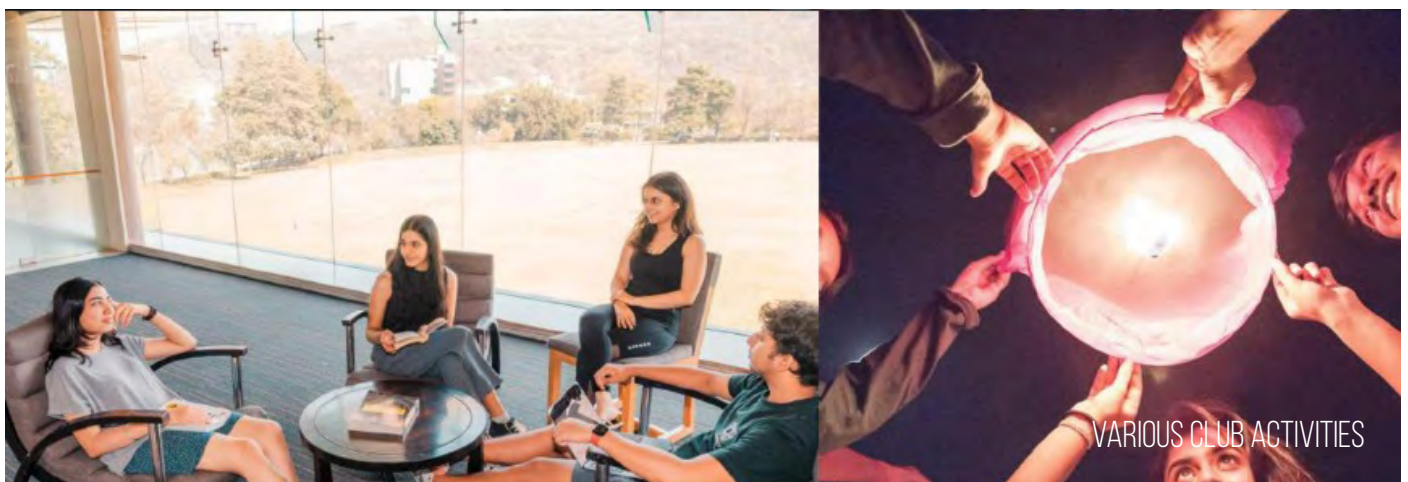
FLAME FEST IS A TRADITION

INTER-COLLEGE ACTIVITIES

A total of 50 FLAME University students took part in various Inter-collegiate festivals and have won accolades for the same throughout the academic year 2022-23.

STUDENT CLUBS

VARIOUS CLUB ACTIVITIES

There are also a growing number of cultural clubs promoting a vibrant and engaging student experience. These include: FLAME Dance Club, FLAME Photography Club, FLAME Community Service Club, The Ellipsis Club, QSA Club: The Collective, FLAME Music Club, The Environment Club, FLAME Fashion for All Club, FLAME Philosophy Club, FLAME Art Club, FLAME Astronomy Club, FLAME Mun Club, The Reading Initiative FLAME on Board, Theatre Club 'Naqqab', Support a Cause Team (Sact), Economics Interest Group (EIG), The Story Project (TSP), Wonders Of Wellness (WoW), Mental Health Initiative (MHI), Animal Welfare Committee (AWC), FLAME Entrepreneurship Lab (FEL), Anime Club, Tamid at FLAME, FLAME Travel Club, FLAME Finance and Investment Club etc.
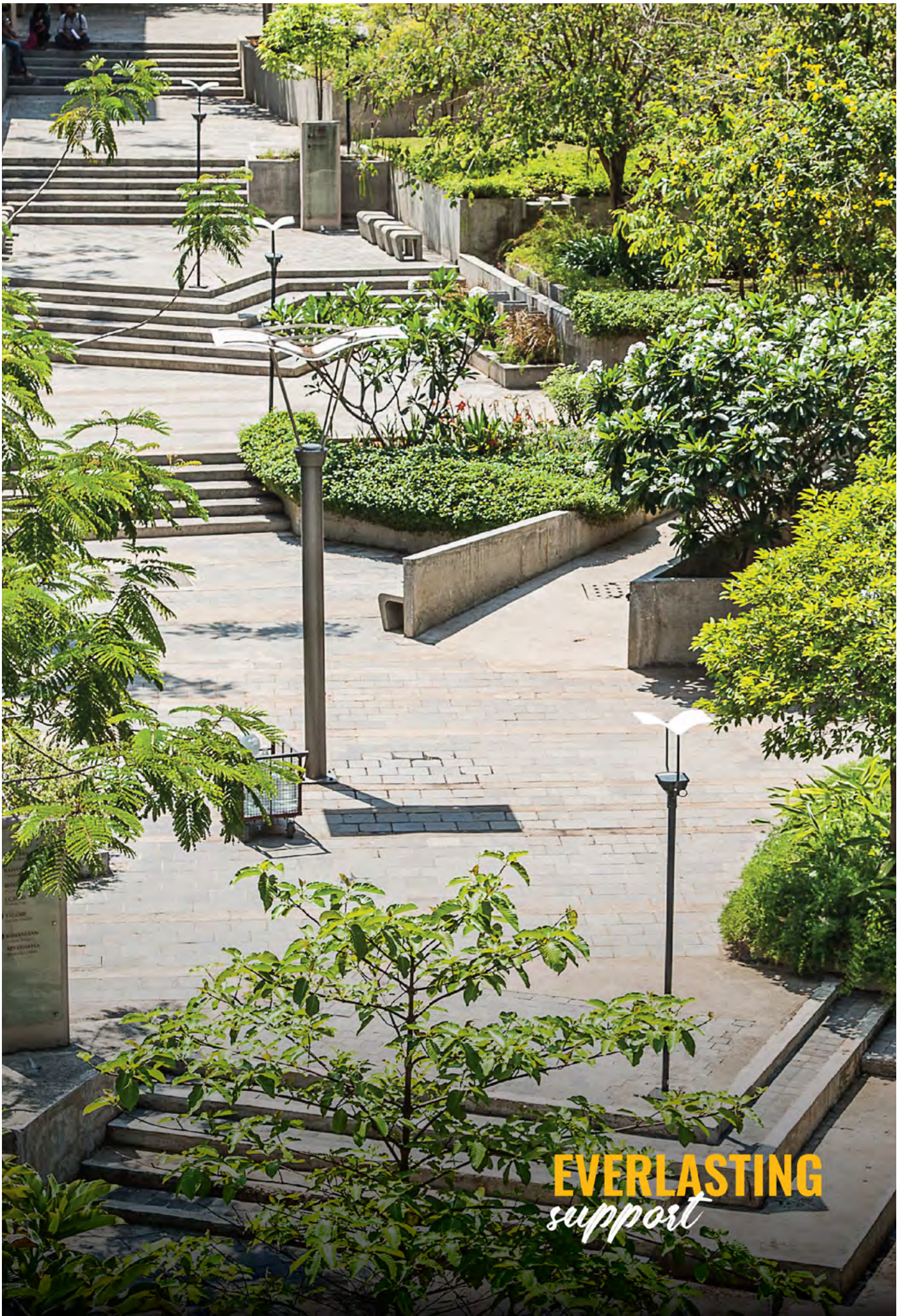
EVERLASTING
support

SPORTS FACILITIES

FLAME University right from the very inception has focussed on providing the best campus infrastructure for various outdoor and indoor games. World class facilities have been created for all round physical and mental development of the students. This facilitates individuals to imbibe sportsman spirit, develop social values so as to be humble in victory and gracious in defeats.

