



**2ND FLAME INTERNATIONAL CONFERENCE ON GROWTH, DEVELOPMENT, AND SUSTAINABILITY**  
**FRIDAY, MARCH 1 - SATURDAY, MARCH 2, 2019**  
**JOINTLY ORGANIZED BY**  
**FLAME UNIVERSITY, PUNE**  
**THE INDIAN ECONOMETRIC SOCIETY**  
**WAGEINDICATOR FOUNDATION, NETHERLANDS**



*Conference Day 1: Friday, March 1, 2019*

9:00-9:45 am	REGISTRATION Venue: Near Chanakya 001			
9:00-9:50 am	HIGH-TEA Venue: Near Kalidas			
9:50-9:55 am	INTRODUCING THE DIGNITARIES ON THE DIAS Kalidas	Venue:	Dr. Virender Sharma	Registrar, FLAME University
9:55-10:15 am	WELCOME ADDRESS & CONFERENCE INAUGURATION Venue: Kalidas	Vice Chancellor, FLAME University Vikas Chitre President, TIES Osse	Dr. Dishan Kamdar	Dr. Former Ms. Pauline Director, WageIndicator Foundation
10:15-10:20 am	INTRODUCING THE CHIEF GUEST Venue: Kalidas	Dr. R.G. Nambiar Senior Professor, FLAME University		
10:20-11:10 am	INAUGURAL ADDRESS: "India's Growth Prospects: Old and New Challenges" Venue: Kalidas	Dr. Montek Singh Ahluwalia Former Deputy Chairman Planning Commission of India		
11:10-11:30 am	INTERACTION SESSION			
11:30-11:45am	Tea Break & Photograph Session			
11:45-11:50 am	INTRODUCING THE GUEST OF HONOUR Venue: Kalidas	Dr. R.G. Nambiar Senior Professor, FLAME University		
11:50-12:40 pm	KEYNOTE ADDRESS: " The Challenge of Sustainable Development with Growing Urbanization," Dr. Isher J. Ahluwalia, Chairperson, Board of Governors, The Indian Council for Research on International Economic Relations Venue: Kalidas			
12:40-12:55 pm	INTERACTION SESSION			
1:00-2:00 pm	CONFERENCE LUNCH Venue: EDR			
2:10-3:10 pm	INVITED SPEAKERS SERIES I Rangalal Bandyopadhyay, Former Director, NIBM: "Development of a Caring Society that is Fair & Sustainable for all Humanity: Search for an Alternate Conceptual, Theoretical & Actionable Framework" Dr. Tarun Kabiraj, ISI-Kolkata: "When Spillovers Enhance R&D Incentives" Venue: Ramanujan 001			
2:10-3:10 pm	INVITED SPEAKERS SERIES II Banik, Bennett University, New Delhi: "Is India Shinning?" Dr. Siddhartha Chattopadhyay, IIT-Kharagpur: "Households' Inflation Expectations in India: Role of Economic Policy Uncertainty & Global Financial Uncertainty Spillover" Venue: Ramanujan 002			
3:20-5:00 pm	PARALLEL SESSION I			
VENUE	Venue: Ramanujan 001	Venue: Ramanujan 002	Venue: Ramanujan 101	Venue: Ramanujan 102
TRACK	Track I - Health & Sustainability	Track II - Education & Development I	Track III - Environmental Issues I	Track IV - Labour & Livelihood I
	Chairperson: Dr. Amir Ullah Khan Professor, M. Chenna Reddy, HRD Institute, Government of Telangana	Chairperson: Prof. Tarun Kabiraj Professor, ISI, Kolkatta	Chairperson: Prof. Pavan Mamidi Co-Director, CESS-Nuffield-FLAME University	Chairperson: Ms. Paulien Osse Director, WageIndicator Foundation, Netherlands
	Co-Chair: Prof. Shivakumar Jolad Faculty, FLAME University	Co-Chair: Prof. Chaitanya Ravi Faculty, FLAME University	Co-Chair: Prof. Abhineety Goel Faculty, FLAME University	Co-Chair: Ms. Janna Besamusca Researcher, WageIndicator Foundation, Netherlands
	Session Coordinator: Prof. Reshmi Sengupta Faculty, FLAME University	Session Coordinator: Prof. Oindrila Dey Faculty, FLAME University	Session Coordinator: Prof. Sairaj Patki Faculty, FLAME University	Session Coordinator: Prof. Rupa Korde Faculty, FLAME University

	Can Trade Lead To Better Nutritional Outcomes? <i>Shobhit Kulshreshtha, Indira Gandhi Institute Of Development Research</i>	Socio-Economic Determinants Of Education Loan For Higher Education: Evidence From A Primary Level Study In Odisha <i>Dinamani Biswal, IIT, Tirupati</i>	Hurdles In Fuel Choice Decision In Rural India, <i>Sanchita Daripa, The University Of Burdwan</i>	An Empirical Study Of Impact Of Effective Induction Training On Employee Performance And Satisfaction In Selected Manufacturing Companies In Pune, <i>Laxmidhar Biswal, Research Scholar, Faculty Of Management, Pacific Academy Of Higher Education And Research University, Udaipur.</i>
