



WAGEINDICATOR PHOTO ESSAY CONTEST 2026

Capturing the Changing World of Work

WageIndicator Foundation | 2nd International Conference: Work, Wages and Workforce

As part of the 2nd International Conference: Work, Wages and Workforce, WageIndicator Foundation and FLAME University invite photographers, researchers, and members of the public to submit photo essays capturing the realities of today's labour market. Selected entries will be displayed on a photo wall at FLAME University, Pune, during the conference on 30 November and 1 December 2026.

Submission deadline: 15 October 2026

About the conference

This contest runs alongside the 2nd International Conference: Work, Wages and Workforce, organised by WageIndicator Foundation and FLAME University. The conference brings together academics, practitioners, and policymakers to examine how technology, demographic shifts, and the green and digital transitions are reshaping jobs, wages, and workforces worldwide. Learn more about the conference programme, keynote speakers, and registration [here](#).

Themes

Entries can focus on one or more of the following themes, drawn from the conference's core tracks. You may submit up to one entry per theme, for a maximum of four entries.

1. **Jobs, workers and wages in transition** – Everyday realities of work: occupations and the impact of technology and AI on the changing occupational landscape.

2. **The twin transition** – Green and digital change in action: workers adapting to new tools, new industries, or new environmental demands.
3. **Decent work and collective voice** – Moments of bargaining, organising, or workers claiming fair pay and better conditions, in formal or informal settings.
4. **Ageing, security and social protection** – The lived realities of ageing populations, and what income security (or the lack of it) looks like in practice.

We welcome candid, respectful, and diverse portrayals, whether taken in workplaces, communities, or during field research.

Format

Each entry should include:

Item	Requirement
Photos	1 high-resolution image (JPG or PNG, minimum 1,800px on the longest side)
Caption or story	150 to 300 words total. This can be a short narrative introducing the topic, or individual captions for each photo. Describe where and when the photo was taken, who or what is shown, why the subject matters, and how it connects to the theme Please highlight the sentence that you would like to be displayed with your picture in case you're writing a story.
Credits	Photographer name, affiliation (if applicable), and country
Consent	Confirmation that subjects gave verbal or written permission for their image to be used by WageIndicator

Do's and Don'ts

Do:

- Select one or more themes as the focus of your entry
- Obtain verifiable (written/recorded) consent from any identifiable individuals in your photographs
- Declare any digital adjustments made to the image

Don't:

- Submit photo collages or multiple images combined into a single frame
- Add watermarks, logos, signatures, or overlays
- Submit photographs unrelated to the contest themes
- Submit AI-generated photographs, or use AI to extend, expand, or generate parts of a photograph
- Include images of minors (children)

Prize

Three winning entries, as selected by the Conference Scientific Committee, will each receive a cash prize of **INR 10,000** along with an official certificate. The winning photo essays will be announced at the conference and promoted on WageIndicator's website and social media channels, with full credit to the photographers.

Submitted photographs may be used by WageIndicator Foundation in future publications, media campaigns, and promotional materials, with due credit to the photographer.

How will it be used

Selected photo essays, with due credit to the contributors, will be:

- Displayed on the photo wall at the conference in Pune
- Featured on WageIndicator's website and blog
- Shared on WageIndicator's social media channels
- Included in the conference's post-event highlights package

Who can submit

We welcome contributions from anyone with a relevant photo essay to share, including but not limited to:

- Partner institutions and research collaborators
- WageIndicator staff from any team or country office
- Freelancers, photojournalists, students, or practitioners

If you're unsure whether your submission is a good fit, send it anyway.

How to submit

Send your photo files, caption or narrative, consent confirmation, and credit information to **[wageindicator@flame.edu.in]** with the subject line "Photo Essay Submission – [Your Name]"