A wide range of outdoor and indoor sports facilities including ICC standard cricket ground and access to 18-hole golf course is available besides a new indoor sports complex which is only one of its kind in the country.
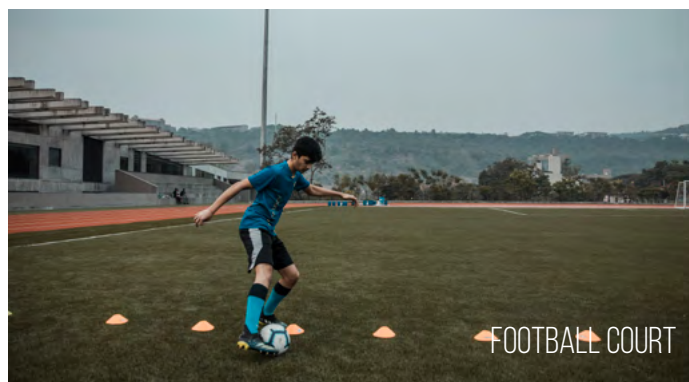

INTEGRATED SPORTS COMPLEX

ARJUNA SPORTS COMPLEX

Various indoor and outdoor games for which facilities are available at the Arjuna Sport Complex University, are as under:

OUTDOOR GAMES FACILITIES

BASKETBALL

VOLLEYBALL COURT

TENNIS COURT

FUTSAL/HANDBALL

CRICKET GROUND

THROW BALL

SQUASH COURT

OLYMPIC SIZE SWIMMING POOL

SIX LANES ATHLETICS TRAACK

FOOTBALL COURT

INDOOR GAMES FACILITIES

BADMINTON COURT

CHESS

TABLE TENNIS

GYMNESIUM

ZUMBA

CARROM

AEROBICS

SNOOKER

DARTS

YOGA
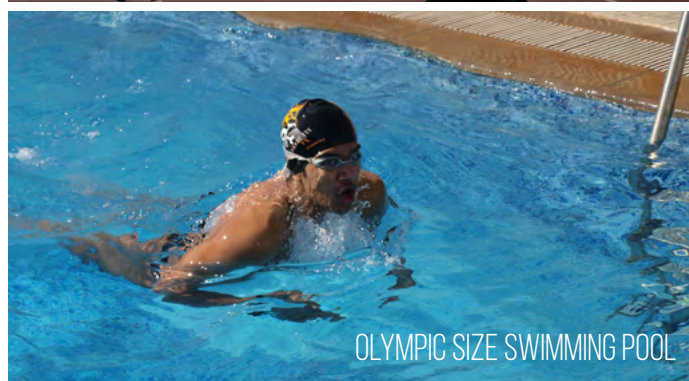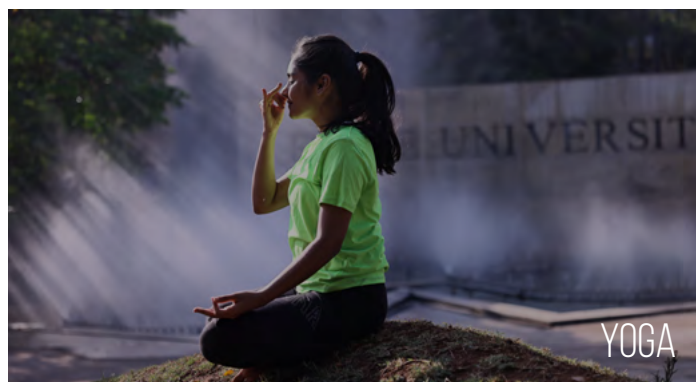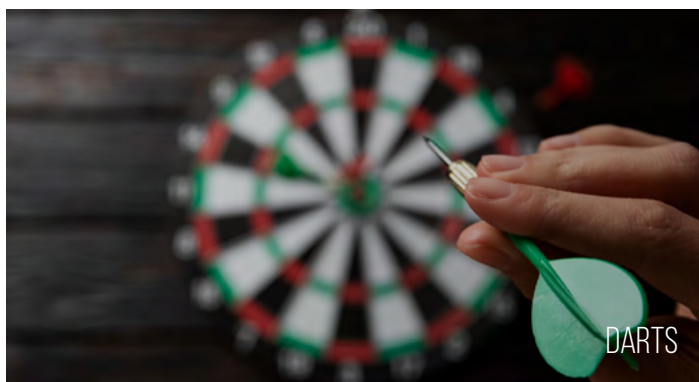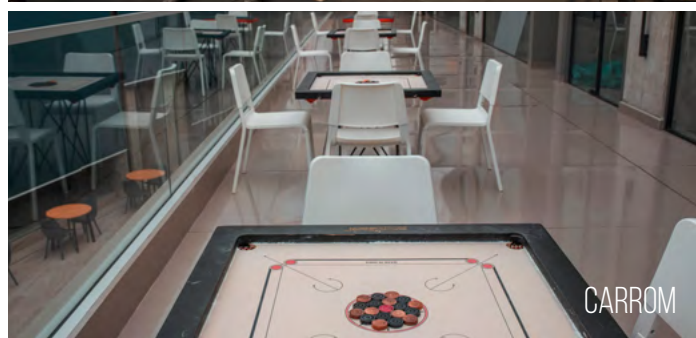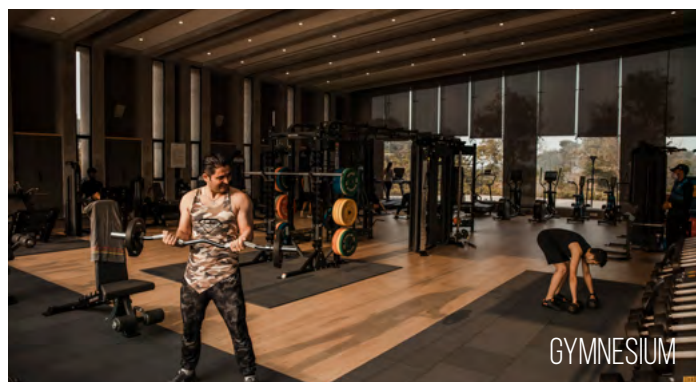
OTHER FACILITIES

HEALTH CLUB/GYM

Most modern gymnasium offering a wide range of physical exercise machines has been established to make the students physically fit and agile. The gymnasia include Cardio section, Weight training section and Martial Arts section.

YOGA AND MEDITATION

Yoga and meditation are very effective to exercise control over mind and soul and are essential prerequisites to maintain good health. The University provides yoga and meditation facilities to its students under the guidance and supervision of well qualified and trained yoga instructors.

MUSIC AND DANCE CLASSES

Music and dance classes in both modern and classical forms are made available for the overall personality development of the students. Eminent trainers are invited to teach and train the students and to groom their performance and creativity in order to enliven life beyond classrooms. This helps the students to freshen up their mind and prepare themselves for the excellent results.
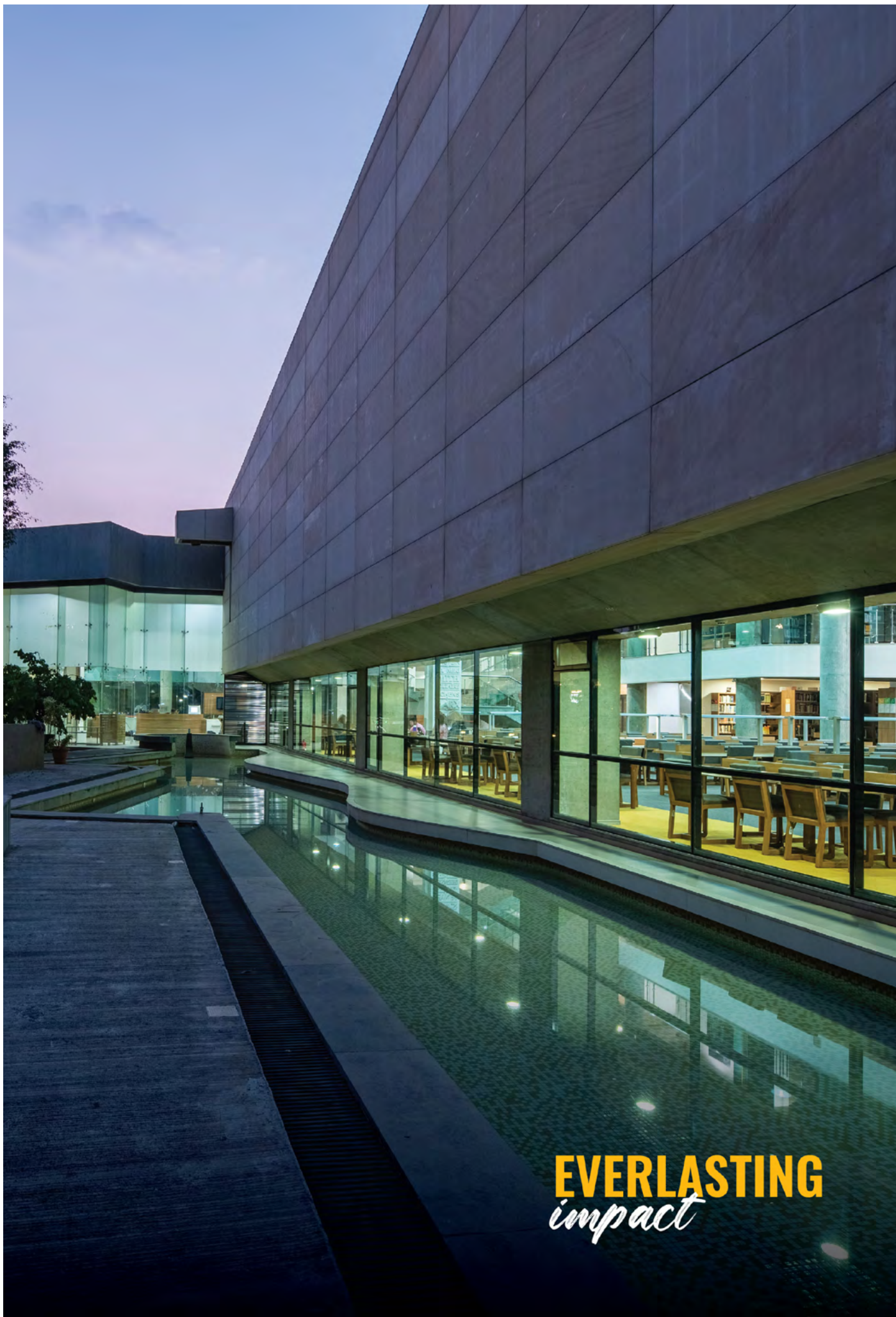
PARTICIPATION IN OTHER INTER-COLLEGE FESTS

Along with the intra-college competitions held at flame, our students also took part in various other college fests and have won accolades for the same.