	Importance Of Community Health Workers In Strengthening Community Participation Within Primary Healthcare System In West Bengal, India, <i>Dr. Debaprasad Sarkar, Barrackpore Rastraguru Surendranath College</i>	Effect Of Female Education On Marital Assortative Mating: Driven By Dowry Or Household Efficiencies? <i>Prarthna Agarwal Goel, Jawaharlal Nehru University</i>	Constructed Wetlands As A Sustainable Green Technique For Waste Water Treatment, <i>Shruti Vaishampayan, NICMAR</i>	Trends And Patterns Of Urban Employment In India After Liberalization With An Empirical Study On Regular Wage Workers, <i>Swagata Saha, Department Of Economics, University Of Calcutta</i>
	Factors Influencing The Primary Health Care Facility System: A Comparative Study On Khargram Block Of Murshidabad And Onda Block Of Bankura, West Bengal, India, <i>Sanchita Roy, Barrackpore Rastraguru Surendranath College</i>	Quality Education As A Key To Sustainable Development, <i>Anurupa Mukherjee, The University Of Burdwan</i>	Transformation Of Waste To Cash With SWM In Western Region Of Maharashtra , <i>Ramesh Shelar, MIT-ADT University, Pune</i>	An Uncertain Home: Interstate Migrant Workers In Kerala, <i>Nidhin K P, Tata Institute Of Social Sciences, Mumbai.</i>
	Catastrophic Out-Of-Pocket Health Expenditure And Poverty Nexus Among Informal Sector Households In India: The Household Well-Being Approach, <i>Nadeem Ahmad, Jawaharlal Nehru University</i>	Intergenerational Education Mobility In India: Trends, Nonlinearity, And The Great Gatsby Curve, <i>Kishan PKV, Institute Of Rural Management Anand</i>	Kaleidoscopic View Of Urban Ecology Of Asansol City West Bengal A Geographical Analysis, <i>Surajit Das, Visva Bharati University Santiniketan</i>	Low Level Equilibrium Of Female Labour Force Participation Under Structural Transformation – Evidences From Maharashtra, <i>Purbash Nayak, Gokhale Institute Of Politics And Economics</i>
	The Crisis In Rural Health_Care System In India., <i>Janardhan D. Mandhare, Dr.D.Y.Patil Vidyapeeth, Pimpri, Pune.411018.</i>	Education Technologies In Higher Education: The Big Picture, <i>Ms.Janhavi Hemant Pednekar, Symbiosis Institute Of Computer Studies And Research</i>	Do Socio-Economic Characteristics Influence Households Willingness to Pay for Safe-drinking Water, Barun Kumar Thakur, Faculty, FLAME University	Gender Wage Gap In The Agricultural Labour Market Of India: An Empirical Analysis, <i>Sangita Das, Jadavpur University</i>
	A Theoretical Synthesis Of Structural Transformation Response To Demographic Transition: Evidence From India, <i>Purbash Nayak, Gokhale Institute Of Politics And Economics</i>			Are Collective Agreements In Cambodia, Indonesia, Pakistan And Vietnam Guaranteeing Decent Working Conditions? Analysis And Comparison From The Wageindicator Database, <i>Daniela Ceccon, Wageindicator Foundation</i>
VENUE	Venue: Tagore 001	Venue: Tagore 002	Venue: Tagore 101	Venue: Tagore 102
TRACK	Track V - Finance & Banking I	Track VI - International Trade & Relations I	Track VII - Energy Efficiency I	Track VIII - Growth, Poverty & Inequality I
	Chairperson: Prof. Salim Shamsher Associate Professor, FLAME University	Chairperson: Prof. Ashutosh Mishra Associate Professor, FLAME University	Chairperson: Prof. Sharon Barnhardt Director, CESS-Nuffield-FLAME University	Chairperson: Prof. Nilanjan Banik Professor, Bennett University
	Co-Chair: Prof. Monika Gupta Faculty, FLAME University	Co-Chair: Prof. Kasturi Chatterjee Faculty, FLAME University	Co-Chair: Prof. Prasad Pathak Faculty, FLAME University	Co-Chair: Prof. Kanish Debnath Faculty, FLAME University
