



INTERNATIONAL CONFERENCE ON CORPORATE SOCIAL RESPONSIBILITY AND DECENT WORK IN THE ERA OF SUSTAINABLE DEVELOPMENT GOALS

**20TH - 23RD MARCH 2024
FLAME UNIVERSITY, PUNE, INDIA**



TABLE OF CONTENTS

01

About WageIndicator Foundation
and FLAME University

02

Agenda

03

Regulations and Rules

04

Emergency Contacts

05

FLAME University Map

ABOUT WAGEINDICATOR

The WageIndicator Foundation is a global, independent, non-profit organisation. Our work began in 2000 in the Netherlands, WageIndicator now covers 206 countries.

We collect, analyse and share information on Earned Wages and Salaries, Minimum Wages, Living Wages, Labour Laws, Gig and Platform Work and Collective Agreements, to improve labour market transparency for workers, employers and policy makers worldwide. By empowering everyone with access to reliable, accessible, and understandable information, we strive to level the playing field for informed decision making.

WageIndicator provides independent and accessible labour market information worldwide through 220 websites in 70+ national languages, with an average reach of 40+ million people on the websites alone. Our websites and databases on Living Wages, Minimum Wages, Earned Wages and Salaries, Labour Laws, and Collective Agreements are continuously updated. We also develop tools to gauge cost of living, labour law compliance, worker priorities, and salary levels.

With our quarterly-updated Living Wage database, WageIndicator helps (multinational) companies work towards implementing Living Wages in their supply chains. We help them calculate wage gaps among their workers, create roadmaps to remedy these, and provide technical support as they do so. In this way, we help them create sustainable supply chains and ensure their workers are fairly compensated. Our Living Wages are also used by NGOs in their advocacy campaigns, and by auditing firms to support their clients.

In partnership with leading universities and academic institutes across the world, WageIndicator undertakes research on wages, working conditions, labour law compliance, the Gig Economy, Collective Agreements and the changing world of work and the labour market at large.

Together with FLAME University, WageIndicator hosts the FLAME-WageIndicator Research Lab for aspiring scholars and students wanting to get hands-on experience in this field. Our 23-24 Internship program includes 83 FLAME students!

ABOUT FLAME

Spread over 70 acres of green expanse, FLAME University stands tall in the heart of Pune. FLAME University has been established as a stateprivate university vide the FLAME University Act 2014 (Maharashtra Act No. II of 2015) of the Government of Maharashtra. The university is recognized by the University Grants Commission (UGC) under Section 2(f), and degrees awarded by the university are recognized under Section 22 of the UGC Act, 1956. FLAME University is an ISO 21001:2018 certified educational organization. The university has been awarded an overall Diamond ranking along with a Diamond ranking in Academic Development, Diversity and Accessibility, Facilities, Faculty Quality, and Research Parameters by Quacquarelli Symonds (QS). FLAME's postgraduate business program offered by FLAME School of Business has been accepted into the CFA University Affiliation Program and received A* (National) and A** (State) gradings from CRISIL. FLAME University is a member of the Association to Advance Collegiate School of Business (AACSB).

FLAME has revolutionized the way students learn by breaking classroom barriers and providing them with a real-world educational experience that enables them to select their own career paths. Rooted in Indian tradition and emerging as one of the pioneers of liberal education in India, FLAME nurtures thinkers and doers who question the status quo and challenge themselves. FLAME aims to create an environment where students can break free from traditional thinking patterns, unlock their full potential, and embark on a journey of self discovery.