A total of 186 students took part in other online inter-college fests throughout the academic year 2022-23.

GYMNASIUM

TABLE TENNIS

VOLLEYBALL

FOOTBALL AND RACETRACK

EVERLASTING
impact

SPORTS ACTIVITIES

FLAME KURUKSHETRA

Leveraging on its excellent Sports facilities, FLAME hosts its Inter-Collegiate Sports Festival called FLAME Kurukshetra every year. FLAME Kurukshetra 2023 was successfully conducted completely offline and was the first FLAME Kurukshetra after the Global Pandemic.

FLAME Kurukshetra 2023 had a total of 21 events across the four days of the festival from 26th January to 29th January 2023; and total number of 1,213 participants in all the sports events.

SPORTS JERSEY UNVEILING 2022-23

The receiving of the jersey acts as a rite of passage for every athlete at FLAME University, since it is in acknowledgement of their love and passion for their sport, their relentless dedication, hard work, and their discipline.

INTRA-COLLEGE (INTER - HOUSE)

There was a total of 16 inter house matches in basketball, swimming, Snooker, Squash, Badminton, Volleyball, Table Tennis, Football, Handball, athletics, cross country, and Cricket. A total of 605 students participated in these events.

INTRA-COLLEGE LEAGUE/TOURNAMENT

Intra-league events are an integral part of sports at FLAME University as students from all batches and houses come together and play together in the same teams. This year we had 11 clubs taking part in various sports events, with a total of 709 participants.

Every league was headed by President of that Club. These clubs also comprised of members from the Sports committee as well as others who have proper knowledge about the game. Following clubs took part in the sport activities.

WORKSHOP AND SEMINARS

Department of Sports and sports clubs successfully conducted various workshop and training sessions to demonstrate and encourage the practice of actual methods and improving communication skills, gaining expert knowledge, networking with others and renewing motivation and confidence. We had a total number of 843 participants.

SOCIAL ACTIVITY

The number of 70 social event conducted by the sports clubs throughout the academic year 2022-23 and we had a total number of 4074 participants.

SPORTS PERSON OF THE YEAR

A sportsperson is someone who defies all odds, accepts every challenge, fights for it, and makes sure they reach the finish line in order to succeed.

This award is presented to someone who has participated and achieved the most in sporting activities during the academic year.

FRIENDLY MATCHES

The receiving of the jersey acts as a rite of passage for every athlete at FLAME University, since it is in acknowledgement of their love and passion for their sport, their relentless dedication, hard work, and their discipline.

SPORTS CLUBS

There was a total of 16 inter house matches in basketball, swimming, Snooker, Squash, Badminton, Volleyball, Table Tennis, Football, Handball, athletics, cross country, and Cricket. A total of 605 students participated in these events.

STARLIGHT AWARD

The STARLIGHT award is given to the chosen sports club which has impressed the sports committee with its discipline, adherence to the rules, and the attitude towards sporting culture displayed by the club throughout the year. This award is to recognise the efforts of the club, which might not host the greatest number of events, but one which performs with great quality. The critiques of the Sports Committee pick the best club for the STARLIGHT award based on their interactions with all the clubs throughout the year.

INFRASTRUCTURE

VIKRAM SARABHAI CENTRE FOR EXECUTIVE EDUCATION

GUEST HOUSE

FLAME University is a fully residential campus which is one of the best designed campuses worldwide. The campus is professionally equipped and facilitates a great learning environment for students and faculty alike. The juxtaposition of buildings amidst all the flora and fauna gives the campus a unique personality like no other. Like the interdisciplinary education at FLAME University, the infrastructure is a combination of strikingly diverse designs coming together resulting in an outcome that's beyond beautiful.

The campus is built on a serene 73 acres green expanse comprising of academic spaces include lecture theatres, classrooms, seminar rooms, conference rooms, a library a performing arts studio, a visual arts studio, a sculpture studio, a recording studio, an incubation lab, a financial services studio, and amphitheatres and library/laboratories/studios/computer centres.

Some of the amenities are presented as under:

LECTURE THEATRE

CONFERENCE ROOM

LIBRARY

RECORDING STUDIO

PREVIEW HALL
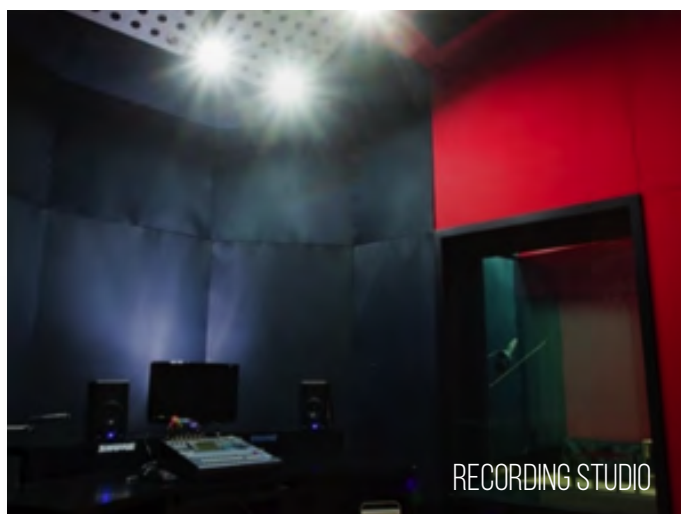
AMPHITHEATRE

THEATRE BLOCK

STUDIO

DINING HALL

Some of the other amenities include cafes, guesthouses, student dormitories, Wi fi connectivity, provision stores, reprographic facilities, an infirmary, an ambulance, and a shuttle bus service. Students have the option to live in AC rooms and Apartment style rooms. Semi and fully furnished limited housing facilities for faculty and staff is also made available on a case-to-case basis.