	Session Coordinator: Prof. Jaslene Bawa Faculty, FLAME University	Session Coordinator: Prof. Shalaka Shah Faculty, FLAME University	Session Coordinator: Prof. Sweta Rana Faculty, FLAME University	Session Coordinator: Prof. Debasis Roj Faculty, FLAME University
	Evaluation Of Returns And Its Determinants In Rotating Saving Credit Associations (Roscas), <i>Indu Choudhary, University Of Delhi</i>	Indian Foreign Policy: An Empirical Study, <i>Dr. Poornima Tapas, Symbiosis International University, Pune</i>	Comprehensive Analysis Of Energy Efficiency For Saarc Nations, <i>Princy Jain, Faculty Of Economics, South Asian University</i>	Inclusive Growth Determinants, Measurement And Outcome: A Comparative Study Of Major Indian States, <i>Dr. Paramasivan Sivasooriyan Vellala, Institute Of Technology NIRMA University, Ahmedabad</i>
	Size Effect Anomaly: A Study Of Indian Stock Market, <i>Saroj Prasad, Barkatullah University</i>	Counterterrorism And Proliferation Of Weapons Of Mass Destruction: The Study Of The Role Of Resolution 1540 And The Committee, <i>Akshay Ranade, MIT School Of Government Pune</i>	The Scope Of Carbon Emission Trading In India: An Empirical Investigation, <i>Saachi Bhutani Bhagat, Jawaharlal Nehru University</i>	Social Network, Political Participation And Allocation Of Household Public Goods, <i>Saheli Bose, Jadavpur University</i>
	An Analysis Of The Determinants Of Financial Performance Of Indian Commercial Banks: Behavior In Interaction With Financial Crisis, <i>Anurag Banerjee, St. Xavier's College(Autonomous), Kolkata, University Of Calcutta</i>	Aifta An Analysis Of Goods And Investments: Is There A Possibility For Rvc Creation For India? <i>Parkhi Vats, IIFT Delhi</i>	Energy Efficiency Analysis With Regional Heterogeneity In Indian Iron And Steel Industry: An Environmental And Sustainable Perspective, <i>Salman Haider, University Of Hyderabad</i>	Connectivity And Economic Growth: A Causal Links Between Transport, Telecommunication And Economic Growth In The Post-Reforms Of India., <i>Prabir Kumar Ghosh, University Of Burdwan</i>
	Cohesion Between Essence Of Family Business And Determinants Of Internationalization Of Family Business – A Conceptual Study, <i>Dr. Deepa Pillai, Symbiosis School Of Banking And Finance</i>	Sustainable Export Earnings: The Sunrise Industries Of India'S Exports, <i>Mayank Khurana, Export-Import Bank Of India</i>	Does Renewable Energy And Globalisation Help In Low Carbon Emission Growth? A Disaggregated Analysis Of Top Ten Carbon Emitters., <i>Mohd Arshad Ansari, University Of Hyderabad.</i>	Socio-Economic Determinants Of Multidimensional Poverty In India: A Household Level Analysis Based On IHDS Survey, <i>Soma Ray, Jadavpur University</i>
	Measuring Financial Inclusion And Opportunities To Expand Access To And Use Of Financial Services, <i>Rajat Singh Yadav, Gokhale Institute Of Politics &amp; Economics</i>	India-Iran Trade Relations Under The Shadow Of U.S Sanctions, <i>Suadat Hussain Wani, University Of Kashmir</i>	Nexus Between Economic Growth, Energy Use, Carbon Emission And Globalization: Evidence From SAARC Economies, <i>Musavir Ul Habib, Indian Institute Of Foreign Trade</i>	Career Satisfaction And Organizational Commitment: Does Personal And Context Factors Affect Turnover Intentions, <i>Pooja Sharma, Symbiosis International (Deemed University), Pune</i>
	Revisiting The Determinants Of Npa And Recovery For Public And Private Sector Banks In India: A Comparative Analysis, <i>Gargi Sanati, NIBM</i>	China'S Belt And Road Initiative: Looking Through Indian Lens, <i>Dr. Madhura Manish Bedarkar, Symbiosis Institute Of Business Management Pune</i>		
	The Changing Face Of Operational Risk Management, <i>Dr. Richa Verma Bajaj, National Institute Of Bank Management (NIBM)</i>			

Conference Day 2: Saturday, March 2, 2019

9:15 - 10:55 am	PARALLEL SESSION II			