PRE-CONFERENCE WORKSHOP

20TH MARCH 2024



Time	Session	Conducted By	Venue
9:00 AM - 10:00 AM	Registration		VKS Lobby
10:00 AM- 11:30 AM	<p>Developing a Research Paper: This session, particularly aimed at junior researchers partaking in the SDG Conference, will help them reflect on the extended abstracts they submit. Senior WageIndicator scholars will engage with participants in small group discussions, helping them structure their papers, identify areas needing rectification, and advise on potential publication avenues.</p>	<p>Rob van Tulder Professor Emeritus of International Business-Society Management, Rotterdam School of Management, Erasmus University; Chair of WageIndicator Foundation Board</p>	VKS001
11:30 AM - 11:45 AM	Tea Break		VKS Lobby
11:45 AM - 1:15 PM	<p>Qualitative Research Methods: This session will familiarise attendees with the importance and application of qualitative research methods. It will provide an overview of routinely used tools for qualitative research like semi-structured interviews, participant observation, and focus group discussions.</p>	<p>Marta Kahancová Associate Professor of Public Policy at Comenius University; Co-founder and Managing Director, Central European Labour Studies Institute</p>	VKS001
1:15 PM - 2:00 PM	Lunch		VKS Dining Hall
2:00 PM - 3:00 PM	<p>Fine-Tuning Research Questions: This session will introduce attendees to one of the most fundamental aspects of research - starting with the correct research question. The session will help attendees understand how to focus their question, identify relevant gaps in literature, and design it such that it yields an appropriate answer.</p>	<p>Frederick Herbst Dean, Faculty of Communication, FLAME University</p>	VKS001
3:00 PM - 3:15 PM	Tea Break		VKS Lobby
3:15 PM - 4:30 PM	<p>Working With Data - From Collection to Visualisation: This session will teach attendees how to use data in their research, which is becoming increasingly relevant as quantitative methods are used in more academic disciplines. Using the example of WageIndicator's Collective Bargaining Agreements database, the session will demonstrate how even subjective information can be coded, analysed, and visualised for research purposes.</p>	<p>Daniela Ceccon Director Data, WageIndicator Foundation Gabriele Medas CBA Database Manager, WageIndicator Foundation</p>	VKS001

Time	Session	Venue
7:00 AM - 9:00 AM	Breakfast	VKS Dining Hall
9:00 AM - 10:00 AM	Conference Registration, Conference Kit distribution Tea, Coffee and Snacks	VKS 003
10:00 AM - 10:30 AM	<p>Conference Inauguration</p> <p><i>Moderator:</i> Shantanu Kishwar - Fundraising and Partnerships, WageIndicator Foundation</p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> • Dishan Kamdar - Vice Chancellor, FLAME University • Fiona Dragstra - General Director, WageIndicator Foundation • Santosh Kudtarkar- Dean, Faculty of Liberal Education, FLAME University 	VKS 003
10:30 AM - 11:00 AM	<p>Keynote Address 1: Setting the scene for reaching the SDGs goals</p> <p><i>Speaker:</i> Rob van Tulder- Professor Emeritus, Erasmus University, Rotterdam School of Management</p>	VKS 003
11:00 AM - 11:30 AM	<p>Keynote Address 2: From Numbers to Dignity: Empowering Global Communities through Living Wages</p> <p><i>Speaker:</i> Martin Kahanec - Professor, School of Public Policy, Central European University</p>	VKS 003
11:30 AM - 12:15 PM	<p>Paper Presentation 1: Living Wages and Decent Work</p> <p><i>Session Chair:</i> Jeemol Unni - Professor, Ahmedabad University</p> <p><i>Session Discussant:</i> Martin Kahanec - Professor, School of Public Policy, Central European University</p> <p><i>Presenters:</i></p> <ul style="list-style-type: none"> • Gregor Loetsch- Head Compensation & Benefits, SOS Children's Villages: <i>Redistributing the Wage Cake - Beyond Living Wages to Gender Equal Pay.</i> • Tripti Naswa - Head of Livelihoods Practice, Sattva Consulting: <i>Spotlighting ESG Commitments to Drive Inclusive Value Chain Development for Decent Work</i> • Anne Van Lakerveld - Coordinator Research & Innovation, Fair Wear Foundation: <i>Action Research to Understand How Garment Brands Can Contribute to Higher Wages In Their Supply Chain</i> 	VKS 003
12:15 PM - 1:15 PM	Lunch	VKS Dining Hall