RECREATIONAL SPACES
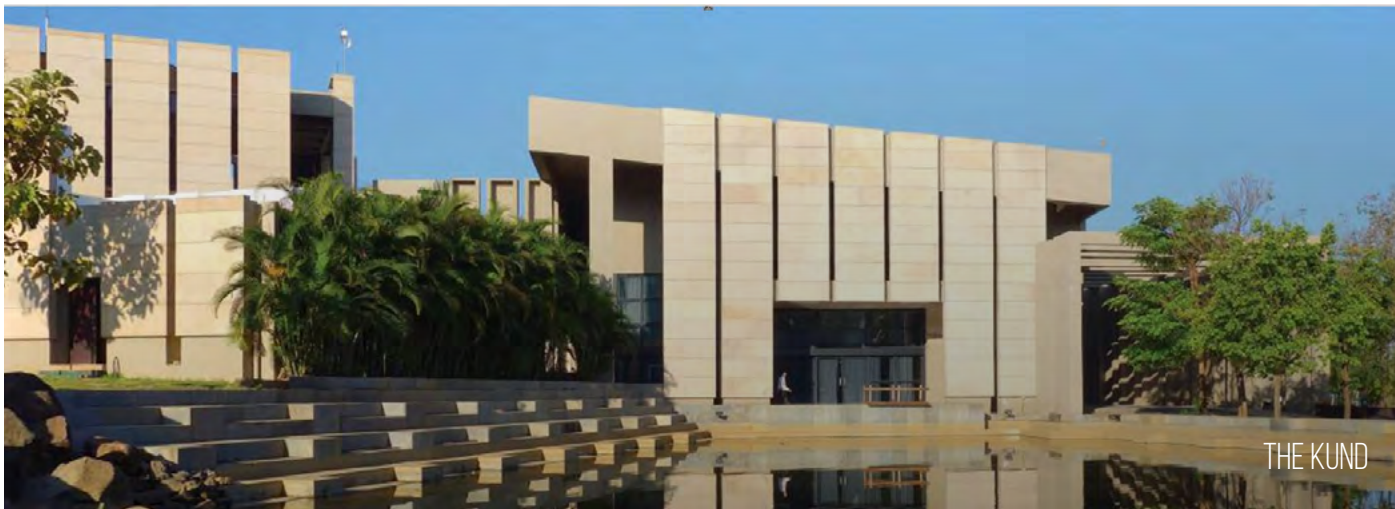
THE KUND

The Kund is where the academic and recreation spaces meet. Apart from serving as a reservoir, the Kund's serenity adds to the beauty of the campus, where students congregate casually.
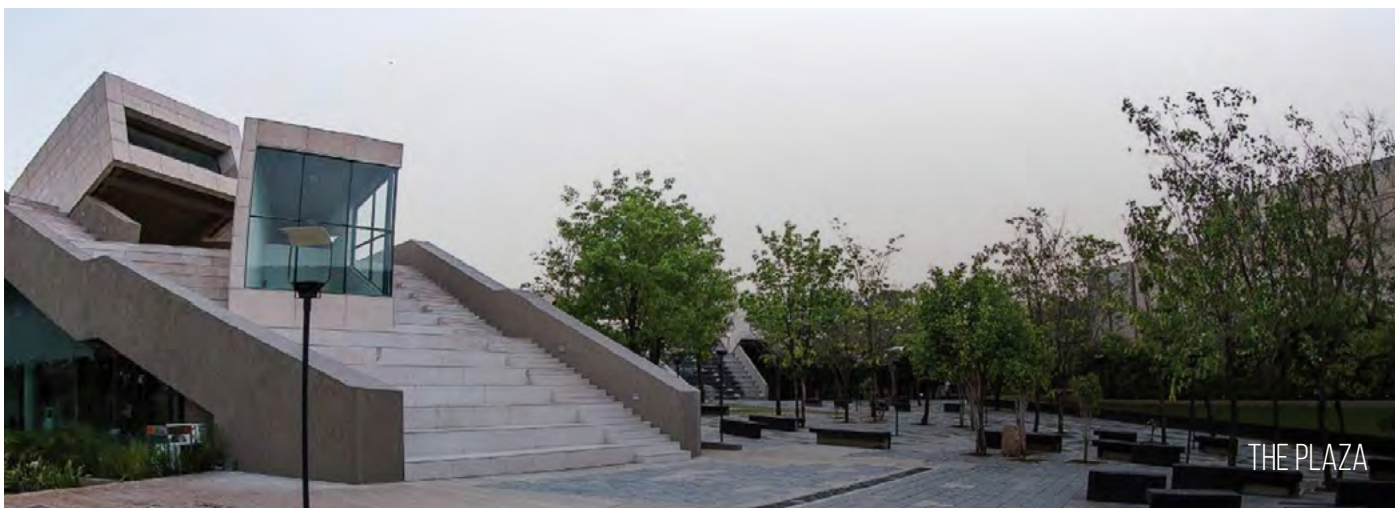
THE PLAZA

The Plaza is a confluence of FLAME's infrastructure. It is a great place for the community to come together, collaborate, and build lifelong connections.

THE CAFÉ'S

The numerous cafés on campus are spaces where the community can enjoy a quiet moment alone or spend time together over a cup of coffee and some snacks.

EVERLASTING *purpose*

ACCOMODATION SPACES

STUDENT HOUSING COMPLEX

The FLAME University is proud to a fully residential University. All students are mandated to live on campus at FLAME University. We believe that learning happens as much inside the classroom as outside. A fully residential university has several advantages, mainly improved academic success rates, learning from peers, enhancement of knowledge, improved chances of knowledge advancement, support and mentoring, deeper friendships and connections, and the opportunity to be a part of a vibrant community.

STUDENT HOUSING

STUDENT HOUSING

There are multiple housing areas on campus. These areas include student, faculty, and staff housing facilities, as well as guest houses for parents, guests, and participants of executive education programs when they visit campus.

STAFF HOUSING

GUEST HOUSING
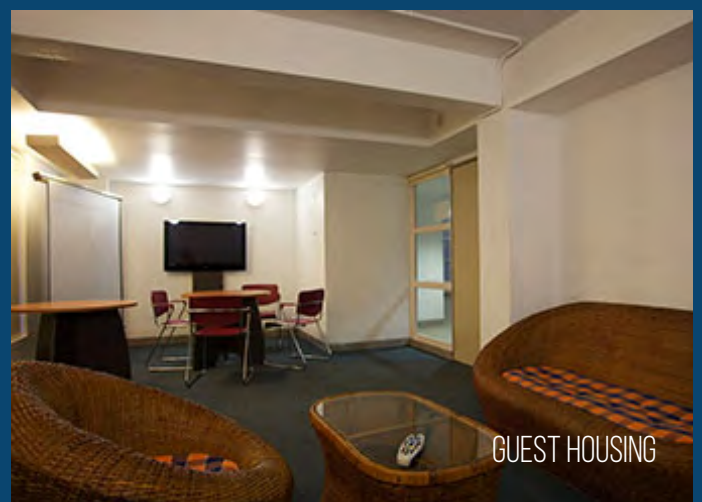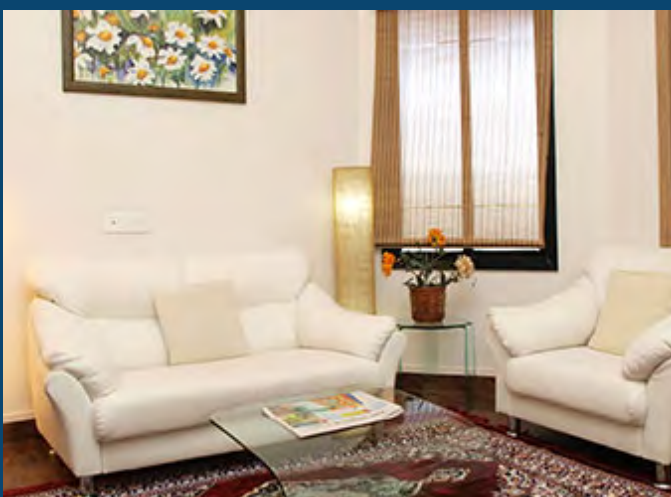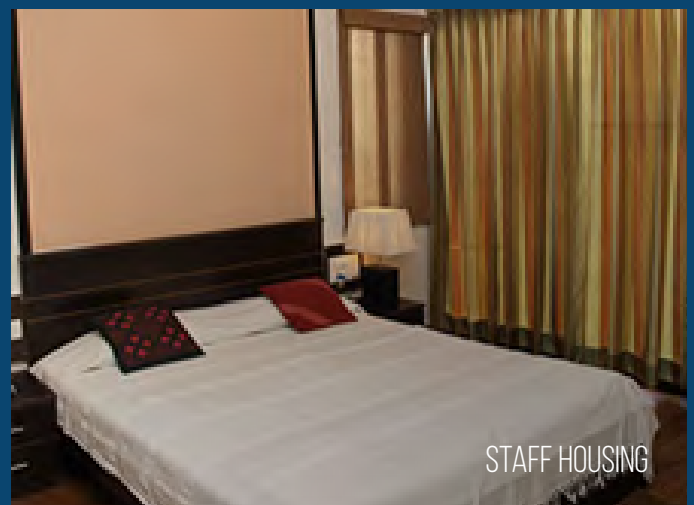
ALUMNI ENGAGEMENT

ALUMNI MEET

The FLAME Alumni Relations Office has implemented proactive measures to foster stronger connections with its esteemed FLAME alumni through a series of engaging initiatives. These initiatives include conducting dynamic Alumni Interactive sessions, providing alumni with the opportunity to share their invaluable insights and experiences. Additionally, the office has organized exhilarating sports meets that bring together past and present talents, creating a vibrant platform for alumni participation. The well-attended chapter meets have served as fantastic networking opportunities, allowing alumni to reconnect with fellow graduates and forge new connections. The enthusiastic response from the esteemed alumni has been truly remarkable, highlighting their deep appreciation for these initiatives and their genuine interest in remaining connected to the institution.