VENUE	Venue: Ramanujan 001	Venue: Ramanujan 002	Venue: Ramanujan 101	Venue: Ramanujan 102
TRACK	Track IX - Growth, Poverty & Inequality II	Track X - Macro Perspectives	Track XI - Education & Development II	Track XII - Environmental Issues II
	Chairperson: Prof. Sharon Barnhardt Director, CESS-Nuffield-FLAME University	Chairperson: Prof. Nilanjan Banik Bennett University	Chairperson: Prof. Vinay Mundada Dean, FSD, FLAME University	Chairperson: Prof. Santosh Kudtarkar Dean FSLE, FLAME University
	Co-Chair: Prof. Oindrila Dey Faculty, FLAME University	Co-Chair: Prof. Chaitanya Ravi, Faculty, FLAME University	Co-Chair: Prof. Shubhda Arora Faculty, FLAME University	Co-Chair: Prof. Kanish Deb Nath Faculty, FLAME University
	Session Coordinator: Prof. Kasturi Chatterjee Faculty, FLAME University	Session Coordinator: Prof. Debasis Rooj, Faculty, FLAME University	Session Coordinator: Prof. Lalit Saraswat Faculty, FLAME University	Session Coordinator: Prof. Reshmi Sengupta Faculty, FLAME University
	Poverty And Exclusion: Developmental Experiences Of Muslim Fishing Community Of Kerala, Sayyid Abdulla Shakir, Central University Of Gujarat	Monetary Policy In Tough Times – Case Study Approach, Ameya Anil Patil, Sant Gadge Baba Amravati University	An Employability Framework For Vocational Education And Training Graduates In India: Insights From ITIs In Mumbai, Samiksha Neroorkar, Tata Institute Of Social Sciences, Mumbai	Unsafe Water And Education Outcomes: Evidence From Arsenic Contamination In Indian Districts., Khushboo Aggarwal, JNU
	Technology Licensing By An Outsider Patentee In A Spatial Framework With Once-For-All Offer, Monalisa Ghosh, Jadavpur University, Kolkata -700032, India	Empirical Assessment Of Money Demand Stability Under India'S Open Economy: Non-Linear Ardl Approach, Masudul Hasan Adil, University Of Mumbai	'W-Holistic Competency' Based Student Selection: A Recruitment Paradigm For Management Institutes, Dr. Nishant Khandelwal, Symbiosis Centre For Management Studies, Pune, Symbiosis International(Deemed) University	The Impact Of Odd Even Transportation Policy And Other Factors On Pollution In Delhi: A Spatial And Rdd Analysis, Prof. Somesh K Mathuri, IIT Kanpur
	The Trajectory Of Smart Urbanisation: A Case Study On Rajarhat-New Town, Kolkata, Angana Banerjee, School Of Habitat Studies, Tata Institute Of Social Sciences, Mumbai	Impact Of Currency Based Macro Prudential Norms On Capital Inflows, Smita Roy Trivedi, National Institute Of Bank Management	Social Sustainability In Higher Education a Challenge in Digital Era- A Perspective, Sastry Mallampalli, Research Scholar, Department of Languages, Hindustan Institute of Technology and Science, Chennai	Strategies For Urban Water Sustainability In Pune City, Jyoti Jain Tholiya, Symbiosis International (Deemed University), Symbiosis International University (SIU), India
	Rural Credit In India: Socio-Economic Pattern Of Siwan, Bihar., Rakesh Dev, TISS Mumbai	Financial Stress Index, Growth And Price Stability In India: Some Recent Evidence, Jayantee Sahoo, School Of Economics, University Of Hyderabad	Internationalisation Of Higher Education – Necessity To Adapt To New Methods For Sustainability, Ms. Swati Sahasrabudhe, Symbiosis International Deemed University	Coastal Regulation Zone (Crz) Notification-Understanding The Ground Level Realities, Mohammed Labeek PK, Tata Institute Of Social Sciences
	Universal Basic Income And The Cash V/S In-Kind Transfers Debate In India, Aurolipsa Das, National Institute Of Technology, Rourkela, Odisha	Post Offices In India And Financial Inclusion - An Analysis Of Factors Hindering Financial Inclusion, M. Neelakandan, Institute For Social And Economic Change, Bangalore	Right To Education Act And Universal Access To Education In India, Sulochana Suresh Pednekar, Goa University, Goa	Changing Consumer Behavior In Maharashtra Post Plastic Bags Ban– A Study Of Pune City, Dr. Saumya Misra, ICFAI Business School, Pune