1:15 PM - 2:00 PM	<p>Special Session 1 - Methodologies for Living Wage Calculation <u>Moderator:</u> Naomi Gore - Senior Manager, PwC UK <u>Presenters:</u></p> <ul style="list-style-type: none"> Ines Meyer and Imaan Mohamed - Professor and Researcher, University of Cape Town: <i>From Paper to Implementation Through a Human Dignity Approach: The Case of the Living Wage South Africa Network</i> Ashim Roy - Trade Union Leader, Asia Floor Wage Alliance: <i>Towards Regional but Differentiated Living Wage Beyond Borders: The Asia Floor Wage Alliance's Methodology for Garment Workers</i> Martin Guzi, Martin Kahanec, Nii Ashia Amanquarnor and Nina Holičková - Researchers, WageIndicator Foundation and Central European Labour Studies Institute: <i>Measuring Living Wages Globally: Decent Living, Minimum Wages, Material Deprivation.</i> 	VKS 003
2:00 PM - 3:00 PM	<p>Panel Discussion 1: Best practices in Living Wage Implementation <u>Moderator:</u> Ranjit Prakash - National Coordinator, Setting Adequate Wages Programme, International Labour Organisation (India) <u>Speakers:</u></p> <ul style="list-style-type: none"> Marjolein Scheerders - Global Compensation Specialist, Inter IKEA Group Gregor Loetsch - Head Compensation and Benefits, SOS Children's Villages Gayala Srinivasa Rao - Living Wage Expert, IDH India Nicole Whittingslow - Sustainability Consultant, Peterson Projects and Solutions 	VKS 003
3:00 PM - 3:30 PM	Tea Break	VKS Lobby
3:30 PM - 4:30 PM	<p>Panel Discussion 2: Smart reporting on the "S" in ESG regulations <u>Moderator:</u> Tripti Naswa - Head of Livelihoods Practice, Sattva Consulting <u>Speakers:</u></p> <ul style="list-style-type: none"> Paulien Osse - Lead Living Wages, WageIndicator Foundation Paula Letorey - Partner Workforce and Employment, PwC UK Marjolein Scheerders - Global Compensation Specialist, Inter IKEA Group Gayala Srinivasa Rao - Living Wage Expert, IDH India 	VKS 003
4:30 PM - 5:00 PM	<p>Launch Event 1: Launch of the Living Wage Monitor <u>Moderator:</u> Fiona Dragstra - General Director, WageIndicator Foundation <u>Speakers:</u></p> <ul style="list-style-type: none"> Martin Kahanec - Professor, School of Public Policy, Central European University Paula Letorey - Partner Workforce and Employment, PwC UK 	VKS 003
5:00 PM - 5:30 PM	Tea Break	VKS Lobby
7:00 PM - 8:30 PM	Dinner	VKS Dining Hall
8:30 PM - 10:00 PM	Bollywood Night	Shantiniketan