ALUMNI INTERACTION

Some of the events and activities conducted to engage FLAME University alumni are as under:

| NO.	EVENT	DESCRIPTION
1	FLAME Alumni Chapter Meets Date: Jan 28th, 2023	Mumbai Chapter Meet, Mode of Event: In-person
2	FLAME Alumni Chapter Meets Date: March 25th, 2023	Bengaluru Chapter Meet, Mode of Event: In-person
3	Alumni Sports Week Dates: March 4th & 5th, 2023	Alumni Sports The Sports Office and Alumni Relations Office organized a friendly Cricket match between Alumni and current students
4	Alumni Interaction Series Date: July 20th, 2022	Topic: Raising Venture Capital Funding Alumni Participated: Varun Padi, Lead – Corporate Development, Riskcovry
5	Alumni Interaction Series Date: Aug 10th, 2022	Topic: Crafting your Story with Side Quests Alumni Participated: Neha Anjum Mubeen, Associate Director- Decision Sciences & Analytics, Universal McCann
6	Alumni Interaction Series Date: Aug 26th, 2022	Topic: The Big FOUR Alumni Participated: Nimit Shah, Tax Senior, Deloitte India
7	Alumni Interaction Series Date: Sep 15th, 2022	Topic: The Craft of Product Management Alumni Participated: Chintan Parekh, Product Manager, Sony Pictures Network India
8	Alumni Interaction Series Date: Sep 29th, 2022	Topic: Brand YOU – Deep Insights on why your personal Brand Matters Alumni participated: Yash Merchant, Head – Brand & Communications, Great Lakes Institute of Management
9	Alumni Interaction Series Date: Oct 15th, 2022	Topic: Yoga with Riya Davda Alumni Participated: Riya Davda, Certified Yoga Practitioner & Founder, RD Wellness
10	Alumni Interaction Series Date: Oct 27th, 2022	Topic: Exploring a Road Less Taken Alumni participated: Shreya Avirneni, User Experience Researcher, Atlassian
11	Alumni Interaction Series Date: Oct 31st, 2022	Topic: The Creative Content Creation for TV and Other Media Alumni Participated: Pankti Vora, Supervising Producer, Sony Pictures Network India
12	Alumni Interaction Series Date: Nov 18th & 19th, 2022	Topic: TV programming and channel management Alumni Participated: Pankti Vora, Supervising Producer, Sony Pictures Network India
13	Alumni Interaction Series Date: Nov 29th, 2022	Topic: Classroom session on Human Resource Management Alumni Participated: Monika Nehe, Manager – Human Resources Management Partner, VMware
14	Alumni Interaction Series Date: Dec 22nd &23rd, 2022	Topic: Posture Correction & Stress Management Alumni Participated: Riya Davda, Certified Yoga Practitioner & Founder, RD Wellness
15	Alumni Interaction Series Date: Dec 23rd, 2022	Topic: Mental Health and Education Alumni Participated: Drishit Goenka, Founder & CEO – Journey Matters
16	Alumni Interaction Series Date: Feb 1st, 2023	Topic: Import Dependence in India-China Bilateral Trade Alumni Participated: Rahul Karan Reddy, Research Associate, Organisation for Research on China, and Asia (ORCA)
17	Alumni Interaction Series Date: Feb 8th, 2023	Topic: Integrated Marketing Communications Alumni Participated: Nidhi Kulkarni, the Senior Executive - Social Media Marketer at FloBiz

18	Alumni Interaction Series Date: Feb14th, 2023	Topic: Masterclass on Marketing Alumni Participated: Yash Merchant, Director, S.P. Jain Institute of Management and Research
19	Alumni Interaction Series Date: March 17th, 2023	Topic: Keeping Pace with the HR Today Alumni Participated: Yogini Chaudhari, Lead – Learning & Development, Xiaomi India
20	Alumni Interaction Series Date: March 20th, 2023	Topic: Classroom Session on Retail Marketing Alumni Participated: Pranjali Kulkarni, Senior Executive – Brand Management, Nykaa
21	Alumni Interaction Series Date: April 6th, 2023	Topic: Water and Psychology Alumni Participated: Radhika Mulay, Researcher and Project Associate at Centre for Water Research and Living Waters Museum
22	Alumni Interaction Series Date: April 12th, 2023	Topic: Classroom Session on Student Agency Live Project Alumni Participated: Kajal Samdani Maliwal, Business Manager, Publicis Media
23	Alumni Interaction Series Date: April 13th, 2023	Topic: Research in Translation Alumni Participated: Vaidehi Bhagwat, Research Associate & Co-ordinator at Landscape Environment Advancement Foundation
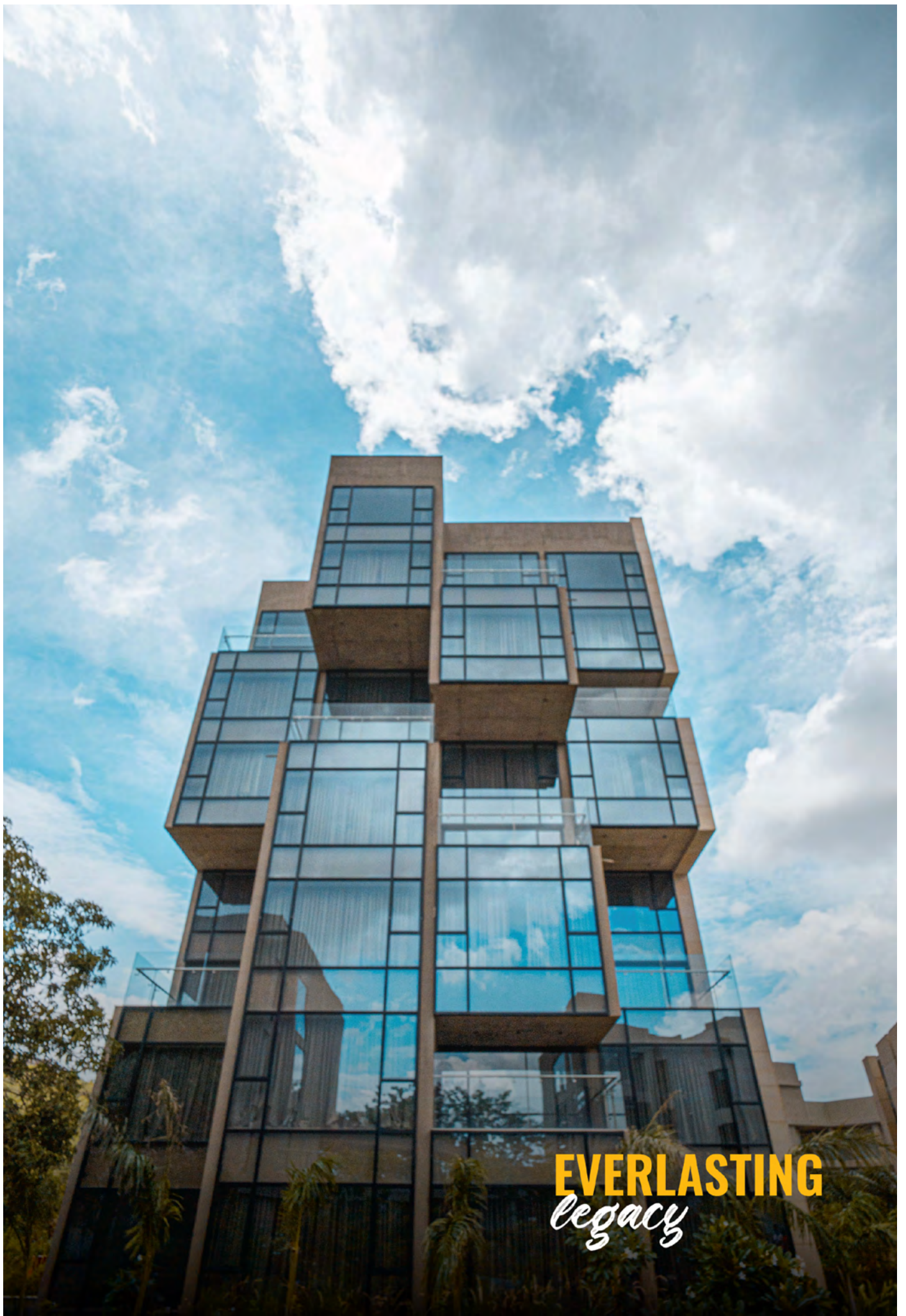
EVERLASTING
legacy

ANNUAL ACCOUNTS

AUDITOR REPORT

SHAPARIA MEHTA & ASSOCIATES LLP
CHARTERED ACCOUNTANTS

804, A WING, NAMAN MIDTOWN, SENAPATI BAPAT MARG, ELPHINSTONE ROAD, MUMBAI - 400 013. INDIA.
Telephone : +91 6229 5100 • E-mail : office.smca@gmail.com • Web : www.smca.in

REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER SUB-SECTION (2) OF SECTION 33 & 34 AND RULE 19 OF THE MAHARASHTRA PUBLIC TRUST ACT.