		Ten Years After The Global Recession: What Happened To The Baltic Tigers?, V Lenin Kumar, MIT World Peace University, Pune	Indian Management Education System: Responding To The Challenges Posed By IR4.0, Ajay Nagre, MIT – World Peace University	
VENUE	Venue: Tagore 001	Venue: Tagore 002	Venue: Tagore 101	Venue: Tagore 102
TRACK	Track XIII - International Trade & Relations II	Track XIV - Marketing & Branding I	Track XV - Labour & Livelihood II	Track XVI - Finance & Banking II
	Chairperson: Prof. R.G. Nambiar Professor, FLAME University	Chairperson: Prof. Dwarka Prasad Uniyal Dean, FSB, FLAME University	Chairperson: Prof. Diganta Chakrabarti Associate Professor, FLAME University	Chairperson: Prof. Asish Saha Professor, FLAME University
	Co-Chair: Prof. Roger Liu Faculty, FLAME University	Co-Chair: Prof. Yatish Joshi FLAME University	Co-Chair: Prof. Anup Tripathi Faculty, FLAME University	Co-Chair: Prof. Shernaz Bodhanwala Faculty, FLAME University
	Session Coordinator: Prof. Barun Thakur Faculty, FLAME University	Session Coordinator: Prof. Khyati Jagani FLAME University	Session Coordinator: Prof. Priya Nair FLAME University	Session Coordinator: Prof. Mochish KS FLAME University
	Impact Of Trade Liberalisation On Economic Growth Of India, Dr. Kishor Pandurang Kadam, SNDT College Of Arts And SCB College Of Commerce And Science For Women Chuchgate, SNDT Women'S University, Mumbai	Effect Of Advertisements And Social Media Influencers On Impulse Buying Of Generation-Y Related To E-Commerce, Dr.Vidya Nakhate, D Y Patil Vidyapeeth, Pimpri Pune	Designing Public Policy For Poverty Alleviation: Lessons From The Integrated Rural Development Programme (IRDP) And The Self Help Group ( SHG) Based Microfinance Model In India, Dr. Amita Dharmadhikary-Yadwadkar, Dept. Of Economics, Savitribai Phule Pune University	A Study Of Correlation-Based Diversification And Firm'S Financial Performance, Narander Kumar Nigam, Shaheed Sukhdev College Of Business Studies
	Dynamic Regression Approach To Identifying The Determinants Of Inward Foreign Direct Investment For India, Sharmiladevi J.C, Symbiosis Centre For Management Studies, Symbiosis International(Deemed) University	Redefining Digital Marketing – Study Of Shift In Digital Marketing Framework, Channels, Strategies And Consumer Behavior: A Review Of Literature, Sonal Khatri, Dr. D. Y. Patil Vidyapeeth, Global Business School And Research Centre, Pune	Impact Of Employment Laws On Third Gender: A Critical Study, Chandini N, Department Of Studies In Law, University Law College, Bangalore University	GST- Critical Compliances And Sustainability, Narhar Krishnaji Nimkar, Savitribai Phule Pune University - National Insurance Academy Center
	Trade In Services Between India OECD And BIMSTEC Countries With Trade Impact On Social Indicators : An Extended Gravity And RDD Analysis, Prof. Somesh K Mathuri, IIT Kanpur	Branding Of Shopping Malls And Preference Of Customers: A Study With Reference To Pune City, Mrs. Tejashri Talla, Dr. D.Y. Patil Institute Of Management And Research Pimpri, Pune	Digitalizing & Empowerment Of Domestic Workers: An Empirical Study with Structural Equation Model, Dr. B. Dhana Lakshmi, Department Of Commerce (IDE), University Of Madras, Chennai	Does Partnership With Private Sector Matter? A Study Of Two Urban Road Projects In India, Ramakrishna Nallathiga, National Institute Of Construction Management And Research, Pune