Time	Session	Venue
7:00 AM - 9:30 AM	Breakfast	VKS Dining Hall
9:30 AM - 10:15 AM	<p>Special Session 2: What's the Latest in the Global Gig Economy? <i>Moderator:</i> Albert Cañigueral - Independent Gig Researcher <i>Presenters:</i></p> <ul style="list-style-type: none"> Valeria Tonella - Gig Researcher, WageIndicator Foundation Srishti Das - Gig Researcher, WageIndicator Foundation Ananya Prabhughate - Gig Researcher, WageIndicator Foundation 	<p>Special Session 2: VKS003</p> <p>Master Class: VKS 002</p>
10:15 AM - 11:00 AM	<p>Special Session 3: Gig and Platform Economy: Emerging Perspectives for Future of Decent Work <i>Moderator:</i> Jeemol Unni - Professor, Ahmedabad University <i>Presenters:</i></p> <ul style="list-style-type: none"> Uma Rani - Senior Economist, International Labour Organisation Aditi Surie- Senior Consultant, Indian Institute of Human Settlements Ravikiran Naik- Faculty, FLAME University 	<p>Special Session 3: VKS 003</p> <p>Master Class: VKS 002</p>
11:00 AM - 11:30 AM	Tea Break	VKS Lobby
11:30 AM - 12:00 PM	<p>Keynote Address 3: The Gig Economy and SDG 8 <i>Speaker:</i> Dr. Uma Rani - Senior Economist, International Labour Organisation</p>	<p>Keynote Address 3: VKS 003</p> <p>Master Class: VKS 002</p>
12:00 PM - 12:45 PM	<p>Special Session 4: Platform Work, Urban Economies, and the Fourth Industrial Revolution <i>Moderator:</i> Albert Cañigueral - Independent Gig Researcher <i>Presenter:</i> Aditi Surie - Senior Consultant, Indian Institute for Human Settlements</p>	<p>Special Session 4: VKS 003</p> <p>Master Class: VKS 002</p>

12:45 PM - 1:30 PM	Lunch		VKS Dining Hall
1:30 PM - 2:00 PM	Keynote Address 4: The Experience of Indian Gig Workers: Interface with Precariousness <i>Speaker:</i> Ernesto Noronha - Faculty, Indian Institute of Management Ahmedabad		VKS 003
2:00 PM - 3:00 PM	Paper Presentation 2: Gig and Platform Work <i>Session Chair:</i> Nina Holičková - Researcher, Central European Labour Studies Institute (CELSI) <i>Session Discussant:</i> Marta Kahancova - Associate Professor, Comenius University <i>Presenters:</i> <ul style="list-style-type: none"> • Nandini Kumari- PhD. Student, Jawaharlal Nehru University: <i>Gig Economy and Decent Work: Exploring Quality of Work Among Online Food Delivery Workers in Delhi</i> • Manasi Gore and Meenal Annachhatre - Assistant Professors, Pune University: <i>Gig Economy Challenges Through the Lens of Sustainable Development Goals (SDGs)</i> • Martijn Arets - Global Gig Economy Expert, WageIndicator Foundation: <i>A Research Agenda for Data Portability in the Gig Economy</i> • Rogerio Marques Benedito Junior - Researcher, WageIndicator Foundation: <i>Decent Work and the Gig Economy in Mozambique: Understanding Digital and Platform Work Dynamics</i> • Rupa Korde and Nakshatra Pradhan - Assistant Professor FLAME University and Student, M. S. University of Baroda - <i>Working Conditions and Wages of Gig Workers - A Comparative Study of Five Countries</i> 		VKS 003
3:00 PM - 3:45 PM	Paper Presentation 3: Decent Work <i>Session Chair:</i> Rupa Korde, Assistant Professor, FLAME University <i>Session Discussant:</i> Janna Besamusca, Assistant Professor, Utrecht University <i>Presenters:</i> <ul style="list-style-type: none"> • Geethika Jammula - Undergraduate Student, FLAME University: <i>The Paradox of Empowerment: Unveiling the Impact of National Education Policies on Achieving Sustainable and Decent Work for Women in India</i> • Aman Gupta - Assistant Professor, National University of Juridical Sciences and Vaishnavi Ganesh - Specialist Disability Inclusion, V-Shesh: <i>Equal Opportunity Policies in the Formal Sector: Assessing Awareness, Participation and Satisfaction among Employees with Disabilities</i> • P Ravi Kiran & Rajesh Kumar Shastri - Research Scholar and Associate Professor, Motila Nehru National Institute of Technology and Akriti Chaubey - Assistant Professor, Symbiosis University: <i>The Role of Traditional Practices in Shaping Decent Work: An Ethnographic Study of the Chenchu Tribe</i> 	Paper Presentation 4: IT and The Future of Work <i>Session Chair:</i> Martijn Arets - Global Gig Economy Expert, WageIndicator Foundation <i>Session Discussant:</i> Rachel Rietveld - Head of Research, ArbeidsmarktResearch BV, University of Amsterdam <i>Presenters:</i> <ul style="list-style-type: none"> • Samrat Bagchi- Ph.D Student, Indian Institute of Management, Indore: <i>Role of Digital Business Ecosystems in Addressing Sustainable Development Goals</i> • Saily Pradip Talodhkar- Assistant Professor, JSPM's Jayawant Institute of Management Studies: <i>A Comparative Analysis of Competency Requirements in the IT and Manufacturing sectors</i> 	Paper Presentation 3: VKS 003 Paper Presentation 4: VKS 002

