



ELEMENTS OF SELF-LEADERSHIP

WITH SAURABH MADAAN

09TH - 11TH DECEMBER, 2022

ABOUT THE FLAME INVESTMENT LAB (FIL)



FLAME was founded with the concept of liberal education as its cornerstone. FLAME celebrates ideas, cherishes diversity, and strives to deliver an academic experience that fosters intellectual curiosity, a critical thought process, self-reflection, leadership and teamwork skills, a sense of commitment and professionalism and a heightened sensitivity to one's sociocultural environment. FLAME aims to provide an interdisciplinary platform of education by propagating different models and paradigms through, but not limited to, history, philosophy, political sciences, psychology, business, economics, mathematics and finance.

As part of its endeavor to constantly redefine education, FLAME inducted the FLAME Investment Lab (FIL), an initiative that strives to deliver the concepts and decipher the art of value investing to interested students. FIL believes in the dictum "invest in yourself". It provides tools for self-learning and acquiring knowledge, constantly striving for intellectual stimulation and asking questions. FIL strives to widen your horizons, aiding you to connect the dots within seemingly disparate information. FIL truly believes that the best investment is investing in yourself. As Socrates has said, "I cannot teach anybody anything. I can only make them think."

After successfully hosting multiple FLAME Investment Lab programs, we are excited to announce the '**FLAME Investment Lab - Elements of Self-Leadership with Saurabh Madaan**', from December 9 – December 11, 2022.

OUR PHILOSOPHY

[WATCH ON YOUTUBE](#)



09 DECEMBER - 11 DECEMBER, 2022

ELEMENTS OF SELF-LEADERSHIP

FACULTY



SAURABH MADAAN

Saurabh Madaan is the Managing Member of Manveen Asset Management, which focuses on stock investments with a business ownership mindset. Prior to founding Manveen, Saurabh was the Deputy Chief Investment Officer at Markel Corporation in Virginia. He was previously a Senior Data Scientist at the Google HQ in Mountain View, California. Saurabh leads the Investment Committee on the Board of the Valentine Museum in Richmond. He is a board member of PartsAvatar, a leading online marketplace for auto parts in Canada. Saurabh graduated from the University of Pennsylvania with an MS in Materials Science and Engineering. He holds a Bachelor of Technology degree from the Indian Institute of Technology (IIT) Madras, and an MS in Physics from the University of Waterloo.

Saurabh is also Adjunct Faculty - Finance at FLAME University.

PROGRAM DESCRIPTION

This leadership program is focused on research-based findings about self-development, teams and organizational culture. It will cover how strengths, values, team structure and execution frameworks play a critical role in success. The focus is more on leading from within, in alignment and harmony with one's values and strengths. **This program will include valuable pre-work for the benefit of each participant.**

PROGRAM OUTLINE

5 MODULES

Module 1: Personal Leadership

- Defining Leadership
- Back-ended rewards, like compounding
- Being a Giver (research by Wharton Prof. Adam Grant)

Module 2: Understanding yourself

- Values and Principles
 - John Wooden
 - Gandhi and Franklin
- Gallup Research
- Blind Spots

Module 3: Understanding others

- Psychological Safety and Cognitive Diversity (Harvard Business Review)
- Research-based characteristics of:
 - Effective Manager
 - Effective Teams

Module 4: Influence

- Influence Research by Prof. Robert Cialdini.
- Adam Grant Research on doing well by doing good
- 12 Angry Men: Deconstructing influence techniques

Module 5: Execution

- Setting Goals using the OKR framework (book by John Doerr)
- Building momentum with small wins (William McRaven, ex Navy Seal)
- Improve and Iterate
- Surveys, culture of learning and post-mortems

This program entails prior course work, details of the same shall be sent in the accepted email once the candidate's confirmation has been received.

Disclaimer: Case studies on specific companies are created purely for educational purpose only.

WHO SHOULD APPLY?