Name of the Public Trust: **FOUNDATION FOR LIBERAL & MANAGEMENT EDUCATION SOCIETY**
Registration No.:   MAHARASHTRA/F/21952/PUNE
For the year ending: **31ST MARCH, 2023**

(a) Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules;	YES
(b) Whether receipts and disbursements are properly and correctly shown in the accounts;	YES
(c) Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreements with the accounts;	YES
(d) Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him;	YES
(e) Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in the previous audit report has been duly compiled with;	YES
(f) Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;	YES
(g) Whether any property or funds of the trust were applied for any object or purpose other than the object or purpose of the trust;	NO
(h) The amounts of outstanding for more than one year and the amounts written off, if any;	13,03,780
(i) Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5,000/-	YES
(j) Whether any money of the public trust has been invested contrary to the provision of Section 35;	NO
(k) Alienations, if any, of the immovable property contrary to the provisions of Section 36 which have come to the notice of the auditor;	NO

(l) All cases of irregular, illegal or improper expenditure, or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other mis-conduct on the part of the trustees or any other person while in the management of the trust;   NIL

(m) Whether the budget has been filed in the form provided by the rule 16A;   YES

(n) Whether the maximum and minimum number of the trustees is maintained;   YES

(o) Whether the meetings are held regularly as provided in such - instruments;   YES

(p) Whether the minute books of the proceedings of the meeting is maintained;   YES

(q) Whether any of the trustees has any interest in the investment of the trust;   NO

(r) Whether any of the trustees is a debtor or creditor of the trust;   NO

(s) Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly compiled with by the trustees during the period of audit;   No material discrepancies were observed during the audit

(t) Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.   NO

FOR SHAPARIA MEHTA & ASSOCIATES LLP
CHARTERED ACCOUNTANTS
FIRM REG NO: 112350W/W-100051

Mohammad

MOHAMMAD TARWALA
PARTNER
M. No.: 105054
DATE: 18th September 2023
PLACE: MUMBAI
UDIN: 23105054BGYDSC3874

SHAPARIA MEHTA & ASSOCIATES LLP
CHARTERED ACCOUNTANTS

FOUNDATION FOR LIBERAL & MANAGEMENT EDUCATION SOCIETY
Registration No. under the Societies Registration Act, 1860: **MAHARASHTRA/108/2007/PUNE**

REPORT OF AN AUDITOR RELATING TO ACCOUNTS
For the year ending: 31ST **MARCH 2023**

(a) Whether accounts are maintained regularly and in accordance with the
provisions of the Act and these rules;   YES

(b) Whether receipts and disbursements are property and correctly shown
in the accounts;   YES

(c) Whether the cash balance and vouchers in the custody of the secretary,
treasurer or accountant or any other person of society on the date of audit
were in agreements with the accounts;   YES

(d) Whether all books, deeds, accounts, vouchers or other documents or
records required by the auditor were produced before him;   YES

(e) Whether an inventory, certified by the secretary of the movables of the
society has been maintained   YES

(f) Whether the secretary, treasurer or accountant or any other person required
by the auditor to appear before him did so and furnished the necessary
information required by him;   YES

(g) Whether any property or funds of the trust were applied for any
object or purpose other than the object or purpose of the society;   NO

(h) The amounts of outstanding for more than one year and the amounts
written off, if any;   13,03,780

(i) Whether all expenditure incurred on behalf of the society has been sanctioned
from time to time by governing body or other person or person authorized to
do so under the rules and regulations of the society   YES

(j) Whether tenders were invited for repairs or construction involving
expenditure exceeding Rs. 5,000/-   YES

...2
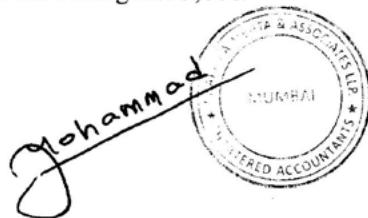
(k) Whether minutes of the meeting of the general body, governing body and other bodies or committees, if any, are maintained regularly and properly   **YES**

(l) Whether list of members is maintained and is kept up to date   **YES**

(m) The name and address of the present chairman secretary to the society, with whom the communication is to be made

Mr. Krutarth N Shah
7th Floor Sahaj bldg.
NS Road No. 10,
Plot No. 24
J.V.P.D Vile Parle(W)
Mumbai: 400 057

(n) If the rules of the society prescribe any mode of investment of the money of the society; whether the investment is as per such rules   **YES**

(o) Any special matter, the auditor may think fit or necessary to bring to the notice of the Assistant Registrar   **NO**

FOR SHAPARIA MEHTA & ASSOCIATES LLP
CHARTERED ACCOUNTANTS
FIRM REG NO: 112350W/W-100051

MOHAMMAD TARWALA
PARTNER
M. No.: 105054
DATE: 18th September 2023
PLACE: Mumbai
UDIN: 23105054BGYDSB3587

BALANCE SHEET

THE MAHARASHTRA PUBLIC TRUSTS ACT, 1950
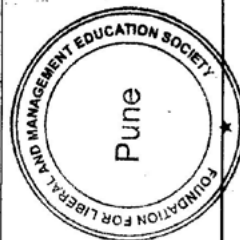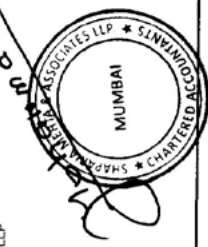SCHEDULE VIII (Vide Rule 17(1))
FOUNDATION FOR LIBERAL AND MANAGEMENT EDUCATION SOCIETY
Registration No. under the Societies Registration Act, 1860 : MAHARASHTRA /108/2007/PUNE
Registration No. under the Maharashtra Public Trusts Act, 1950 : MAHARASHTRA / F / 21952 /PUNE
CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH 2023

Liabilities

Liabilities	FLAME Society Amount (₹)	FLAME Society Amount (₹)	FLAME University, Pune Amount (₹)	FLAME University, Pune Amount (₹)	Total 2022-2023
Corpus Fund					
Balance as per last Balance Sheet	4,65,40,06,823		4,20,37,537		4,69,60,44,360
Received during the year	1,81,53,19,599		-		1,81,53,19,599
Expenditure for the year	-		-		
Adjustment during the year	-		-		
Internal Transfer	45,94,90,875		45,94,90,875		
Total		6,00,98,35,547		50,15,28,412	6,51,13,63,959
(Created under the provisions of the Trust Deed or Scheme or out of the income)					
Depreciation Fund					
Sinking Fund					
Reserved Fund					
Any Other Fund					
Loans (secured or unsecured)					
Inter Divisions					
FLAME Society				14,64,75,547	14,64,75,547
Current Liabilities					
Deposit & Advance Received	10,000		30,000		40,000
Statutory Liabilities & Provisions	33,06,750		1,41,47,463		1,74,54,212
Sundry Creditors	11,55,71,088		9,50,04,731		21,05,75,820
Caution Money Deposit			10,52,26,286		10,52,26,286
Fees Recd in Advance	8,95,725		14,22,89,631		14,31,85,355
Advance From Debtors			19,57,767		19,57,767
Misc. Expenses (ASSET)					
P&L Approp A/c	(84,90,19,167)		23,94,77,675		(40,95,41,492)
By (Deficit) / Surplus of the current year	(7,14,52,481)		42,28,59,440		35,14,06,959
Total		5,40,91,47,462		1,66,89,96,952	7,07,81,44,413

Assets

Assets	FLAME Society Amount (₹)	FLAME Society Amount (₹)	FLAME University, Pune Amount (₹)	FLAME University, Pune Amount (₹)	Amount 2022-2023
Immovable Properties (Annx I)					
Leasehold Land & Building	44,83,38,560				44,83,38,560
Leasehold Land	64,32,756		37,09,900		1,01,42,656
Univ Buildings	46,20,92,250		-		46,20,92,250
Add: Additions during the year					
Add: Additions	1,62,15,89,589		2,39,96,776		1,64,55,86,365
Less: Depreciation	(27,41,09,719)		(23,99,678)		(27,65,09,397)
Road Infrastructure	1,34,23,38,083		1,87,41,850		1,87,41,850
Less: Depreciation			(9,37,092)		(9,37,092)
Total Immovable Properties		3,60,66,81,519		4,31,11,756	3,64,97,93,275
Fixed Assets (Annx II)					
Balance as per last balance sheet	3,24,35,403		3,95,93,606		7,20,29,009
Add: Additions	35,97,600		11,40,10,700		11,76,08,300
Less: Deletions					
Add: Grant Received					
Less: Depreciation	(52,07,818)		(2,01,21,090)		(2,53,28,908)
Total Movable Assets		3,08,25,185		13,30,59,479	16,38,84,664
Capital Work in Progress		1,00,72,83,721		88,19,408	1,01,61,03,129
Loans (Secured and Unsecured)					
Good, Doubtful Loans					
Other Advances					
To Trustees					
To Employees		18,000		2,60,088	2,78,088
To Contractors		4,32,40,377		3,02,79,467	7,35,19,844
To Lawyers		-		-	-
To Others		-		-	-
Investments		-		-	-
Deposits		39,02,611		2,45,000	41,47,611
Prepaid Expenses		40,04,758		1,83,49,680	2,23,54,438
TDS & Advances Tax		1,10,86,566		92,85,171	2,03,71,737
Inter Divisions					
FLAME University Pune		14,64,75,547		-	14,64,75,547
Current Asset					
Cash and Bank Balances					
(a) Balance with Bank		6,91,02,898		4,68,85,326	11,59,88,223
(b) Fixed Deposit with Bank		48,59,60,979		1,35,54,68,806	1,84,14,29,785
(c) Cash in hand		78,412		2,50,561	3,28,973
Fees Receivable From Students				80,10,883	80,10,883
Sundry Debtors		2,87,180		7,96,280	10,83,460
Other Receivables		1,99,709		1,41,75,047	1,43,74,756
Total		5,40,91,47,462		1,66,89,96,952	7,07,81,44,413