3:45 PM - 4:00 PM	Tea Break	VKS Lobby
4:00 PM - 4:50 PM	<p>Panel Discussion 3: Coming to Terms with the Gig Economy's Transformation of Work (Part of a live-streamed seminar on the global gig economy)</p> <p><i>Seminar Host:</i> Martijn Arets - Global Gig Economy Expert, WageIndicator Foundation</p> <p><i>Moderator:</i> Rachel Rietveld - Head of Research, ArbeidsmarktResearch BV, University of Amsterdam</p> <p><i>Panelists:</i></p> <ul style="list-style-type: none"> • Varsha Bansal - Independent Journalist on Technology, AI and Humans • Aditi Surie - Senior Consultant, Indian Institute for Human Settlements • Ernesto Noronha - Professor, Indian Institute of Management Ahmedabad 	VKS 003
4:50 PM - 6:00 PM	<p>Panel Discussion 4: Policies For a Robust Gig Economy (Part of a live-streamed seminar on the global gig economy)</p> <p><i>Seminar Host:</i> Martijn Arets - Global Gig Economy Expert, WageIndicator Foundation</p> <p><i>Moderator:</i> Varsha Bansal - Independent Journalist on Technology, AI and Humans</p> <p><i>Panelists:</i></p> <ul style="list-style-type: none"> • Apoorv Kulkarni - Head of Research, OMI Foundation • Bhavya Sharma - Director, Corporate Communications and ESG, Urban Company • Albert Cañigüeral - Independent Gig Researcher 	VKS 003
6:00 PM - 6:30 PM	<p>Launch Event 2: Launch of WageIndicator Living Tariff Tool - India</p> <p><i>Moderator:</i> Martijn Arets - Global Gig Economy Expert, WageIndicator Foundation</p> <p><i>Speakers:</i></p> <ul style="list-style-type: none"> • Nadia Pralitasari - Labour Law and Gig Economy Expert, WageIndicator Foundation / Gajimu Indonesia • Shailja Tripathi - Manager and Researcher, Pandit Deendayal Petroleum University 	VKS 003
8:00 PM - 9:00 PM	Dinner	VKS Dining Hall
8:30 PM - 10:45 PM	Indian Carnival	Plaza