This program is designed for emerging leaders upto mid-level. Please note that this is a leadership course and not a management course. Through practical knowhow and research, case studies and frameworks you will strengthen your ability to lead through dynamic and competing priorities, navigate change and collaborate across your organization/ecosystem to drive better outcomes.

WHAT NOT TO EXPECT?

This is not a project, people-management or a presentation-oriented program.

SELECTION CRITERIA

Candidates who aspire to be in a successful leadership management role in an organization. The program is highly recommended for candidates who have mid management level of experience in managing family business or who are likely to be in a leadership role in the near future.

This course is also for NGO leaders, group leaders, entrepreneurs and founders in a growing organization.

APPLICATION PROCEDURE

To apply the applicant must complete the application form.

APPLY NOW

PROGRAM FEE

- INR 40,000 plus GST (INR 47,200) which includes tuition, course materials, meals and on campus accommodation.
- Fee does not include travel and other incidental expenses.
- Candidates need to submit the application form online and mail the payment to FLAME. Only cheques will be accepted as a payment method.
- **The cheque payment must reach FLAME by the application deadline. Kindly note, even if the application is submitted, but the payment does not reach FLAME by the application deadline, the application will be deemed incomplete and annulled.**
- Cheques should be made payable to 'FLAME University'.
- Cheque should be dated October 19, 2022. Candidates should write their name and the program they have applied for behind the cheque.
- Cheques should be mailed to 'FLAME University, Gat No. 1270, Lavale, Off. Pune Bangalore Highway, Pune - 412115, Maharashtra, India.
- **Candidates are requested to use preferred courier services such as Speed Post, Blue Dart and DTDC.**

WITHDRAWAL AND CANCELLATION POLICY

1. In the event that FLAME University is unable to provide the program, all fees will be fully refundable.
2. For selected candidates:
 - If request for withdrawal is received before and upto November 18, 2022, full amount of the fee paid shall be refunded.
 - If request for cancellation is received after November 18, 2022, 10% of the fee paid shall be refunded. GST on cancellation will be applicable.

APPLICATION DEADLINE

17th October, 2022.

SELECTION NOTIFICATION

Confirmation emails will be sent to the selected participants by 23rd October, 2022.

VENUE

FLAME University
Gat No. 1270, Lavale, Off. Pune Bangalore Highway,
Pune - 412115, Maharashtra, India.