AS PER OUR REPORT ATTACHED
FOR SHAPARIA MEHTA & ASSOCIATES LLP
CHARTERED ACCOUNTANTS
Firm Reg. No: 0112350WW-100051

MOHAMMAD TARWALA
PARTNER
M. No. 105054

DATE : 18th September 2023
PLACE : MUMBAI

For FOUNDATION FOR LIBERAL AND MANAGEMENT EDUCATION SOCIETY

KRUTARTH SHAH
HON SECRETARY

NEMISH SHAH
CHAIRMAN

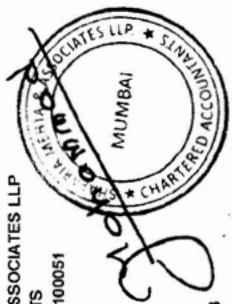DATE : 18th September 2023
PLACE : PUNE

INCOME & EXPENSES

FOUNDATION FOR LIBERAL AND MANAGEMENT EDUCATION SOCIETY

Registration No. under the Societies Registration Act, 1860 : MAHARASHTRA /108/2007/PUNE

Registration No. under the Maharashtra Public Trusts Act, 1950 : MAHARASHTRA / F / 21952 /PUNE

Consolidated Income and Expenditure Account for the period ended on 31st March, 2023

Particulars	FLAME Society Amount (₹)	FLAME University, Pune Amount (₹)	Consolidated 2022-2023
To Expenditure in respect of properties:			
Rates, Taxes, Cesses	-	-	-
Repairs and maintenance	-	-	-
Insurance			
Depreciation [by way of Provision or adjustments]	27,93,17,537	2,34,57,860	30,27,75,397
To Establishment Expenses	4,46,65,967	32,06,80,037	36,53,46,004
To Remuneration to Trustees			
To Audit Fees	6,19,500	-	6,19,500
To Contribution and Fees	-	-	-
To Professional Expenses	-	-	-
To Amount Written off	-	-	-
a) Bad Debts	-	-	-
b) Loan Scholarships	-	-	-
c) Irrecoverable rents	-	-	-
d) Other items	-	-	-
To Amounts transferred to Reserve or specific Funds	-	-	-
To Expenditure on objects of the trust			
a) Religious	-	-	-
b) Educational	-	1,03,66,51,671	1,03,66,51,671
c) Medical Relief	-	-	-
d) Relief of poverty	-	-	-
e) Other charitable objects	-	-	-
To (Deficit) / Surplus	(7,14,52,481)	42,28,59,440	35,14,06,959
Total Rs.	**25,31,50,523**	**1,80,36,49,008**	**2,05,67,99,531**

Particulars	FLAME Society Amount (₹)	FLAME University, Pune Amount (₹)	Consolidated 2022-2023
By Rent [accrued] [realised]	1,84,60,496	1,11,064	1,85,71,559
By Interest on Bank FD [accrued] [realised]	3,21,24,509	5,01,01,819	8,22,26,328
By Dividend	-	-	-
By Donations in cash	20,16,20,000	2,73,74,201	22,89,94,201
By Grants	-	-	6,19,500
By Educational Receipts	-	1,67,09,12,728	1,67,09,12,728
By Income from other sources	9,45,518	5,51,49,196	5,60,94,715
By Transfers from Reserve	-	-	-
Total Rs.	**25,31,50,523**	**1,80,36,49,008**	**2,05,67,99,531**

AS PER OUR REPORT ATTACHED

FOR SHAPARIA MEHTA & ASSOCIATES LLP
CHARTERED ACCOUNTANTS
Firm Reg. No: 0112350W/W-100051

MOHAMMED TARWALA
PARTNER
M.No. 36051
DATE : 18th September 2023
PLACE : MUMBAI

For FOUNDATION FOR LIBERAL AND MANAGEMENT EDUCATION SOCIETY

KRUTARTH SHAH
HON SECRETARY

NEMISH SHAH
CHAIRMAN

DATE : 18th September 2023
PLACE : PUNE

INCOME SCHEDULE

Foundation For Liberal And Management Education Society
Consolidated Income Schedule for the period ended 31st March 2023

Particulars	Flame Society 2022-2023	Flame Univ 2022-2023	Total 2022-2023
Interest income	3,21,24,509	5,01,01,819	8,22,26,328
Rent Income	1,84,60,496	1,11,064	1,85,71,559
CSR Donation	20,16,20,000	1,63,65,000	21,79,85,000
Alumni Give to FLAME		26,000	26,000
Donation from FLAME University Alumni Association	-	1,09,83,201	1,09,83,201
School Receipts			
Term Fees	-	1,65,56,63,428	1,65,56,63,428
Entrance Exam Fee	-	1,29,64,000	1,29,64,000
Cancellation Charges	-	18,89,001	18,89,001
ID Card Fees	-	16,500	16,500
Sports Course Repeating Fees	-	1,30,000	1,30,000
Re-Registration Charges		35,000	35,000
Misc Receipts	-	2,14,798	2,14,798
Total School Receipts	-	**1,67,09,12,728**	**1,67,09,12,728**
Other Receipts			
FLAME Event Income	-	22,85,448	22,85,448
Management & Consultancy	-	1,44,71,107	1,44,71,107
Summer Immersion Program	-	51,90,692	51,90,692
Summer School Receipts	-	6,36,559	6,36,559
FLAME Investment LAB	-	2,51,72,750	2,51,72,750
Library Membership Fees (Annual)	-	5,000	5,000
Other Receipts	-	70,51,914	70,51,914
Scrap	-	3,35,726	3,35,726
Interest on MSEDCL	1,65,440	-	1,65,440
Interest on Income Tax Refund	6,66,606	-	6,66,606
Sundry Balance Written Back	1,13,472	-	1,13,472
Total Other Receipts	**9,45,518**	**5,51,49,196**	**5,60,94,715**
Total Income	**25,31,50,523**	**1,80,36,49,008**	**2,05,67,99,531**

EXPENSE SCHEDULE

FOUNDATION FOR LIBERAL AND MANAGEMENT EDUCATION SOCIETY

CONSOLIDATED ESTABLISHMENT EXPENSES SCHEDULE AS AT 31st March 2023

Particulars	FLAME Society	FLAME University	Total 2022-2023
Bank Charges	6,104	1,03,060	1,09,164
Brokerage Charges	11,44,551	-	11,44,551
Interest on TDS	950	9,124	10,074
Capital Loss on sale of shares	1,86,07,602	-	1,86,07,602
Interest on GST	-	68,303	68,303
Interest on PT	-	2,000	2,000
Late Filing Charges	-	38,800	38,800
Compliance & Registration	17,300	-	17,300
Communication & Tel Exps	721	62,16,328	62,17,049
Insurance Expenses	32,00,614	-	32,00,614
Mess & Food Exps	9,526	-	9,526
Office Expenses	-	9,67,071	9,67,071
Printing & Stationery Exps	5,429	32,24,969	32,30,398
Power and Fuel	1,48,900	-	1,48,900
Prof & Retainership fees	13,12,507	-	13,12,507
Profit & Loss on sale of Vehicle	-	1,88,738	1,88,738
Rental Expenses	-	5,41,770	5,41,770
Repair & Maintenance Exps	33,652	5,57,17,842	5,57,51,494
Landscape-Garden, Water Treatment & STP Maintenance (Green Initiatives)	-	2,07,69,408	2,07,69,408
Salaries & Remuneration	1,72,68,996	20,49,96,040	22,22,65,036
Staff Welfare Expenses	78,837	75,243	1,54,080
Transport Exps	-	93,29,748	93,29,748
Travelling & Hotel Exps	28,178	1,71,27,814	1,71,55,992
Demat Service Charges	5,46,872	-	5,46,872
Securities Transaction Tax	11,44,550	-	11,44,550
Property Tax	11,10,409	-	11,10,409
Sundry Balance Written off	270	13,03,780	13,04,050
Total Establishment expenses	**4,46,65,968**	**32,06,80,037**	**36,53,46,004**