Time	Session	Venue	
7:00 AM - 9:00 AM	Breakfast	VKS Dining Hall	
9:15 AM- 10:00 AM	<p>Special Session 5: Enabling Decent Work in the Garment Sector <i>Moderator:</i> Nadia Pralitasari - Labour Law Expert, WageIndicator Foundation / Gajimu Indonesia <i>Speaker:</i> Deepika Rao - Executive Director, Cividep</p>	<p>Special Session 6: AI and the Future of Work <i>Moderator:</i> Martijn Arets - Gig Economy Expert, WageIndicator Foundation <i>Speaker:</i> Albert Cañigueral - Independent Gig Economy Expert</p>	<p>Special Session 5: VKS003</p> <p>Special Session 6: VKS 002</p>
10:00 AM- 10:45 AM	<p>Panel Discussion 5: Wage Setting and Governments <i>Moderator:</i> Paulien Osse - Lead Living Wages, WageIndicator Foundation <i>Speakers:</i></p> <ul style="list-style-type: none"> Douglas Opio - Executive Director, Federation of Uganda Employers Ranjit Prakash - Ranjit Prakash - National Coordinator, Setting Adequate Wages Programme Biju Varkkey - Professor, Indian Institute of Management Ahmedabad 	VKS 003	
10:45 AM- 11:00 AM	Tea Break	VKS Lobby	
11:00 AM- 11:30 AM	<p>Keynote Address 5: Designing Decent Work Aligned HR systems: Case of Gold Jewellery Manufacturing <i>Speaker:</i> Biju Varkkey - Professor, Indian Institute of Management Ahmedabad</p>	VKS 003	
11:30 AM- 12:15 PM	<p>Special Session 7: The evolution of Labour Laws and Minimum Wages <i>Moderator:</i> Daniela Ceccon - Director of Data, WageIndicator Foundation <i>Speakers:</i></p> <ul style="list-style-type: none"> Iftikhar Ahmad - Founder, Centre for Labour Research and Global Labour Law Specialist and team lead, WageIndicator Foundation: <i>The Evolving Landscape of Labour Rights</i> Kea Tijdens, Iftikhar Ahmad, Nii Ashia Amanquarnor - Researchers, WageIndicator Foundation: <i>Rationales of Minimum Wage Setting and Understanding the Variety in Minimum Wage Rates in 189 Countries, 2014-2023</i> 	VKS 003	
12:15 PM- 12:30 PM	<p>Launch Event 3: Launch of the Living Wage Gap Check <i>Moderator:</i> Daniela Ceccon - Director of Data, WageIndicator Foundation <i>Speakers:</i></p> <ul style="list-style-type: none"> Douglas Opio - Executive Director, Federation of Uganda Employers Wietze Helmantel - Cooperative partner at Python United and Turftorr, lead Tools & IT, WageIndicator Foundation 	VKS 003	

12:30 PM- 1:30 PM	Lunch break		VKS Dining Hall
1:30 PM - 2:15 PM	<p>Paper Presentation 5: CSR in India <u>Session Chair:</u> Paulien Osse - Lead, Living Wages, WageIndicator Foundation <u>Session Discussant:</u> Rob van Tulder - Professor Emeritus, Erasmus University, Rotterdam School of Management <u>Presenters:</u></p> <ul style="list-style-type: none"> • Divyanshi Nagda- Undergraduate Student, Pandit Deendayal Petroleum University: <i>Corporate Social Responsibility in India: Analysing its Impact on Welfare Factors and Environment Disclosure</i> • Arunima Haldar - Professor, SP Jain Institute of Management and Research (SPJIMR) and Milind Kamat - Assitant Professor, SPJIMR: <i>Power of Words: Linguistic Framework for CSR Communication</i> • Ananthkrishnan Rajamani & Chandra Mohan Thakur - Students, and Prof. Swapnil Garg - Professor, Indian Institute of Management, Indore: <i>Mandatory CSR (mCSR): Evidence from India's Eight-Year Journey</i> • Varun Miglani - Assistant Professor, Symbiosis University: <i>Improved Agriculture and High-Value Farming through Corporate Social Responsibility: A Case of CybageAsha in Pune</i> 	<p>Special Session 8: Worker Representation, Living Wages, and the SDG Agenda <u>Moderator:</u> Janna Besamusca - Assistant Professor, Utrecht University <u>Speakers:</u></p> <ul style="list-style-type: none"> • Nadia Pralitasari and Muhammad Fakhri - Labour Expert and Researcher, Gajimu Indonesia: <i>Worker Voices for Collective Bargaining: Unlocking the Potential of the 'WorkersPriorityPolls'</i> • Maarten van Klaveren and Fiona Dragstra Researcher and General Director, WageIndicator Foundation: <i>Living Wages, SDG's, and ILO's Decent Work Agenda</i> • Gashaw Tesfa Alemu, Eyoel Mekonnen, Andina Ramadhani - Project Officers, WageIndicator Foundation: <i>How data-driven social dialogue strengthens factory-level unions in Indonesia and Ethiopia</i> • Daniela Ceccon and Gabriele Medas - Director Data and Manager CBA Database, WageIndicator Foundation: <i>How Do Collective Agreements Reflect the SDG Agenda</i> 	<p>Paper Presentation 5: VKS 003</p> <p>Special Session 8: VKS 002</p>
2:15 PM- 2:45 PM	<p>Keynote Address 6: Future of Jobs and Just Transition <u>Speaker:</u> Pradip Swarnakar - Principal Investigator and Founder of the Just Transition Research Centre and Professor of Sociology at Indian Institute of Technology Kanpur</p>		VKS003
2:45 PM - 3:00 PM	Tea Break		VKS Lobby