OTHER FLAME INVESTMENT LAB PROGRAMS

Click on the names to know more about the program

EQUITY ANALYSIS FOR BEGINNERS

BY JATIN KHEMANI

November 18 - 20, 2022

CASES IN BUSINESS AND INVESTMENT ANALYSIS

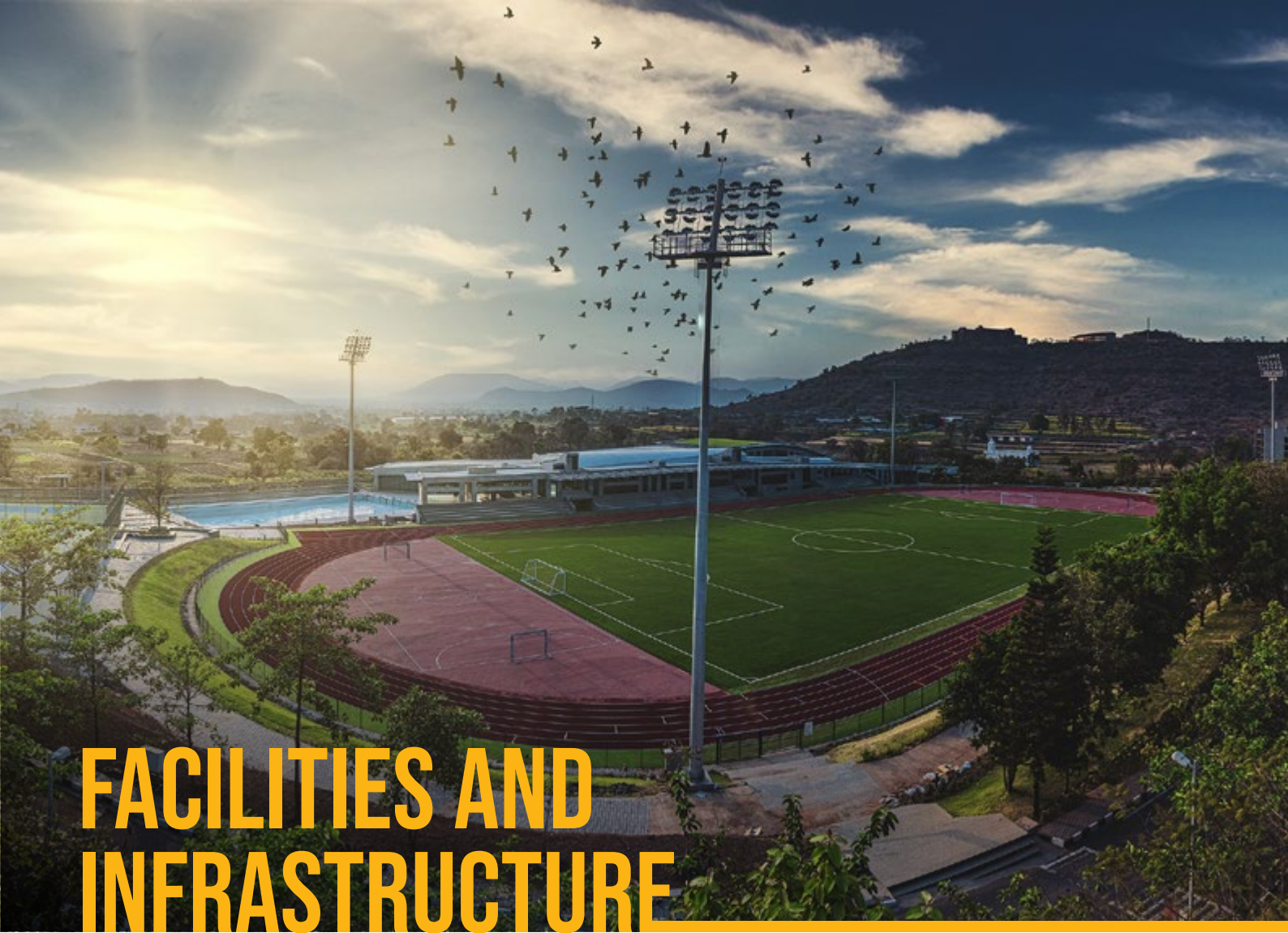
BY PROF. SANJAY BAKSHI

November 24 - 27, 2022

VALUE INVESTING BLUE PRINT

BY VISHAL KHANDELWAL

December 01 - 04, 2022



FACILITIES AND INFRASTRUCTURE

FLAME offers 60 acres of tranquil space, just 13 kms. from the Pune University main gate. It is an eco-friendly campus adjoining a 18-hole golf course. FLAME has an international sized cricket ground, football, tennis, basketball and volleyball courts, outdoor Olympic sized swimming pool, track and field, futsal and handball at their disposal. A fitness and conditioning studio, badminton courts, billiards tables, squash courts, table tennis, carrom and chess ensure that FLAME's sports facilities are second to none.

Its academic spaces include lecture theatres, conference rooms, a library, a performing arts studio, a visual arts studio, a sculpture studio, Physics, Chemistry and Biology labs, and amphitheatres. Some of the other amenities include cafes, Wi-fi connectivity, an infirmary and an ambulance in case of emergency.

During the duration of the program, participants are encouraged to explore the campus and use the facilities FLAME offers.



ACCOMODATION

Accommodation will be provided in an AC, single occupancy room to all participants at the FLAME campus in Pune for two nights of December 09 and 10, 2022.

CONTACT

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