FOUNDATION FOR LIBERAL AND MANAGEMENT EDUCATION SOCIETY

CONSOLIDATED EXPENDITURE ON EDUCATIONAL PURPOSE SCHEDULE
OF THE TRUST FOR THE PERIOD ENDED 31.03.2023

Particulars	FLAME Society	FLAME University	Total 2022-2023
Admission Expenses	-	25,38,905	25,38,905
Alumni Expenses	-	9,68,589	9,68,589
Accreditation & Ranking		19,46,327	19,46,327
Electricity & Power Expenses.	-	7,11,89,855	7,11,89,855
ERP	-	1,45,78,159	1,45,78,159
Faculty Development Expenses	-	2,24,02,578	2,24,02,578
FLAME Invest Lab Expenses	-	75,21,357	75,21,357
Foreign Partnership Development	-	5,73,826	5,73,826
FLAME Summer Programs		4,83,591	4,83,591
Housekeeping Exps	-	3,99,90,102	3,99,90,102
Insurance Expenses	-	50,81,166	50,81,166
Infirmary Expenses	-	17,53,869	17,53,869
Laundry Expenses	-	43,22,788	43,22,788
Library Expenses	-	1,81,44,361	1,81,44,361
Marketing Cost	-	5,51,23,370	5,51,23,370
Membership Fees	-	9,74,902	9,74,902
Mess, Food & Hotel Exps	-	5,35,92,724	5,35,92,724
Placement Expenses		8,00,337	8,00,337
Prof & Retainership Fees & Exps	-	2,67,60,982	2,67,60,982
Scholarships and Discounts	-	23,94,34,181	23,94,34,181
Security Expenses	-	2,17,22,580	2,17,22,580
Student Co Curricular Activites	-	20,35,647	20,35,647
Student Extra Curricular Activites		1,09,45,958	1,09,45,958
Teaching - Salary & Remuneration		39,00,42,070	39,00,42,070
Visiting Faculty		4,37,23,447	4,37,23,447
Total Educational expenses	**-**	**1,03,66,51,671**	**1,03,66,51,671**

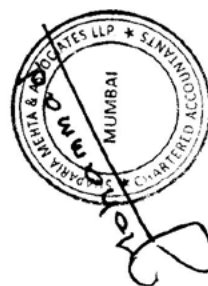| **Payment to Auditors** | **6,19,500** | **-** | **6,19,500** |

FIXED ASSET SCHEDULE

Foundation for Liberal And Management Education Society
Consolidated Fixed Assets Schedule
A.Y. 2023-2024
Annexure I : Immovable Properties

PARTICULARS	WDV AS ON 01.04.2022	ADDITIONS FIRST HALF	ADDITIONS SECO.HALF	Deletion	TOTAL	RATE OF DEP.	DEPN FOR THE YEAR	WDV AS ON 31.03.2023
Leasehold land	64,32,756	-	46,20,92,250	-	46,85,25,006	0.00%	-	46,85,25,006
Land Gat No. 1270 (P)	37,09,900	-	-	-	37,09,900	0.00%	-	37,09,900
LL & Building	44,83,38,560	-	-	-	44,83,38,560	10.00%	4,48,33,856	40,35,04,704
Road Infrastructure	-	-	1,87,41,850	-	1,87,41,850	10.00%	9,37,092	1,78,04,758
University Building	1,64,55,86,365	-	1,34,23,38,083	-	2,98,79,24,448	10.00%	23,16,75,541	2,75,62,48,907
Total Fixed Assets	**2,10,40,67,581**	**-**	**1,82,31,72,182**	**-**	**3,92,72,39,764**		**27,74,46,489**	**3,64,97,93,275**

Foundation for Liberal And Management Education Society
Consolidated Fixed Assets Schedule
A.Y. 2023-2024
Annexure II : Fixed Assets

PARTICULARS	WDV AS ON 01.04.2022	ADDITIONS FIRST HALF	ADDITIONS SECO.HALF	Deletion	TOTAL	RATE OF DEP.	DEPN FOR THE YEAR	WDV AS ON 31.03.2023
Weather Shed	6,529	-	-	-	6,529	15.00%	979	5,550
Plant and Machinery	4,13,89,636	40,39,237	7,42,22,523	-	11,96,51,396	15.00%	1,23,81,020	10,72,70,376
Computers	48,67,027	45,57,369	2,25,62,303	-	3,19,86,699	40.00%	82,82,219	2,37,04,480
Cameras	5,78,628	-	-	-	5,78,628	15.00%	86,794	4,91,834
Musical Instrument	1,59,303	-	-	-	1,59,303	15.00%	23,895	1,35,408
School Instrument	1,35,479	-	-	-	1,35,479	15.00%	20,322	1,15,157
Sports Equipments	5,92,639	3,05,620	74,000	-	9,72,259	15.00%	1,40,289	8,31,970
Furniture & Fixtures	2,17,46,672	3,59,479	12,35,604	-	2,33,41,756	10.00%	22,72,395	2,10,69,361
Library Books	4,91,445	3,54,437	5,15,260	-	13,61,142	60.00%	6,62,107	6,99,035
Motor Car	20,61,651	67,93,540	25,88,927	4,23,738	1,10,20,380	15.00%	14,58,888	95,61,492
Total Fixed Assets	**7,20,29,009**	**1,64,09,683**	**10,11,98,618**	**4,23,738**	**18,92,13,572**		**2,53,28,908**	**16,38,84,664**

| **Total Fixed Assets** | | **1,64,09,683** | **1,92,43,70,800** | | | | **30,27,75,397** | **3,81,36,77,939** |

Foundation for Liberal And Management Education Society
Fixed Assets Schedule
A.Y. 2023-2024
Annexure I : Immovable Properties

PARTICULARS	WDV AS ON 01.04.2022	ADDITIONS		TOTAL	RATE OF DEP.	DEPN FOR THE YEAR	WDV AS ON 31.03.2023
		FIRST HALF	SECO.HALF				
University Building	1,62,15,89,589	-	1,34,23,38,083	2,96,39,27,672	10.00%	22,92,75,863	2,73,46,51,809
Leasehold Land & Building	44,83,38,560	-	-	44,83,38,560	10.00%	4,48,33,856	40,35,04,704
Leasehold land	64,32,756		46,20,92,250	46,85,25,006	0.00%	-	46,85,25,006
Total Fixed Assets	**2,07,63,60,905**	**-**	**1,80,44,30,333**	**3,88,07,91,238**		**27,41,09,719**	**3,60,66,81,519**

Foundation for Liberal And Management Education Society
Fixed Assets Schedule
A.Y. 2023-2024
Annexure II : Fixed Assets

PARTICULARS	WDV AS ON 01.04.2022	ADDITIONS		TOTAL	RATE OF DEP.	DEPN FOR THE YEAR	WDV AS ON 31.03.2023
		FIRST HALF	SECO.HALF				
Weather Shed	6,529			6,529	15.00%	979	5,550
Plant and Machinery	3,21,38,122	-	35,97,600	3,57,35,722	15.00%	50,90,538	3,06,45,184
Computers	2,90,752	-	-	2,90,752	40.00%	1,16,301	1,74,451
Total Fixed Assets	**3,24,35,403**	**-**	**35,97,600**	**3,60,33,003**		**52,07,818**	**3,08,25,185**
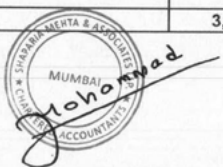
FLAME UNIVERSITY PUNE
Fixed Assets Schedule
A.Y. 2023-2024
FIXED ASSETS

PARTICULARS	WDV AS ON 01.04.2022	ADDITONS /DELETION		DELETIONS	TOTAL	RATE OF DEP.	DEPN FOR THE YEAR	WDV AS ON 31.03.2023
		FIRST HALF	SECO.HALF					
University Buildings	2,39,96,776			-	2,39,96,776	10%	23,99,678	2,15,97,098.40
Land Gat No. 1270 (P)	37,09,900			-	37,09,900		-	37,09,900
Road Infrastructure	-	-	1,87,41,850		1,87,41,850	10%	9,37,092	1,78,04,757
Computer & Computer Software	45,76,275	45,57,369	2,25,62,303	-	3,16,95,947	40%	81,65,918	2,35,30,029
Plant & Machinery	92,51,514	40,39,237	7,06,24,923		8,39,15,674	15%	72,90,482	7,66,25,192
Cameras	5,78,628				5,78,628	15%	86,794	4,91,834
Musical Instrument	1,59,303				1,59,303	15%	23,895	1,35,408
School Instrument	1,35,479				1,35,479	15%	20,322	1,15,157
Sports Equipments	5,92,639	3,05,620	74,000		9,72,259	15%	1,40,289	8,31,970
Furniture & Fixtures	2,17,46,672	3,59,479	12,35,604		2,33,41,756	10%	22,72,395	2,10,69,361
Library Books	4,91,445	3,54,437	5,15,260		13,61,142	60%	6,62,107	6,99,035
Motor Car	20,61,651	67,93,540	25,88,927	4,23,738	1,10,20,380	15%	14,58,888	95,61,492
	6,73,00,282	1,64,09,683	11,63,42,867	4,23,738	19,96,29,095		2,34,57,860	17,61,71,235

Work In Process	-		88,19,408	-	88,19,408	-	-	88,19,408
(Rio Database Software)	6,73,00,282	1,64,09,683	12,51,62,275	4,23,738	20,84,48,502	-	2,34,57,860	18,49,90,642

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THANK YOU

2022-23