<p>3:00 PM- 3:45 PM</p>	<p>Panel Discussion 6: Regulation, Collective Bargaining and a Just Transition for Labour <i>Moderator:</i> Pradip Swarnakar - Principal Investigator and Founder of the Just Transition Research Centre and Professor of Sociology at Indian Institute of Technology Kanpur <i>Speakers:</i></p> <ul style="list-style-type: none"> • Dela Feby - Project Lead and Labour Law Expert, Gajimu Indonesia / WageIndicator Foundation • Deepika Rao - Executive Director, Cividep • Wiranta Ginting - International Coordinator, Asia Floor Wage Alliance 	<p>VKS003</p>
<p>3:45 PM- 4:15 PM</p>	<p>Closing Address & Prize Distribution <i>Moderator:</i> Shantanu Kishwar - Lead Fundraising and Partnerships, WageIndicator Foundation <i>Speakers:</i></p> <ul style="list-style-type: none"> • Santosh Kudtarkar - Dean, Faculty of Liberal Education, FLAME University • Fiona Dragstra - General Director, WageIndicator Foundation • Rupa Korde - Faculty, FLAME University 	<p>VKS003</p>

RULES AND REGULATIONS

FLAME University is elated to welcome you to our campus! These are some of the rules and regulations to be followed:

01

VEGETARIAN CAMPUS

This is a strictly vegetarian campus. Non-vegetarian items are prohibited inside campus premise

02

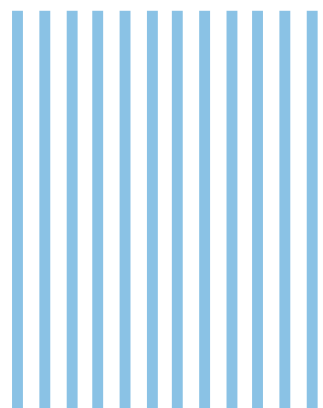
NO SMOKING

Smoking is prohibited inside campus premises

03

SUBSTANCES PROHIBITED

Consumption and distribution of substances including alcohol and drugs are strictly prohibited



EMERGENCY CONTACTS

- **Help Desk Helpline** - 8600 99 8501
(24/7 Availability)
- **Medical Helpline** - 8600 99 8502
(24/7 Availability)
- **Ambulance** - 8390 90 0486
(24/7 Availability)
- **Travel Helpline** - 8600 99 8503 / 9922 68 7192
(8:00 am to 10:00 pm)
- **Security Helpline** - 8600 99 8536
(24/7 Availability)
- **Guest House** - Mr. Bhima - 7720 02 0423
(24/7 Availability)
- **Facility Manager** - 9764 64 2922
(8:00 am to 10:00 pm)
- **Conference coordinator** - Ms. Manisha Kagale - 9923 47
5323
(8:00 am to 8:00 pm)