	India's Foreign Trade Of Information Technology Sector: An Econometric Analysis, <i>Manzoor Hassan Malik, Pondicherry University</i>	The Impact Of User Interactions In Social Media On Brand Awareness And Purchase Intentions: Indian Car Scenario, <i>Sarang Kulkarni, Visiting Faculty</i>	The Role And Significance Of Spiritual Intelligence In The Development Of Human Capital In Indian Universities, <i>Chetan Jayant Prabhu, Symbiosis International University,Lavale,Pune</i>	Robo Advisors And Financial Decision Inertia: A Study On The Awareness And Perception Of Robo Advisory Services Among Investors In Pune City, <i>Dr.Neha Parashar, ICFAI Business School,Pune</i>
	Determinants Of FDI In BRICS Countries: A Panel Data Analysis, <i>Sk Md Azharuddin, Centre For International Trade And Development, Jawaharlal Nehru University</i>	Emerging Trends In Modern Digital Marketing For Every "Hands-On" Marketer, Mr. Yogesh Khandre, Aurangabad	Where Uncertainties Loom: A Case Of Sahariya Livelihood In Rajasthan, <i>Bhavya Jain, Tata Institute Of Social Sciences, Mumbai</i>	Impact Of Board Leadership On Executive Compensation: Evidence From India, <i>Sahil Singh Jasrotia, Indian Institute Of Management,Indore</i>
	Focusing On The Legal Gaps In The Anti-Dumping Agreement , Seema Malaghan, University Law College Bangalore University Bangalore	Empirical Analysis Of Factors Contributing To The Viral Spread Of Message On Social Networking Sites, <i>Aakash Kamble, Indira Global Business School, Pune</i>	Motherhood Effects On Wages, <i>Besamusca, Janna, WageIndicator Foundation, Netherlands</i>	
11:10-12:50 pm	PARALLEL SESSION III			
VENUE	Venue: Ramanujan 001	Venue: Ramanujan 002	Venue: Ramanujan 101	Venue: Ramanujan 102
TRACK	Track XVII - Finance & Banking III	Track XVIII - Energy Efficiency II	Track XIX - Finance & Banking IV	Track XX - Marketing & Branding II
	Chairperson: Prof. Anil Mendhi Professor, FLAME University	Chairperson: Prof. Renu Dhadwal Associate Professor, FLAME University	Chairperson: Prof. Ruzbeh Bodhanwala Professor, FLAME University	Chairperson: Prof. Dwarika Prasad Uniyal Dean, FSB, FLAME University
	Co-Chair: Prof. Jaslene Bawa Faculty, FLAME University	Co-Chair: Prof. Indrani Rao Faculty, FLAME University	Co-Chair: Prof. Shernaz Bodhanwala Faculty, FLAME University	Co-Chair: Prof. Swati Nalawade Faculty, FLAME University
	Session Coordinator: Prof. Sairaj Patki Faculty, FLAME University	Session Coordinator: Prof. Ninad Patwardhan Faculty, FLAME University	Session Coordinator: Prof. Hoshier Mal Faculty, FLAME University	Session Coordinator: Prof. Khyati Jagani Faculty, FLAME University
	Corporate Cash Holdings And Promoter Ownership, <i>Prateek Bedi, Department Of Financial Studies, University Of Delhi</i>	Mathematical Model & Performance Evaluation Of PV Roof Top, <i>Himanshu Singh, School Of Electrical Science, Hindustan University, India</i>	Analysis Of Performance Of Commercial Banks On Financial Inclusion In Kerala State With Special Reference To Credits And Loans., <i>Neelakandan, Institute For Social And Economic Change, Bangalore</i>	Customer Engagement Analysis On Online Entertainment Aggregators, <i>Ms.Richapriya, Symbiosis Centre For Management &amp; Human Resource Development, Symbiosis International University</i>
	Divestment of Indian Public Sector Enterprises - Will There Be Any Takers?, <i>Srividhya Raju Sridharan, Symbiosis International (Deemed) University</i>	Purchasing Energy Efficient Appliances: A Qualitative Investigation Using Text Analysis, <i>Vasundhara Sen, Symbiosis International Deemed University</i>	Impact Of The Insolvency And Bankruptcy Code On Non-Performing Assets, <i>Dr Jeevan Nagarkar, SIIB, Pune</i>	Consumer Intentions On Solo Dining Behaviour, <i>Dr.K.Rajagopal, SCMHRD Pune</i>
	Determinants Of Executive Compensation Evidence From Non Financial Firms In India, <i>Dr. Mohd Abdul Nayeem, Assistant Professor, IBS Hyderabad, (Deemed To Be University)</i>	A Study of Carbon Credit Market in India with Special Reference to Clean Development Mechanism Projects in Maharashtra - <i>Dr. Renuka Deshmukh, MIT World Peace University</i>	Income Enhancement Through Agro Service Centers: A Case Study Of Mavim, <i>Nisha Bharti, SIIB,SI(DU)</i>	A Study On Purchase Intention Toward Organic Food In Jaipur City, <i>Dr. Punam Mishra, Institute Of Management, JK Lakshmipat University, Jaipur</i>
	Impact Of Uncertainty On Financial Performance - An Analytical Review With Reference To Accounting, Corporate Finance And Auditing , <i>Dr. Abhijit Sharad Kelkar , Symbiosis Law School - Symbiosis International (Deemed University)</i>	Impact Of Industrialization, Urbanization And Financial Development On Energy Consumption: Empirical Evidence From India, <i>Malayaranjan Sahoo, National Institute Of Technology Rourkela, Odisha</i>	A Comparative Study Of Financial Performance Of Urban Cooperative Banks In Davangere District, Karnataka, <i>Prashanth Rao K, Vistas Deemed To Be University</i>	A Study Of The Impact Of Green Advertising On Consumer Purchase Intention, <i>Mr. Arvind Singh, Research Scholar, Symbiosis International (Deemed University), Pune</i>
	Working Capital And Firm Enterprise Value, <i>Anil Kumar Pandey, NITIE</i>		A Study Of Priority Sector Lending-Credit Management In Scheduled Commercial Banks, Rrbs, Co-Operatives With Specific Reference To Agriculture Sector, <i>Dr.Purvi Pujari, Bharati Vidyapeeth Institute Of Management Studies &amp; Research</i>	Informality In Formality – Informalization Of Work In Fashion/Apparel Retail Outlets, De-Evolution Of Formal Employment In Organized Sector, <i>Basudev Barman, Tata Institute Of Social Sciences, Mumbai</i>
	Index Of Cashless Transaction, <i>Sancharita Datta, Jadavpur University</i>		Examining Complex Group Structures, Corporate Governance And Credit Rating, <i>Pavandeep Singh Duggal, Savitribai Phule Pune University</i>	New Trend In Jewelry Industry And Sustainable Materials To Develop Lifestyle Products, <i>Sudip Ray, Symbiosis International Deemed University</i>
VENUE	Venue: Tagore 001	Venue: Tagore 002	Venue: Tagore 101	Venue: Tagore 102
TRACK	Track XXI - Socio-Cultural Issues	Track XXII - General Management & CSR	Track XXIII - Artificial Intelligence & IT	Track XXIV - Stock Market Developments
	Chairperson: Prof. Suniti Vadelkar Associate Professor, FLAME University	Chairperson: Prof. Niraj Mankad Associate Professor, FLAME University	Chairperson: Prof. Vinod Vidwans Professor, FLAME University	Chairperson: Prof. Sujay Joshi Professor, FLAME University
	Co-Chair: Prof. Poonam Gandhi Faculty, FLAME University	Co-Chair: Prof. Salim Shamsher Faculty, FLAME University	Co-Chair: Prof. Dinesh Shenoy Faculty, FLAME University	Co-Chair: Prof. Raghuram Gopala Faculty, FLAME University
	Session Coordinator: Prof. Priya Joshi Faculty, FLAME University	Session Coordinator: Prof. Mochish KS Faculty, FLAME University	Session Coordinator: Prof. Yatish Joshi Faculty, FLAME University	Session Coordinator: Prof. Lalit Saraswat Faculty FLAME University
	Employee Engagement Practices In Pune Police Department As Talent Management Tool, <i>Dr. Mita Mehta, Symbiosis Institute Of Management Studies, Pune</i>	A Study On The Role Of Public Relations For Refugee Crisis - Need Of The Hour!, <i>Dr. Archana Singh, Savitribai Phule Pune University</i>	Themes In An Ai Enabled World-An Exploratory Study, <i>Mansi Kapoor, Symbiosis International University</i>	On The Investment Credentials Of Bitcoin: A Cross Currency Perspective, <i>Prateek Bedi, Department Of Financial Studies, University Of Delhi</i>
	Labour History Of Adivasi Women: An Ethnographic Study Of The Kattunayakan Of Wayanad, <i>Ansiya Rahiman, Tata Institute Of Social Sciences , Mumbai</i>	Exploring The Key Drivers Of Corporate Social Responsibility For Gen Z Employees To Gauge Their Employee Engagement Level At Work, <i>Deepika Pandita, Symbiosis Institute Of Business Management Pune</i>	Impact Of Latest Technology & Artificial Intelligence In Supply Chain Marketing: An Analysis, <i>Pranjal Kumar Phukan, BCPL</i>	A Study On Relationship Between Economic Growth & Stock Market Returns, <i>Dr. Krishna Murthy Inumula, Symbiosis Institute Of International Business [SIIB]</i>

	Is Fundamental Right Denied To Vulnerable? Case Study Of Mumbai And Ranchi Cities., <i>Randhir Kumar, Tata Institute Of Social Sciences Mumbai</i>	Training In An Environment Of Uncertainty And Terror: Insights From A Leadership Program For Healthcare Professionals In Nigeria, <i>Ramnath Raghunath Dixit, Symbiosis International (Deemed University)</i>	Antecedent To Knowledge Hiding In Indian Knowledge Base Industry, <i>Dr. Sonali Bhattacharya, SCMRD, SI(DU)</i>	Time Varying Linkages Between India VIX And NIFTY Realised Volatility: Decline In India VIXS Predictive Power, <i>Mehak Sharma, University Of Delhi</i>
	Sustaining Indian Tradition And Culture In This Vuca World Of Dance, <i>Charanya Gurusathya, Natyashala School Of Bharathanatyam</i>	Leniency' As A Strategy For Controlling Corruption In A Bureaucracy, <i>Panchali Banerjee, Jadavpur University</i>	Technology And Artificial Intelligence In Health And Education, <i>Dr. Geetanjali Jeevan Jadhav, Symbiosis Centre For Research And Innovation</i>	The Comparison Of Hedging Strategies To Manage Forex Risk Using Futures And Options With Respect To Indian Market, <i>Manisha Sanghvi, Pune</i>
	CSR and Development in India: An Analysis with the Frame of Power, Knowledge and Practice, <i>Mr. Avadh Bihari, MPhil Scholar, Tata Institute of Social Sciences</i>	Closure Rules In Auctions : An Experiment, <i>Vishruti Gupta, Delhi School Of Economics</i>	Information Technology Revolution To Communication Technology Revolution - Role Of Information, Data And New Media In Economic And Social Empowerment To Socio-Economic Unrest In The Context Of India, <i>Dr. Swati Jaywant Rao Bute, Associate Professor, Jagran School Of Journalism And Communication, Jagran Lakecity University, Bhopal, Madhya Pradesh</i>	An Empirical Study Of Indian Retail Investors'S Behavioural Factor On Investment Performance, <i>Swati Prasad, Thaper Institute Of Engineering And Technology, Patiala, Punjab</i>
	Marginalization & Resistance: Everyday Violence on the Streets of Mumbai, Anup Tripathi, Faculty, FLAME University	Why Organizations Get Engaged With Csr Activities: An SME Perspective, <i>Prabhat Kumar, Bharati Vidyapeeth (Deemed To Be University)</i>	Intelligent Systems In Businesses: A Paradigm Shift, <i>Pallavi N. Shintre, Modern College Of Engineering, Pune</i>	Related Party Transactions Of NIFTY 50 Index Companies: Implications On Corporate Governance In India, <i>Sahil Singh Jasrotia, Indian Institute Of Management Indore</i>
			Estimation Of Flooded Areas Using RADARSAT-1 Sar Data And Neural Networks, <i>Dr Mukta Paliwal, Persistent System Ltd.</i>	
1:00-2:00 pm	CONFERENCE LUNCH			
2:10-4:10 pm	PANEL DISCUSSION			
	INTRODUCING THE PANEL MEMBERS		<i>Dr. Santosh Kudtarkar Dean, FSLE, FLAME University</i>	
	PANEL CHAIRPERSON		<i>Dr. Ashok Lahiri Former Chief Economic Advisor, Government of India &amp; Presently A Member of the 15th Finance Commission</i>	
PANEL MEMBERS	<i>Dr. Amir Ullah Khan Professor, M. Chenna Reddy, HRD Institute, Government of Telengana</i>	<i>Sri S.S.Mundra Former Deputy Governor of the Reserve Bank of India</i>	<i>Ms. Paulien Osse Director, WageIndicator Foundation, Netherlands</i>	<i>Dr. Vikas Chitre Honorary Fellow , IndianSchool of Political Economy</i>
4:10-4:30 pm	CONCLUDING CEREMONY	CONCLUDING REMARKS <i>Dr. Dwarika Prasad Uniyal Dean, FSB, FLAME University</i>	BEST PAPER AWARD <i>Dr. Ashok Lahiri Former Chief Economic Advisor, Government of India &amp; Presently A Member of the 15th Finance Commission</i>	VOTE OF THANKS